



The Tucson Metro Chamber's 2024 COMMON SENSE VOTER GUIDE reflects the voice of our diverse membership, made up of practical problem-solvers and civic leaders. Like the businesses we represent, we tackle challenges with innovation and determination, refusing to be stuck in a cycle of excuses.

This guide highlights critical ballot measures that align with this spirit, and the priorities laid out in the Chamber's Public Policy Guide [TucsonChamber.org/PublicPolicyGuide](https://TucsonChamber.org/PublicPolicyGuide). Each position has been affirmed overwhelmingly by our Chamber Board of Directors, ensuring that our advocacy represents the best interests of our members and the broader Tucson community.

Our community deserves forward-thinking, common sense solutions that work for everyone. Together, we can advance good ideas that strengthen Tucson, while pushing back against those that hinder our progress. We urge you to vote with us on these key measures, as we champion an environment where your business thrives, and our community prospers.

## YES! ON PROPOSITION 138

### Tipped Workers Protection Act

*The Chamber supports Proposition 138 because it would preserve job opportunities.*



## YES! ON PROPOSITION 140

### Make Elections Fair Act

*The Chamber supports Proposition 140 because it promotes fairer elections, better governance, and a more stable environment for business success.*



## YES! ON PROPOSITION 312

### Arizona Property Tax Refund for Non-Enforcement of Public Nuisance Laws

*The Chamber supports Proposition 312 because it promotes government accountability, and protects businesses and property owners from policy failures that fail to create a clean and safe community.*



## NO! ON PROPOSITION 314

### Secure the Border Act

*The Chamber opposes Proposition 314, due to its potential negative effects on local resources, the business environment, and the community by making local law enforcement do the job of the federal government.*





## **YES! ON PROPOSITION 138, Tipped Workers Protection Act**

### *Protect Flexible Work and Good Wages*

The Chamber supports Proposition 138, the Tipped Workers Protection Act, which would safeguard the tip credit system for service industry employers by embedding it in the State's constitution. This measure adjusts current law by allowing employers to pay tipped employees up to 25% less than the minimum wage, provided their tips ensure they earn at least the minimum wage plus an additional \$2 per hour—equating to a minimum of \$16.35 per hour based on current rates. Proposition 138 not only guarantees fair compensation for professional tipped employees, but also preserves jobs with flexible schedules that are vital for aspiring professionals, students, and those needing non-traditional work arrangements, all while supporting the sustainability of our favorite local food and beverage businesses.

## **YES! ON PROPOSITION 140, Make Elections Fair Act**

### *Create Better Choices and Better Results for a Stronger Arizona*

The Chamber supports Proposition 140, the Make Elections Fair Act, which is intended to modernize Arizona's primary election system to benefit all voters and candidates equally. This proposition allows independents to vote in any primary, creates a single open primary where all candidates appear on the same ballot, and ensures that taxpayer money is used only for elections accessible to all voters. By promoting greater competition and reducing negative hyper-partisanship, Proposition 140 promotes fairer elections and ultimately better governance, creating a more stable environment for the community and businesses to thrive.

## **YES! ON PROPOSITION 312, Arizona Property Tax Refund for Non-Enforcement of Public Nuisance Laws**

### *Demand Accountability for a Cleaner, Safer Tucson*

The Chamber supports Proposition 312, the Arizona Property Tax Refund for Non-Enforcement of Public Nuisance Laws Measure. This proposition provides financial relief to property owners who incur expenses due to local jurisdictions' failures to enforce laws on public nuisances like illegal camping and public urination, among other nuisances. By promoting government accountability and enhancing the safety and cleanliness of our communities, Proposition 312 will help to protect businesses and property owners from undue financial burden at the hands of local government shortcomings.

## **NO! ON PROPOSITION 314, Secure the Border Act**

### *Safeguard Local Resources, Economy and Community*

The Chamber opposes Proposition 314, the Secure the Border Act, due to its potential negative effects on local resources, the business environment, and the community. Among other changes, Prop 314 would authorize state and local law enforcement to enforce deportation orders on individuals entering Arizona from a foreign country at any location other than a lawful port of entry and creates new penalties for selling fentanyl that results in a person's death. The Chamber joins other business groups around the state, and Republican and Democratic law enforcement officials, in their concern that this Proposition will strain already overwhelmed local law enforcement resources, require valuable state tax resources to take on something that is the role of the federal government, and risk damaging economic and tourism opportunities in the State.

The Chamber will continue to work with our federal delegation to reform the immigration system to make it more straightforward for good people seeking opportunity and a better life to enter legally, while also securing our border from bad actors that have perpetuated the devastating impact of fentanyl on our community.