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COLLEGE AND CAREER READY STANDARDS

WHY THE STANDARDS ARE GOOD FOR BUSINESS

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Thomas McGovern Chairman of the Board

2015-16 Action-Packed and Full of Promise

The 2015-16 fiscal year for the Tucson Metro Chamber is picking up right where 2014-15 left off – action-packed and full of promise. We look back at a year where our Chairman, Tony Penn, led us into a time of great opportunity for all of Southern Arizona through his consistent strategies of shared values and collective impact. Tony's predecessor, Kurt Wadlington, identified regional collaboration as a must for economic development. Thus, you shouldn't be surprised when I tell you that my goals for the Chamber during my chairmanship will focus on collaboration, leadership and advocacy. As we take on the challenges and opportunities of the coming year, let's step back occasionally and ask ourselves a few questions about what we're doing and how it's working out.

Collaboration

The Tucson Metro Chamber Board of Directors is intent on maintaining and building on the culture of collaboration that has grown out of the work of the two leaders mentioned above. We understand that our effectiveness as a community only comes when we get together and stay together, through the ups and downs of building a better place for ourselves, our families and our businesses. We will continue to collaborate with our Chamber investors to support their businesses and the general climate of business in our region. We will also collaborate with other business groups, citizen groups and local governmental leaders. Alone our power and influence are limited – our effectiveness is multiplied when we identify those areas where we have shared values and then apply those values to unified action. A question we should ask from time to time is, **"Who else should be at the table?"**

Leadership

The Chamber is looked to by business people, and indeed by many others in the community, for leadership on the issues of the day. In the true spirit of collaboration, we have consistently approached community challenges believing what Harry Truman liked to say, "It's amazing what can be accomplished if you don't care who gets the credit." We carefully consider how we should be involved in these important matters, but when it is time to lead, we do so enthusiastically. In any case, whether we lead or support in the solving of the big challenges, we need to be effective. Thus, I suggest that we be sure to ask this question, "Are others following our lead?"

<u>Advocacy</u>

Investors in the Tucson Metro Chamber have come to expect a great deal from our government advocacy. Perhaps the single most important aspect of those expectations is that they rely on us to have their backs. When issues that impact businesses, small and large, are encountered, you can depend on the Chamber to stand up for you – to shine a light on governmental regulations that hurt business, to inform investors about complex issues and to find the common sense solutions needed to move our economy and our community forward. As with all advocacy activities we engage in, we should step back from time to time and ask, "Does this action move us forward as a business community?"

Asking and answering these questions will help us stay on track and be as effective as possible as challenges emerge. Some of our biggest opportunities to help the business climate in Tucson and Southern Arizona will be found in the arenas of education and workforce readiness, infrastructure and governance. Under Chamber leadership, collaborating with others in the region, we have a great chance to advocate for change that will benefit us all. I will stay in touch with you about what your board is doing and how you can help. Stay cool this summer!

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Thomas P. McGovern Chairman of the Board

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Michael V. Varney President & CEO

President's Message

The Natives Are Restless

In the course of any week, I meet with dozens of local business executives. Some are large company executives with names you would recognize. Some are small business owners whose names you are likely not to know. They come from a variety of backgrounds and industry categories. And they are very restless.

Actually, they have been restless for a while, but the pitch of their restlessness has never been higher. The heightened sense of unease of these job-creators comes from their visceral knowledge that our local economy continues to underperform. The rest of the state and indeed most of the country have economies that are outpacing ours in job creation, average household income and recovery from the Great Recession. Car dealer stats indicate that Tucson area dealers sell fewer new cars per capita than their peer markets. More Tucson area consumers fail to qualify for financing for car purchases than in peer markets. Local companies that want to expand and grow are opening offices elsewhere to do so.

According to the 2014 Tucson Metro Chamber Business Expansion and Retention (BEAR) Survey, many businesses point to local government bodies as a central reason for the malaise in our economy. Indeed, few members of the Tucson City Council and the Pima County Board of Supervisors have private sector backgrounds that would enable them to understand the challenges faced by local employers. Compare that profile to the background of town council members in Marana, Oro Valley and Sahuarita that are dominated by private sector experience and you can understand why the growth in our area is coming from those jurisdictions.

Unfortunately, no one seems to see any change in the government culture in the City of Tucson and in Pima County. Perhaps new City Manager Mike Ortega can be a catalyst. The County seems to be intent on killing thousands of jobs associated with the Rosemont Copper project. Leaders in the City of Tucson give good lip service to economic development, but won't stand up to a few neighborhood activists who prefer a boarded-up and blighted gas station to a new, thriving, job-creating fast food restaurant.

The natives are restless. As one said to me recently, "I am sick and tired of being sick and tired."

Stand by for the rollout of some new initiatives from the Tucson Metro Chamber. We are restless, too.

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Michael V. Varney President & CEO

Tucson Strong.

Quarles & Brady has been involved in many of the major real estate projects in our area, from top resorts and major retail establishments to office, multifamily, and mixed-use projects of substantial size. We have led some of the most complicated transactions that have helped to put Tucson on the map, as well as major deals throughout the West.



Troy Hoch



Marian LaLonde I



Luis Ochoa

For more information on what we can do for you, contact Troy Hoch at (520) 770-8700 or troy.hoch@quarles.com.



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MISSION STATEMENT

The mission of the Tucson Metro Chamber is to promote a strong local economy resulting in business growth, ample employment and improving quality of life for all citizens.

CORE FUNDAMENTALS

- 1. Promote a strong local economy
- 2. Provide opportunities to help you build relationships and increase access
- 3. Deliver programs to help your business grow
- 4. Represent and advocate on behalf of business
- 5. Enhance commerce through community stewardship
- 6. Increase public awareness of your business
- 7. Provide symbols of credibility

VALUE PROPOSITION

The Tucson Metro Chamber provides area business owners and executives with a unique mix of products, services and advocacy to help them grow their businesses and build a better community.



Robert Medler

Government Affairs Message

Vice President of Government Affairs

This November Offers A New Course

Democracy works best when the status quo is challenged, debated and the people decide. Candidates with the best ideas, solutions and messaging win. Incumbents with good voting records and action are reelected. Those without, are not.

Unfortunately, this does not occur nearly as often as it should in Tucson. For the first time in many years, every incumbent Tucson City Council member has a challenger in the general election. You can make the case that the City's odd election system of ward only primaries, followed by city-wide general elections enables the majority political party to repeatedly win. Others will argue that those who live in the city like the leadership and will vote to keep it. No individual, political party or group has all the best ideas. Yet, in Tucson we seem to be gluttons for punishment, electing the incumbents again and again.

However, there comes a time when you have to evaluate what our current elected officials are doing. The November elections are a great time to do so. Our economy is essentially stagnant, having seen growth of only 0.3%. Our housing market has only regained about 75% of the pre-crash values, equal to about the average home value in 2004. Perhaps most concerning is the City of Tucson's poverty rate. In 2013 the rate was 20.2% - substantially higher than the national average and our peer cities. The news gets worse though. When you look at the poverty rate for the 18 and under population it is 28.8%; the rate for those 65 and older is 8.2%. We have generational poverty and it's only getting worse. According to the U.S. Census, in 2013 the median household income was \$44,612. The U.S. average was \$51,176. Of our 12 city peer group we are second to last, with only El Paso, \$40,595, lower. (SIDE NOTE: El Paso must be doing *something* right — they took our baseball team)

Is this the year voters say, "Thank you for your service" and let some new people try their ideas for a little while. If they don't work out, we can try the next group of people. The current City Council has served at a minimum five years with little to show for it, save the streetcar which is a county-wide voter-approved effort (RTA). The City's bond rating has been lowered, with a "negative" outlook because of financial uncertainty and "structural budget problems." Clearly, something has to change.

Is this the year?

Robert Medler Vice President of Government Affairs

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And now, a proud member of Care Network MAYO

Tucson Medical Center is proud to announce its selection as a member of the Mayo Clinic Care Network.

This collaboration is not a merger or acquisition. TMC remains Tucson's only independent, community-owned, not-for-profit hospital. What it does mean is:

Enhanced resources for better healthcare. Now, the doctors and nurses who practice at TMC have access to the world-renowned knowledge and expertise of Mayo Clinic, at no additional cost to patients. And our specialists can collaborate directly with Mayo Clinic specialists on questions of complex care, without the patient leaving town.

And this special collaboration applies to all specialties, including cancer, cardiac care, neuroscience, orthopaedics, and a host of other fields. It's part of TMC's commitment to deliver the best healthcare - anywhere. TMC, celebrating 70 years as Tucson's only not-for-profit, community-owned hospital. When it comes to your health, you have choices to make. Choose Well. Choose TMC.



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Tucson – Ready for Takeoff

Bill Assenmacher CEO, CAID Industries Chair, ar Air Sarvice Task Force



Tucson Metro Chamber Air Service Task Force

Sending local Tucson business to Phoenix never sits well with us here in the south. Yet that is exactly what we do when we elect to fly out of Phoenix Sky Harbor Airport or out of the Mesa Gateway Airport. A report from the Sixel Consulting Group, now serving as an advisory organization to Tucson International Airport (TIA), documents that TIA loses about 32% of its possible passengers to the Phoenix-area facilities. In airline language, that's called "leakage".

Having vibrant air service here in Tucson is a vital component of growing our local economy. That's why the Tucson Metro Chamber has decided to do something about it. The Chamber's Air Service Task Force is currently working on securing daily non-stop service to and from New York City. Tucson is currently the largest metro area in the country without such service. Sixel research documents an estimated 205 passengers per day who live in TIA's true market service area either fly to New York out of the Phoenix area or fly to New York from Tucson by making a connecting flight.

Tucson recently commenced daily non-stop service to and from Portland, Ore. when research indicated that 127 passengers per day flew out of Phoenix or made connecting flights from Tucson. Another top target market for non-stop service to and from Tucson is Washington, D.C., with an estimated 228 daily passengers either flying out of other airports or making connections from Tucson.



Lack of air service costs Tucson millions of dollars every year. Visit Tucson, our local convention and visitors bureau, says that lack of air service cost Tucson \$12.5 million in local economic impact in the two years from mid-2012 to mid-2014. Broken down, that's 49 meetings and conventions and 37,000 room nights. And these stats only include known contacts from meeting planners who cited air service as a reason to choose another location. One can only imagine the number of times Tucson was not on the short list for the same reason or how many more individual visitors we could have gained.

Convincing an airline to add a flight is not a simple proposition. Airlines are essentially in a zero-sum situation with their fleets. For Tucson to acquire a flight, the airline will likely terminate a route somewhere else. We have to earn our spurs by demonstrating that the Tucson-New York flight will be more profitable. To convince an airline to add a route in Tucson requires a contingent financial guarantee from the community as a financial back stop in the event the route underperforms in its first two years. While TIA can and is doing some things to sweeten the deal such as defer landing fees and offer marketing support, FAA regulations prohibit using airport funds for airline financial guarantees to attract new flights. Raising the estimated \$3 million as a guarantee for an airline to add the New York non-stop is doable, but local businesses and citizens have to make it work.

If your company would like to be a part of growing the Tucson economy by helping us to acquire a New York non-stop flight, please contact me at billa@caid.com.

TUCSON METRO CHAMBER PROGRAM OF WORK SUMMARY

LEAD GOVERNMENT RELATIONS AND PUBLIC POLICY ADVOCACY

1. Support public policy that promotes a strong local economy

- Convene a sign code task force to address the City of Tucson's oppressive sign regulatory environment
- Promote expanded international trade
- Support improvements to transportation and infrastructure

2. Collaborate on changing the City of Tucson Charter

- Work with other groups in the community to create better governance for the City
- 3. Advocate for the passage of the Pima County Bond Package
- 4. Elect business friendly candidates to public offices
 - Southern Arizona Business Political Action Committee (SAZPAC) candidate endorsements
 - Politically-balanced Candidate Evaluation Committee
 - Publish elected official voting records
 - Candidate meet and greet opportunities
- 5. Collaborate to increase the voice of business with presentations by business people at every Tucson City Council meeting and every Pima County Board of Supervisors meeting
- 6. Create State Legislative Agenda and advocate for pro-business public policy with state legislature
- Advocate for the preservation and expansion of funding for the Joint Technical Education District (JTED)
- 8. Advocate for issues important to Southern Arizona with federal officials in their Washington, DC offices



DEVELOP THE LOCAL ECONOMY

1. Execute the Project Prosperity program

 Advocate for specific changes in government systems, culture and policies that will improve the public-private interface to help grow our local economy and create more jobs

2. Advocate for enabling state legislation to create a "new" EIS – Economic Impact Statement statute

 Require local government to complete an economic impact statement to be sure new government actions do not cause local businesses undue hardships

3. Improve Air Service

 Collaborate to bring more direct flights into and out of Tucson International Airport to make Southern Arizona a more attractive community for business and for tourism

CHAMPION SMALL BUSINESS

1. "We Can Help" online help desk

 Make the Tucson Metro Chamber your "go to" resource to help you solve your business problems

2. Make money/save money

- Federal procurement "how-to" workshops (by Military Affairs Committee)
- Office Depot discounts
- CopperPoint Mutual Insurance discounts
- Blue Cross Blue Shield of Arizona insurance plans

3. Build relationships

- Chamber XChange events
- Peerspectives CEO support groups

4. Online resources to grow your business

- Tools for Business comprehensive business resource
- Affordable Care Act information

5. Small Business Council

 Small business owners help the Chamber identify and deliver products and services needed most by small businesses



IMPROVE WORKFORCE READINESS AND EDUCATION

1. Improve workforce readiness

- Support the STRIVE Together program to create better alignment between education and private sector employment needs
- 2. Drive the new AZ Earn to Learn program
 - Provide work experience and scholarship funding to U of A students to keep good talent in Southern Arizona
- 3. Develop future business leaders by collaborating with the Emerging Leaders Council
 - Integrate young executives into positions of leadership through mentoring and professional development
- 4. Collaborate with Greater Tucson Leadership



Growing Businesses. Building Communities.

TucsonChamber.org



When 31 Flavors is 28 Too Many (and Other Ways to Overspend on IT)

Cristie Street CEO, Nextrio, LLC



But as the economy picks up and cash starts flowing again, it is critical to retain the discipline of that lean IT mentality while employing a more progressive strategy: **review, replace and return**.

Saving money on information technology during economically challenging times often meant sacrificing improvements, stretching risk and settling for less than the ideal all in the name of cash flow. Businesses big and small became expert at navigating the sharp rocks exposed during the low tides of the last seven years. But as the economy picks up and cash starts flowing again, it is critical to retain the discipline of that lean IT mentality while employing a more progressive strategy: **review, replace and return**. Without it, businesses tend to overspend on IT in areas that look like flurries of activity but deliver little growth benefit.

Rejuvenation of every neglected area of our business forces owners and executives to fight a daily battle, overwhelmed by the sheer number of technical choices, the complexity of all the options and the seemingly Rube Goldberg nature of interdependencies among technologies (remember that \$100 printer deal that cost you \$2,000 in other upgrades and service calls?)! The best way to avoid overspending is to invest in continuous IT planning and follow those blueprints, progressively executing your IT goals. But in the real world, most of us spend nights and weekends catching up on how far tech has advanced since the last time they had money to spend on it. Smart owners will watch out for these common spending pitfalls, as they start to reinvest in themselves:

- 1. Avoid over-customizing your desktop hardware. Decide on a "chocolate, vanilla and strawberry" configuration strategy for your average office workers and standardize on it, thereby driving down your purchasing and support costs.
- 2. Let it go. Assuming old equipment can be fixed at all, you have but a few short service hours before you have invested more than it would cost to buy a new PC outright. Like it or not, technology is now manufactured to be disposable and it is easy to overspend when we don't plan for its inevitable demise.
- 3. Keep up and keep current. We sometimes believe that saving money by skipping upgrade cycles simply means doing without the latest productivity bells and whistles. Today, consistent upgrades are the most cost effective insurance against a variety of risk, not the least of which is cyber-security. Laggards will overspend twice: to bridge the large technical gaps and to remediate the damages of vulnerabilities.
- 4. Commodity versus Specialty IT. When it comes to IT deliverables from a patchwork of vendors, we overspend because we don't understand how to compare pricing models. Take the time to periodically research, review and evaluate the return on each relationship. The bytes and bits vendors are commodities today and generally have market-driven prices based on product size, speed and service levels. IT consulting, staffing and services (the brain-based vendors) are not commoditized and pricing ranges widely, generally valued around skills, availability and experience. Understand where it is appropriate to make decisions based on price and when you truly "get what you pay for."

In this new economy, smart owners will build a true economy around periodic reviews of IT strategy and relationships, regular tech investment and replacements, and constant focus on the ROI of each project. By preventing IT overspending, you are less likely to face the extreme expenses associated with dramatic course corrections and your cash can fuel real growth.



If you want to grow your business, you need to think about technology. **Leveraging a great IT team** will make a huge difference. Get ahead of the curve and talk to Nextrio today.



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What You Need to Know About Common



Michael Varney President & CEO, Tucson Metro Chamber

It's hard to imagine that a program designed to increase learning and raise the general level of educational attainment in the U.S. could come under fire for political reasons, but that is exactly what seems to be happening with the effort to bring national standards of learning up a few notches. I'm referring, of course, to Common Core Standards, known in Arizona as the Arizona College and Career Ready Standards.

For background, Common Core Standards are the achievement levels that education

experts believe are necessary for our young people to succeed in the workplace and to keep the U.S. competitive in a world economy. The U.S. currently ranks #14 in terms of national educational attainment when compared to other countries. A lack of qualified workers is a problem mentioned by many local companies.

Common Core Standards – the name really says it all. The standards of performance are **common** across the country. They relate to **core** learning in math and language arts. And they are national **standards**, not national curriculum as many would have you believe. Local school districts will continue to have authority over textbook choices, curriculum and teaching approaches.

The Standards are important for many reasons:

- They bring the level of educational attainment to a level that will keep our workforce on par with the workforce in the rest of the world.
- They ensure that children whose parents move from one part of the country to another will have similar learning expectations and that the subject matter will be on a similar pace so there will be no lag or catch-up necessary from one school district to another.
- They ensure that an "A" in Tennessee, California or Wisconsin has the same value as an "A" in Arizona (and vice versa).
- They focus on what employers now say they need and want most: critical thinking and problem solving (instead of rote memorization and test taking).

Unfortunately, the Standards have been attacked by those with political motivations due to the fact that they set a national level of performance expectation. Critics lose sight of the fact that the Standards were created by a panel of state governors (from both sides of the aisle) and the best and brightest educators around the country, including the University of Arizona's own Prof. William McCallum, a PhD in mathematics. While the attainment bar has been set by a diverse group of leaders, it is important to remember that local school districts still control curriculum, textbook choices and teaching strategies.

COLLEGE AND CAREER READY STANDARDS

Core and Why You Should Support It

In a recent Arizona Daily Star op-ed, James H. Kelley wrote, *"I am a fourth generation Tucsonan, a conservative Republican and a Navy veteran who is active in my legislative and school districts and a supporter of Common Core Standards for K-12 education.*

I support public education with a commitment to the idea that a literate, self-sufficient citizenry is the best guarantee of liberty.

...In the U.S., a doctor, lawyer, architect or real estate agent has standards of competency created from best practices with flexibility for changes in technology and new information. The standards don't direct the curriculum of the teaching method.

...A doctor from Arizona is just as qualified as a doctor from New Jersey. Some schools of medicine may be more prestigious and have a more specialized focus, but each graduate has exhibited common standards measured in a common way."

Former Intel chairman and CEO Craig Barrett writes, "It seems the Common Core State Standards detractors follow Lenin's maxim that, 'A lie told often enough becomes the truth.' Their most recent foray into trying to take down the effort spearheaded by the nation's governors and chief state school officers to outline what all students should know and be able to do in reading and math leaves us with no choice but to roll up our sleeves and yet again set the record straight. ...First, the Common Core Standards are more rigorous than most states' old standards -- and the notion that they restrict or limit student learning is a willful misread of them. In fact, the standards ensure that all students master the math skills needed for success -to progress systematically from one concept to the next, to develop the tenacity to solve problems and to understand the logic of math."

If you want a quick video explanation of Common Core Standards, go to the Tucson Metro Chamber website, www.TucsonChamber.org/education and click "Common Core: A New Foundation for Student Success". Or you may go to the site directly at https://www.youtube.com/watch?v=9IGD9oLofks

For more information and answers to the top frequently asked questions, visit http://www.expectmorearizona.org/arizona-aims-higher/standards/faq/



Keeping New Graduates in Tucson



Dr. H.T. Sánchez Superintendent, Tucson Unified School District

The key word in Common Core is "common." The developers of Common Core used that word to describe a uniform set of standards for every child in America so that all children would have the base knowledge to go to college or pursue careers that would result in their becoming productive members of the workforce.

I'd like to think about "common" in another way, in the sense of what we all have in common, what we can all agree on when it comes to standards for K-12 education.

Too often, we are so focused on what we don't agree on, we overlook much that is undebatable. We are spinning our wheels spending so much time negotiating how to get from where we are now to the starting line that we can't even start the race to improving education.

Common Core is the starting line. The standards are not the end goal. They are the beginning, and much of what they contain is fixed. Math is math. Algebra is algebra. No matter where you stand politically, the Pythagorean Theorem is a-squared plus b-squared equals c-squared.

Let's look at these standards, determine what areas are timeless and fixed and step up to that starting line so that our kids have a shot at finishing with the skills we need them to have to fill the jobs and grow our economy.

Once we can get to the starting line, then we can debate where to go next. While our children are learning and working in a standard-based curriculum, we can debate the particulars about areas such as U.S. history, world history and religious studies.

To continually focus on the disagreement rather than agreement gets us nowhere and leaves us open to having to start from scratch when someone with new views and powers is elected.

This is no way to improve education. This is no way to have a ready workforce.

Common Core is not the epitome of excellence. It's the beginning. It's "what" is taught in classrooms. Curriculum is "how" material is taught and should be left to teachers. The "how" is the art in education, and teachers are our artists.

I invite anyone with a stake in education to make a bold move, to set bickering and debate to the side, to step up to the starting line and help us start the race. We can improve upon Common Core standards as we go. Ultimately, we must find commonality as we work toward educational excellence.

How the Standards Were Created



William McCallum University Distinguished Professor of Mathematics, University of Arizona

The Common Core originated in 2007 with a meeting of the Council of Chief State School Officers (CCSSO). For many years the states had been hearing that our mathematics curriculum covered too many topics too superficially. They recognized the power of an agreement to share focused, coherent and rigorous standards. In Spring 2009 CCSSO was joined by the National Governors Association (NGA). Fourty eight states agreed to develop common standards in Mathematics and English Language Arts. NGA and CCSSO put together a team of about 80

mathematicians, teachers, educators, policy makers and state department of education staff, divided into a working group and a feedback group.

I chaired the team and was one of three lead writers. The states were our bosses. We started from raw material produced by the working group and produced periodic drafts for them to review. Many states, including Arizona, provided detailed feedback from teams of teachers at each grade level. We also received reviews from the feedback group, national organizations such as the National Council of Teachers of Mathematics, the American Federation of Teachers and prominent individuals and researchers. I remember one exhausting and exhilarating weekend with fellow writer Jason Zimba listening to teams of teachers put together by the AFT, who had meticulously read the standards and shared detailed comments with us. In March 2010 the standards were released for public review, and received more than 10,000 public comments. Three months later, after significant changes in reponse to these comments, the standards were released in June 2010.

Throughout, we focused not on our opinions but on the evidence. Our job was to listen carefully and make considered decisions in response to the evidence, and to the amazing quantity of feedback we received from many sources, including from the state of Arizona, feedback that we found incredibly helpful.

When I was asked to work on the standards I decided to use to the utmost my knowledge and experience from 20 years of work in mathematics education to help build a world where all people know, use and enjoy mathematics. I saw a once-in-alifetime opportunity to improve our children's prospects for college and career, to give them the sort of mathematics education they deserve and need in order to prosper. Our children are no less capable than the children of other countries; they can meet high standards and they deserve the opportunity to do so.

Arizona Advocacy



Pearl Chang Esau, President & CEO, Expect More Arizona

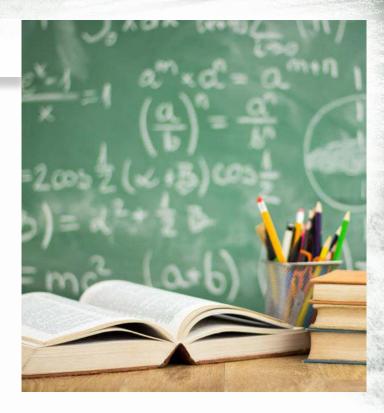
Expect More Arizona is a non-profit, nonpartisan education advocacy organization working to build a movement of Arizonans in support of world-class education for all children. We foster a shared voice and collaborative action among partners statewide to advocate for every Arizona student to have the opportunity to succeed, from the early years and throughout life.

Our work is focused on a number of education issues that are important for student success, which include maintaining

rigorous academic standards in Arizona classrooms and ensuring that the state's K-12 assessment is a meaningful tool for students and teachers. The good news is Arizona has already begun to implement changes to raise expectations and provide more accurate information about student' academic performance.

To strengthen Arizona's economic competitiveness and create greater opportunities for our children, the Arizona State Board of Education adopted more rigorous academic standards, Arizona's College and Career Ready Standards, in English and math in June 2010. Additionally, this spring Arizona schools began administering AzMERIT, which is the new statewide reading, writing and math assessment for students in grades 3-11.





High expectations, coupled with effective teaching and instruction, will better prepare students for college, career and life. Arizona's teachers and students have been working very hard to meet these more challenging standards for the past four years and are making great progress in reading and math. A report from Quality Counts shows that Arizona students are 4th in the nation in reducing the reading gap among low-income students and 8th in the nation for gains made in 4th grade math. The business community and Arizona's policymakers can play an important role by supporting educators with the consistency, training and resources they need to be successful.

The AzMERIT test goes beyond multiple choice questions and allows students to better demonstrate what they have learned during the school year. Students have to show their critical-thinking skills by applying concepts and showing deeper understanding of a topic. With AzMERIT, teachers and parents will know if students are prepared for the next grade and if they are on track for college and career. Educators can partner with parents to use AzMERIT results to ensure students are set up for success.

Because it is a completely new test, scores will look different and may be lower than before; however, this doesn't mean that our students are doing worse. Instead, the scores will provide a more accurate view of how our students are performing.

To learn more about Arizona's College and Career Ready Standards or AzMERIT, visit ArizonaAimsHigher.org.

Applying the Standards



Dr. David Baker Superintendent, Flowing Wells Unified School District

In the summer of 2012, a team of classroom teachers and administrators spent four days evaluating the design and performance expectations of the Common Core Standards. It was evident the standards were strikingly different from the current Arizona Academic Standards. The cognitive demands in writing complex arguments, comprehending more demanding readings and solving real world mathematics problems increased the rigor across grade levels. The state, after adopting the new standards, wisely provided a three year transition timeline to allow districts to train

staff, adopt curricular materials and revise internal assessments to align with the standards, which required significant investments of time and financial resources.

Classroom teachers have each averaged 33 hours of professional development and created countless new classroom lesson plans. It is the teacher who transforms an academic standard into a classroom activity for learning. Consider the lesson design for fractions with different denominators. Students were previously expected to add and subtract fractions with different denominators. These same expectations apply, but now they demand application to real world problems. For example, fifth grade students now solve: "On Saturday you spent 3 1/2 hours reading and 1 2/3 hours at the gym. How much less time did you spend at the gym than reading?" Students also explain their thinking.

The Common Core Standards integrate reading and writing into English Language Arts, encouraging lesson design for more in-depth reading of informational texts and requiring students to cite evidence from the text to explain and justify their understanding. As an example, students may read a primary document about the American Revolutionary War and then write an article about current revolutionary wars and cite similar attributes. Megan, a professional development specialist, has captured many of our teachers' perceptions of the new standards. She shares, "teachers overwhelmingly reported an increase in the quantity and quality of student writing. Teachers marveled at what they described as 'a new culture of writing in Flowing Wells,' saying that students not only wrote more than ever before, but wrote better than ever before."

Teachers know learning takes time and the continuity of kindergarten through 12th grade academic standards is critical. The Common Core Standards, now named the Arizona College and Career Ready Standards, provide a clear foundation to create sequential lessons and design instructional strategies. Disruption of the academic standards would cause confusion and anxiety as school districts would need to recreate the years of effort already underway.

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GREATER TUCSON LEADERSHIP connect. learn. lead.

CONGRATULATIONS CLASS OF 2015!



Helen Bernard Tom Bersbach Benjamin Casey Jennifer Chenault Gina Competillo-Moore Nicollette Daly Sherry Downer Carissa Fairbanks Evan Feldhausen Bianka Flannagan Gina Gant Sandra Garcia Jodi Gonzales Norma Gutierrez Brian Hagedon Doug Hanna Brian Hoeffner Niki Hoffman Douglas Holland Kevin Kaplan Tim Keeland Robert Lamb Linette Majuta-Perez Edgar Martinez Veronica Martinez Pat McDaniel Eileen McGarry Ellyn Moore Michele Murphy Tina Olson Ariana Patton Gabriela Porfirio Celina Ramirez Nathan Rothschild Robert Shaw Devin Simmons Yvette Smith Melinda Vollmer Bruce Westberg

Class of 2015 Community Improvement Project



The GTL Class of 2015 assisted in the beautification of a community garden at the underserved Hiaki High School and also provided a series of career days to educate students of Hiaki High on what pursuits are available to them after finishing school.

Making a Difference at Hiaki High School







Doing All We Can To Maximize Road Repairs

Status of FY 15 Road Recovery Projects

Complete -

- 22nd Street Swan Road to Wilmot Road
- Stone Avenue Fort Lowell Road to Drachman Street
- Ironwood Hill Drive Shannon Road to Silverbell Road
- Greasewood Road Ironwood Hill Drive
 to Speedway Boulevard
- Irvington Road Nogales Highway to Benson Highway
- Benson Highway Irvington Road to
 I-10
- Flowing Wells Road Roger Road to Miracle Mile
- Sixth Street Park Avenue to Campbell
 Avenue
- Speedway Boulevard Second Avenue
 to Campbell Avenue

Under Construction -

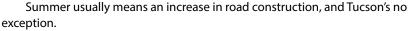
- Speedway Boulevard Pantano Road to Camino Seco
- Pantano Road Speedway Boulevard to Broadway
- Broadway Pantano Road to Camino Seco

Starting mid June to mid July 2015 -

- Old Spanish Trail Harrison Road to Melpomene Way
- 22nd Street Kolb Road to Sarnoff Drive
- Country Club Road Speedway
- Boulevard to Aviation Parkway
 Nogales Highway Los Reales Road to
- Irvington Road
 Euclid Avenue Broadway to Grant Road
- Grande Avenue Speedway Boulevard to Congress Street

Neighborhoods Complete -

- Sam Hughes North
- New Deal
- Warwick Village
- San Paulo
- 36th Street and La Cholla Boulevard
- Gas Road
- Maryville Manor



The city's transportation department is getting work done ahead of schedule on the \$100 million streets bond—Prop. 409, approved by city voters in 2012. Work is also coming in under budget, so we've added 45 more roads to the project. To see where we are, check out TDOT's new interactive mapping tool, at https://maps2.tucsonaz.gov/prop409/.

The city has been helped by lower oil prices, which affect the cost of asphalt, as well as operational and technological efficiencies—including equipment that mills old pavement at the front end, heats it up in the middle, and lays down new, recycled pavement at the back end. For Tucsonans fed up with potholes, this is a thing of beauty to watch.

In my first year as mayor, I campaigned to pass the streets bond because I could see that waiting for the state to return our HURF funds wasn't working. HURF stands for Highway User Revenue Funds—monies from gas tax and other sources, a portion of which is designated for local governments to use for road repair and maintenance. The state has swept a large part of local governments' share for years now, with the result that roads throughout Arizona have deteriorated. If we wanted better roads in Tucson, we'd have to invest in them ourselves—and sooner rather than later. The longer you wait, the more expensive the problem becomes.

The city's transportation department and its contractors are making Prop. 409 funding do more than we thought possible. In the first year of our five-year streets bond, we resurfaced 241 lane miles at a cost \$11.7 million less than projected. By the time we're done, we anticipate paving an additional 650 to 700 lane miles, for a total of roughly 1,700 newly-resurfaced lane miles.

Tucson's streets bond is a program I want to see renewed, so we buy ourselves another five years of road work without having to raise taxes.

And while potholes and pavement have received the most attention, they're not the only issue with respect to our roads. We can do more to improve the safety of our streets for pedestrians, motorists and cyclists alike.

Currently, 40 new infrastructure projects to improve bike and pedestrian access and safety are funded and in design, including 11 new signals to help folks safely cross busy streets.

Nobody likes the inconvenience of construction, but everybody appreciates a smooth ride. Slow down when you see road construction, and give the folks who are working hard to improve our streets a thumbs up. It's not an easy job, but it's making a big difference in our community.

ually means an increase in road construction, and Tuc

Jonathan Rothschild

Mayor, City of Tucson





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For more than 75 years, we have been helping take care of Arizonans. We focus on the health of our members and the well-being of the communities in which they live. That's why we're proud to support Tucson Metro Chamber and the work they do to foster a strong and thriving business climate now and far into the future.



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Tucson Metro Chamber 1st Session/52nd Legislature Report Card

Name	District	Party	1. H2001	2. H2010	3. H2061	4. H2066	5. H2069	6. H2079	7. H2091	8. H2103	9. H2131	10. H2147	11. H2173	12. H2190	13. H2213	14. H2240	15. H2246	16. H2297	17. H2320	18. H2331	19. H2335	20. H2347	21. H2360	22. H2431	23. H2478	24. H2526	25. H2538	26. H2568	27. H2577
Governor Ducey		R	+	+		+		+	+	+	+	+	+		+	+		+		+	+	+			+	+	+	+	+
Ackerley, John Christopher	2	R	+	+	+	+	+	-	+	+	+	+	-	-	+	+	-	+	-	+	+	+	+	-	+	+	+	+	+
Bradley, David	10	D	-	-		?		-	+	+	+	+	+	+	+	+	-	•	+	÷	+	+			+	+	-	-	+
Cajero Bedford, Olivia	3	D	-	-		+		-	+	+	+	+	+	+	+	+	+	•	÷	÷	+	+			+	+	-	-	+
Dalessandro, Andrea	2	D	-	-		-		-	+	+	-	+	+	+	-	+	+	-	÷	÷	+	+			+	+	-	-	+
Farley, Steve	9	D	-	-		?		?	+	+	-	?	+	÷	+	÷	+		÷	÷	?	+			+	+	-	-	+
Fernandez, Charlene	4	D	-	-	+	-	+	-	+	+	-	+	+	+	-	+	+	-	+	+	+	+	-	+	-	+	-	-	+
Finchem, Mark	11	R	+	+	-	+	-	+	+	+	+	+	-	-	+	+	-	+	-	+	+	+	+	-	+	+	+	+	+
Friese, Randy	9	D	-	-	+	-	+	-	+	+	-	+	+	÷	-	÷	+		÷	÷	+	+	-	+	-	+	•	-	+
Gabaldon, Rosanna	2	D	-	+	+	-	+	-	+	+	-	+	+	+	ł.	+	+	-	+	•	••	+	-	+	+	+	-	-	+
Gonzales, Sally Ann	3	D	-	-	+	+	?	-	+	+	-	-	+	•	ł.	+	+	•	+	÷	+	+	-	+	+	+	•	-	+
Gowan, David	14	R	+	+	-	÷	-	+	+	+	+	+	-	I.	+	÷	-	+	I.	÷	+	+	+	-	÷	+	÷	+	+
Griffin, Gail	14	R	+	+		+		+	+	+	+	+	-	1	+	÷	-	+	i.	÷	+	+			+	+	÷	+	+
Leach, Vince	11	R	+	+	-	+	-	+	+	+	+	+	-	1	+	÷	-	+	1	÷	+	+	+	-	+	+	÷	+	+
Mach, Stefanie	10	D	-	-	+	-	+	-	+	+	-	+	+	+	-	+	+	•	+	÷	+	+	-	+	+	+	-	-	+
Otondo, Lisa	4	D	-	+	+	+	+	-	+	+	-	+	+	?	+	+	+	-	+	+	+	+	-	+	+	+	-	-	+
Pancrazi, Lynne	4	D	-	+		+		-	+	+	+	+	+	+	+	+	-	•	÷	÷	+	+			+	+	-	+	+
Saldate, Macario	3	D	-	+	+	-	+	-	+	+	-	+	+	+	-	+	+	-	+	+	+	+	-	+	+	+	-	-	+
Smith, Steve	11	R	+	+		+		+	+	+	+	+	-	-	+	?	-	+	-	+	+	+			+	+	+	+	+
Steele, Victoria	9	D	-	-	+	-	+	-	+	+	-	+	+	+	-	+	+	-	+	+	+	+	-	+	+	+	-	-	+
Stevens, David	14	R	+	+	-	+	-	+	+	+	+	+	-	-	+	+	-	+	-	+	+	+	+	-	+	+	+	+	+
Wheeler, Bruce	10	D	-	+	+	-	+	-	+	+	-	+	+	+	+	+	+	-	+	+	+	+	-	+	+	+	-	-	+

1. HB2001

INCOME TAX BRACKETS; INFLATION INDEX

Each tax year the Department of Revenue is required to adjust the income amounts for individual income tax rate brackets by the average annual change in the metropolitan Phoenix CPI Chamber Position: SUPPORT

2. HB2010 **COUNTIES; PROTECTED DEVELOPMENT RIGHTS; EXTENSIONS**

Counties are permitted to extend a protected development right for 30 years for a phased development that has a gross acreage of more than 1.600 acres

Chamber Position: SUPPORT

3. HB2061 **ONLINE TPT; INCOME TAX REDUCTION**

Department of Revenue required to determine amount of additional revenue collected during the first full taxable year following collecting TPT and use taxes from out-of-state retailers; Dept is required to determine amount individual income taxes may be reduced in the following tax year Chamber Position: OPPOSE

4. HB2066

PUBLIC SCHOOL TAX CREDIT; TESTING Cash contributions to a public school for the purpose of an income tax credit may be used for the support of standardized testing for college credit or readiness

Chamber Position: SUPPORT

5. HB2069 **INCOME TAX REDUCTION; ONLINE TPT**

Department of Revenue required to determine amount of additional revenue collected during the first full taxable year following collecting TPT and use taxes from out-of-state retailers; Dept is required to determine amount individual income taxes may be reduced in the following tax year Chamber Position: OPPOSE

6. HB2079 LOCAL BONDING; PROPERTY TAX MEASURE

An election to authorize bond indebtedness for a political subdivision, all election materials prepared are required to use the words "property tax measure" to describe the bond question **Chamber Position: SUPPORT**

7. HB2091

VETERANS; IN-STATE TUITION A person who, while using federal educational assistance under the G.I. Bill or Post-9/11 GI Bill, enrolls in a state university or a community college must be granted immediate classification as an in-state student

Chamber Position: SUPPORT

8. HB2103 **MILITARY AFFAIRS COMMISSION; MEMBERSHIP; CONFIDENTIALITY**

Increases the number of members to the MAC to 16, by adding 2 members who reside in a community in which a military installation is located, and 1 member who represents private property interests; discussions related to the federal government's process to determine the closure, relocation, expansion or reduction of military installations are not subject to public meeting laws **Chamber Position: SUPPORT**

9. HB2131

TAX ADJUDICATIONS; ATTORNEY FEES

Court is permitted to award fees and other expenses to any "party" other than the state or a county or municipality that prevails by an adjudication on the merits in an action brought by that party against the state or a county or municipality challenging the refund of taxes or the denial of a tax refund **Chamber Position: SUPPORT**

10. HB2147

TPT; MUNICIPAL TAX; POLE ATTACHMENT

List of items exempt from the utilities, telecommunications, commercial lease and personal property rental classifications of transaction privilege taxes is expanded to include the leasing or renting of space to make attachments to utility poles by or to a person engaged in business under the utilities or telecommunications classifications or to a person that is a cable operator Chamber Position: SUPPORT

+ "Correct" vote, supported Chamber position

- "Wrong" vote, contrary to Chamber position

? No recorded vote

28. H2603	29. H2609	30. H2611	31. H2613	32. H2617	33. H2629	34. H2636	35. H2661	36. HCM2003	37. S1007	38. S1030	39. S1066	40. S1069	41. S1072	42. S1074	43. S1094	44. S1188	45. S1200	46. S1225	47. S1237	48. S1241	49. S1285	50. S1286	51. S1289	52. S1298	53. S1308	54. S1338	55. S1368	56. S1403	57. S1441	58. S1446	59. S1458	60. S1465	61. SCM1004	62. SCM1006	63. SCM1009	64. SCM1011	65. SCM1012	66. SCM1013	67. SCM1014	68. SCR1012	69. SCR1014	Voting %
+	+		+	+		+	+		+	+	+	+	+	+	+	+	-			+	-		+	+		+	+		+	+		+										95.5%
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-	+		-	+		+	+	+	+	+	+	?	?	+	?	-	+	+	+	-	+	-	+	-	+	+	+	+	+	+	+	+	-	-	-	+	-	-	-	+	+	63.5%
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-	+		-	-		+	+	+	+	+	+	-	-	-	-	-	+	+	+	-	+	-	+	-	+	+	+	+	+	-	+	+	-	-	-	+	-	+	-	+	+	58.7%
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-	+	+	-	-	+	+	+	+	+	+	+	-	-	-	-	-	-			-	+	-	+	-		+	+		+	+		+	-	-	-		-	-	-	+	+	54.0%
-	+	+	-	-	+	+	+	+	+	+	+	-	-	-	-	-	+			-	+	-	+	-		+	+		+	+		+	-	-	-		-	-	-	+	+	55.6%
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+	+	-	+	+	-	+	+	+	+	+	+	+	+	+	+	+	+			+	+	+	+	+		+	+		+	+		+	+	+	+		+	+	+	-	+	84.1%
-	+	+	-	-	+	+	+	+	+	+	+	-	+	-	1	1	+			-	+	-	+	-		+	+		+	+		+	-	-	-		-	+	-	+	+	63.5%

11. HB2173 LEGAL TENDER; SPECIE

Legal tender in Arizona would have consisted of legal tender authorized by Congress, specie coin issued by the U.S. government, and any other "specie" that a court of competent jurisdiction rules to be within the scope of state authority to make a legal tender Chamber Position: OPPOSE

12. HB2190 **COMMON CORE; REPLACEMENT**

State Board of Education is prohibited from adopting and the Department of Education is prohibited from implementing the common core standards, Arizona's college and career ready standards or any other standards or assessments from any third-party provider **Chamber Position: OPPOSE**

13. HB2213 **INSPECTIONS; AUDITS; NOTICE; RIGHTS**

An agency inspector, auditor or regulator who enters any premises of a regulated person to conduct an inspection is required to inform each person who is interviewed during the inspection or audit that participation in an interview is voluntary Chamber Position: SUPPORT

14. HB2240 NATIONAL GUARD MEMBERS; TUITION WAIVERS

Any member of the Arizona National Guard may attend regularly scheduled courses at any public institution of higher education in Arizona toward completion of a bachelor's or master's degree Chamber Position: SUPPORT

15. HB2246 STATEWIDE ASSESSMENTS; PARENTAL OPT OUT

A parent, on behalf of that parent's child, may opt out of the statewide assessments prescribed by statute

Chamber Position: OPPOSE

16. HB2297 STATE AGENCY RULEMAKING; RESTRICTIONS

State agencies are prohibited from adopting any new rule that would increase existing regulatory restraints or burdens on the free exercise of property rights or the freedom to engage in an otherwise lawful business or occupation **Chamber Position: SUPPORT**

17. HB2320 FIREARMS; PERMIT HOLDERS; PUBLIC PLACES

Not considered misconduct involving weapons to carry a deadly weapon at a public establishment or event if the person possesses a valid concealed weapons permit Chamber Position: OPPOSE

18. HB2331 WORKERS' COMPENSATION; FRAUDULENT CLAIMS; FORFEITURE

For a person who forfeits all right to workers' compensation because of knowingly making a false statement; forfeiture does not terminate on any subsequent designation of the offense as a misdemeanor

Chamber Position: SUPPORT

19. HB2335

INSURANCE COMPLIANCE AUDIT PRIVILEGE Insurance compliance audit privilege is extended to any insurance compliance audit document, instead of only self-evaluative audit documents Chamber Position: SUPPORT

20. HB2347 **UNEMPLOYMENT INSURANCE; BASE-**PERIOD NOTICES

When an initial claim for unemployment benefits is filed, the Department of Economic Security is required to promptly notify the claimant's most recent employer of the claim filing; must contain the claimant's stated reason for separation from employment; employer may protest payment no later than 10 business days after the date notice **Chamber Position: SUPPORT**

21. HB2360 LIQUOR LICENSES; STORES; PROXIMITY; EXCEPTION

List of liquor licensees exempt from statutory restrictions on licensed premises being near school or church buildings is expanded to include a grocery store that contains at least 4,500 square feet of retail space Chamber Position: SUPPORT

22. HB2431

UNIFORM FIREARMS TRANSFER COMPACT

Arizona adopts and agrees to be bound by a uniform firearms transfer compact, which prohibits member states from enacting or enforcing any law, regulation or policy Chamber Position: OPPOSE

23. HB2478 **JTEDS; SATELLITE COURSES; CHARTER** SCHOOLS

Governing board of a JTED is authorized to contract with any charter school located within the boundaries of the JTED; offer career and technical education courses or programs **Chamber Position: SUPPORT**

24. HB2526 **GOVERNOR'S REGULATORY REVIEW COUNCIL; MEMBERSHIP**

Governor is required to appoint at least one member who is a small business owner to the Governor's Regulatory Review Council **Chamber Position: SUPPORT**

25. HB2538 SPECIAL DISTRICTS; TRUTH IN TAXATION

County assessor is required to transmit and certify to the governing body of each county flood control district, county free library district, county jail district and public health services district the total net assessed values required to compute the property tax levy for district Chamber Position: SUPPORT

26. HB2568

INSURANCE PREMIUM TAX REDUCTION

The insurance premium tax rate for insurance other than fire, disability, and health care service and disability insurance is annually reduced from the current rate of 2 percent to specified lower rates in calendar years 2016 through 2025 and to 1.70 percent in calendar year 2026 Chamber Position: SUPPORT

27. HB2577

SCHOOLS; TEACHER CERTIFICATION Maximum amount of time that the Board of

Education may grant a basic or standard teaching certificate to a teacher who has not passed the appropriate proficiency examination is increased to three years

Chamber Position: SUPPORT

28. HB2603 PERSONAL INJURY ACTION; ASBESTOS; REQUIREMENTS

Establishes various requirements and processes for providing information in asbestos exposure related personal injury claims Chamber Position: SUPPORT

29. HB2609 **RECIPROCAL DRIVER LICENSE AGREEMENTS** The Arizona Department of Transportation is

required to issue the applicant the driver license or non-operating license, which must be valid for a period of up to eight years and cannot contain radio frequency identification technology **Chamber Position: SUPPORT**

30. HB2611 CONSUMER FLEX LOANS

Adds a new chapter to Title 6 (Financial Institutions) regulating "flex loans" and "flex loan lenders" Chamber Position: OPPOSE

31. HB2613 POLITICAL ACTIVITY; PUBLIC RESOURCES; LIMITATION

Prohibition on the use of public resources to influence the outcome of tax-related elections **Chamber Position: SUPPORT**

32. HB2617 COUNTIES, MUNICIPALITIES; BUDGETS

Deadline for counties, municipalities and community college districts to file financial reports with the Auditor General under the uniform expenditure reporting system is moved to nine months after the close of the FY **Chamber Position: SUPPORT**

33. HB2629 SUPREME COURT; ATTORNEY LICENSING The Supreme Court is required to license attorneys

for the practice of law in Arizona, and must adopt rules to carry out this requirement Chamber Position: OPPOSE

34. HB2636 UNDERGROUND STORAGE TANKS

Numerous changes related to the Underground Storage Tank program and regulations; the UST tax is repealed on January 1, 2024 Chamber Position: SUPPORT

35. HB2661 **MULTI-COUNTY WATER DISTRICTS; STORAGE** TAX

Maximum tax for water storage levied on the assessed valuation of property in a multi-county water conservation district is 4 cents per \$100 of assessed valuation in the district through December 31, 2024

Chamber Position: SUPPORT

36. HCM2003 URGING CONGRESS; INCREASE CUSTOMS PERSONNEL

Legislature urges the U.S. Congress to increase and maintain staffing for Customs Field Office personnel at the ports of entry in Nogales, Douglas and San Luis, Arizona Chamber Position: SUPPORT

37. SB1007 **STATE PLANS; CARBON DIOXIDE** EMISSIONS

Establishes a 6-member Joint Legislative Review Committee on State Plans Relating to Carbon Dioxide Emissions from Existing Power Plants Chamber Position: SUPPORT

38. SB1030

MICROBREWERIES; MULTIPLE LICENSES; **PRODUCTION; SALES**

Various changes related to the regulation of microbreweries; maximum amount of beer that a microbrewery is permitted to produce or manufacture in a calendar year is increased to 6.2 million gallons Chamber Position: SUPPORT

39. SB1066 POLITICAL SUBDIVISIONS; FINANCIAL AUDIT REPORTS

Counties, municipalities and community college districts are required to post financial statements and audits in a prominent location on their official websites no later than seven business days after the date of filing Chamber Position: SUPPORT

40. SB1069 ORDINANCES; BUSINESSES; PROHIBITED SECURITY REQUIREMENTS

Municipalities and counties are prohibited from adopting an ordinance requiring a retail business to comply with specific security requirements **Chamber Position: SUPPORT**

41. SB1072

LOCAL PLANNING; RESIDENTIAL HOUSING; PROHIBITIONS

Municipalities and counties are prohibited from adopting a land use regulation or general or specific plan provision, or imposing as a condition for approving a building or use permit a requirement or fee

Chamber Position: SUPPORT

42. SB1074

UNUSED SCHOOL FACILITIES; SALE; LEASE

If a school district decides to sell or lease a vacant and unused building or portion of a building, the district cannot prohibit a charter school from negotiating to buy or lease the property in the same manner as other potential buyers or lessees Chamber Position: SUPPORT

43. SB1094

AGGRESSIVE SOLICITATION; OFFENSE Petty offense to solicit money or any other thing of value or to solicit the sale of goods or services within 15 feet of a bank entrance or ATM without permission of the bank or the owner of the property on which the ATM is located Chamber Position: SUPPORT

44. SB1188

INTERNAL REVENUE CODE CONFORMITY Makes changes to the state's income tax laws so that they conform to the IRS Code Chamber Position: SUPPORT

45. SB1200 MINING AND MINERAL MUSEUM; TRANSFER

Responsibility to operate the Arizona Mining, Mineral and Natural Resources Educational Museum would have been transferred to the Arizona Geological Survey, from the Arizona Historical Society

Chamber Position: SUPPORT

46. SB1225 **INDUSTRIAL HEMP; STUDY COMMITTEE**

Establishes a 10-member Industrial Hemp Study Committee to examine the economic opportunities associated with the production of industrial hemp and the manufacturing of industrial hemp products Chamber Position: SUPPORT

47. SB1237 ELECTRONIC DRIVER LICENSES; ADOT AUTHORITY

Department of Transportation is required to develop, pilot or implement virtual or electronic credentials, records, procedures, processes and systems Chamber Position: SUPPORT

48. SB1241 AUXILIARY CONTAINERS; REGULATORY PROHIBITION; REPORTING

Counties and municipalities are prohibited from imposing a tax, fee, assessment, charge or return deposit on a consumer or an owner, operator or tenant of a business, commercial building or multifamily housing property for "auxiliary containers"

Chamber Position: SUPPORT

49. SB1285 JOB TRAINING; STIPENDS; STEM; **INTERNSHIPS**

Arizona Job Training Program would have been required to provide internship opportunities for students and educators in science, technology, engineering and mathematics fields Chamber Position: SUPPORT

50. SB1286 CHARTER SCHOOLS; PRIVATE POSTSECONDARY INSTITUTIONS

List of entities that are authorized to sponsor a charter school is expanded to include a private university and a private college Chamber Position: SUPPORT

51. SB1289 SCHOOLS; LETTER CLASSIFICATION; TRANSITION PROCESS

Department of Education is prohibited from assigning schools or school districts letter grade classifications for school years 2014-15 and 2015-16 in order for the Department of Education to develop and implement a revised accountability system for schools and school districts Chamber Position: SUPPORT

52. SB1298 **RULES; COUNTIES; FLOOD CONTROL** DISTRICTS

County boards of supervisors and county flood control district boards are required to adopt procedures for the adoption, amendment, repeal and enforcement of rules that contain at least specified provisions Chamber Position: SUPPORT

53. SB1308 **RETURN TO WORK PROGRAM**

Department of Economic Security is required to establish a return to work program to provide a supervised training opportunity to individuals for 20 to 32 hours per week for up to 6 weeks through employers that volunteer to participate in the program

Chamber Position: SUPPORT

54. SB1338 SAVINGS AND LOAN ASSOCIATION PERMITS

The filing fee for a savings and loan association permit application is reduced to \$5,000, from \$10,000

Chamber Position: SUPPORT

55. SB1368 **MUNICIPALITIES: ADDITIONAL BUSINESS** LICENSES; PROHIBITION

Municipalities are prohibited from requiring a licensed real estate broker or salesperson to obtain an additional business license to do business within that municipality if the person is licensed to do business in the municipality in which the person's primary place of business is located Chamber Position: SUPPORT

56. SB1403 CONSUMER LAWSUIT LOANS; PROHIBITION

A consumer lawsuit loan company is prohibited from entering into a consumer lawsuit loan transaction **Chamber Position: SUPPORT**

57. SB1441

OFFICIAL STATE METAL; COPPER Copper is the official state metal Chamber Position: SUPPORT

58. SB1446 **TPT REFORM; CONTRACTORS**

Establishes provisions for determining the tax liability of a person that is either a prime contractor or a subcontractor working under the control of a prime contractor

Chamber Position: SUPPORT

59. SB1458 SCHOOLS; ACADEMIC STANDARDS; TESTS

Each school district and charter school governing board is required to adopt its own academic standards Chamber Position: OPPOSE

60. SB1465 DISTRIBUTED ENERGY GENERATIONS SYSTEMS; DISCLOSURE

Establishes requirements for agreements governing the financing, sale or lease of a distributed energy generation system to any person or a political subdivision

Chamber Position: SUPPORT

61. SCM1004 MEMORIAL; URGING CONGRESS; TECHNICAL CORRECTION

Legislature urges the U.S. Congress to pass H.R.594, which prohibits the U.S. Environmental Protection Agency and the U.S. Army Corps of Engineers from developing, implementing or enforcing the proposed federal rules that defines "waters of the U.S." under the Clean Water Act **Chamber Position: SUPPORT**

62. SCM1006 URGING CONGRESS; KEYSTONE PIPELINE; SUPPORT

Legislature urges the U.S. Congress to vote to approve the Keystone XL oil pipeline Chamber Position: SUPPORT

63. SCM1009

MILITARY BASES; ENDANGERED SPECIES ACT

Legislature urges the U.S. Congress to enact legislation exempting U.S. military bases and training facilities from the regulations and restrictions of the Endangered Species Act **Chamber Position: SUPPORT**

64. SCM1011 MORTGAGE STANDARDS; URGING FEDERAL GOVERNMENT

Legislature urge the U.S. President, the U.S. Congress and the Consumer Financial Protection Bureau to broaden the qualified mortgage underwriting rules Chamber Position: SUPPORT

65. SCM1012

ENDANGERED SPECIES TRANSPARENCY ACT Legislature urges the U.S. Congress to enact the 21st Century Endangered Species Transparency Act Chamber Position: SUPPORT

66. SCM1013 RULEMAKING; ELECTRIC GENERATING UNITS; OPPOSITION

Legislature urges the U.S. Congress to oppose the implementation of rules for existing electric generating units that exceed the U.S. Environmental Protection Agency's legal authority, and to exercise oversight over the EPA to ensure that the primary role of states in establishing rules under the Clean Air Act is respected

Chamber Position: SUPPORT

67. SCM1014 **URGING EPA; OZONE CONCENTRATION STANDARD**

Legislature urges the U.S. Environmental Protection Agency to refrain from reducing the ozone concentration standard from 75 parts per billion to 65 to 70 parts per billion Chamber Position: SUPPORT

68. SCR1012 PRIMARY FREIGHT NETWORK; SUPPORTING ADOT

Legislature support the Arizona Department of Transportation's comments to the U.S. Department of Transportation in response to the proposed designation of the Primary Freight Network Chamber Position: SUPPORT

69. SCR1014

MILITARY BASES; EXPRESSING SUPPORT

Legislature express their continued support for and acknowledge the extreme importance of Arizona's military facilities

Chamber Position: SUPPORT

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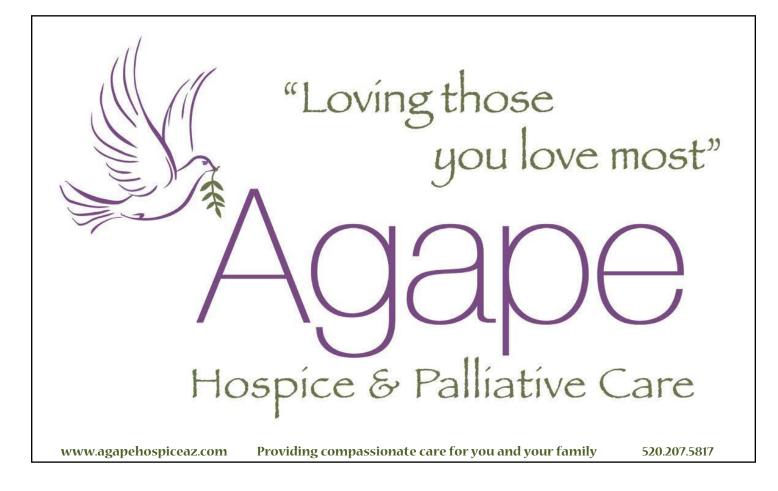


a mentor who's been mean the trenches and helped me get my business on the fast track."

> Ben Korn, Safeguard Tucson

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- Reduce workers compensation costs
- Keep workers safe
- Network with like-minded business people to share best practices
- Develop resources to reduce claims, thereby keeping your premiums lower

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Meet the Chairman Investors





Dr. H.T. Sanchez Superintendent Tucson Unified School District

EDUCATION:

- Educational Doctorate, Educational Administration, Texas A&M Commerce, 2006
- Master of Education, School Administration, SUL Ross State University, 2002
- Bachelor of Arts, English, Angelo State University, 1997

ORIGINALLY FROM: EI Dorado, TX

IN TUCSON AREA SINCE: June 2013

FAMILY: Wife, Mary, a son, H.T. III, and a daughter, Anastasia

PROUDEST ACCOMPLISHMENTS:

Working with the wider Tucson community to create the district's Five-Year Strategic Plan, and the Common Ground Award for collaboration that it earned from the Metropolitan Pima Alliance.

BIGGEST PROFESSIONAL CHALLENGE:

Learning quickly to communicate effectively with the Arizona Legislature during the 2015 session and speak for the district on important budgetary and legislative issues that could have had a devastating effect on all school districts in Arizona.

WHAT I WOULD SAY IN TWO MINUTES IF I COULD SPEAK TO EVERYONE IN GREATER TUCSON:

I would thank them for their support and collaboration in some of the biggest accomplishments we have made in TUSD since 2013. We created the Infant & Early Learning Centers, which won an award from Expect More Arizona. We spearheaded two Steps to Success walks, which were also recognized by Expect More Arizona. We collaborated with stakeholders to create our Five-Year Strategic Plan, which won a Common Ground Award from the Metropolitan Pima Alliance. We reduced class sizes, raised teacher salaries, began a working relationship with the State Superintendent of Schools, came together to support children of military personnel and more. The fact that all of these things are true collaborative efforts makes me proud and grateful, and they help highlight all of the hardworking employees and volunteers who serve TUSD and all of the supporters we have in the Tucson community.

TOP THREE THINGS ON MY BUCKET LIST:

- 1. Open a custom car shop. I love to work on cars
- 2. Take my family to live in Spain for a year
- 3. Get a Ph.D. in economics

PARRACON SPACE DEVELOPMENT CORPORATION



Grant Anderson

President and CEO Paragon Space Development Corporation

EDUCATION: Mechanical Engineering (B.S.) and Aeronautical and Astronautical Engineering (M.S.) Stanford

ORIGINALLY FROM: Gowrie, Iowa

IN TUCSON AREA SINCE: 1997

FAMILY: Ines (wife of 24 years); Liam (son); Gavin (son); Waris (daughter)

PROUDEST ACCOMPLISHMENTS:

Having Paragon in the running to be the "best place to work in Tucson." Finishing the development and design of the ISS Solar Arrays. Founding Paragon and leading it through two decades. Establishing a company that is respected for engineering precision and abilities.

BIGGEST PROFESSIONAL CHALLENGE:

To maintain a sunny outlook despite the challenges. Keep a positive attitude and not get discouraged by setbacks. View each challenge as a hurdle to be overcome and to not back away.

WHAT I WOULD SAY IN TWO MINUTES IF I COULD SPEAK TO EVERYONE IN GREATER TUCSON:

I would emphasize the need to make local decisions that take control of our community's future and refuse outside influence that offer money but with strings attached. I would ask Tucson to embrace change and not put up barriers to progress, but incorporate progress with a Southwest flavor.

TOP THREE THINGS ON MY BUCKET LIST:

- 1. Skydive
- 2. Bicycle around the world
- 3. Write a book







Thomas M. Litwicki

Old Pueblo Community Services

EDUCATION: M.Ed, Counseling and Human Relations

ORIGINALLY FROM: Chicago, IL

IN TUCSON AREA SINCE: 1999

FAMILY: Married with two adult children

PROUDEST ACCOMPLISHMENTS:

26 years of marriage to my wonderful spouse, and our partnership to support our two amazing daughters.

BIGGEST PROFESSIONAL CHALLENGE:

Integrating various models of change into one integrated theory which supports implementation and management of a wide continuum of wellness systems.

WHAT I WOULD SAY IN TWO MINUTES IF I COULD SPEAK TO EVERYONE IN GREATER TUCSON:

We already have most of the resources necessary to improve wellness significantly in Tucson and support the prosperity of all citizens. What we need most now is integration and collaboration across systems of government, business and academia.

TOP THREE THINGS ON MY BUCKET LIST:

- 1. Walk on the Great Wall of China
- 2. Grow vegetables and flowers with my grandchildren
- 3. Fully restore at least one classic car



Ben Strobl Vice President Southwest Operations JE Dunn Construction

EDUCATION: BS, Construction Management; Minor, Business Administration, Pittsburg State University

ORIGINALLY FROM: Kansas

IN TUCSON AREA SINCE: 2011

FAMILY: 1 awesome wife; 2 daughters and 1 son

PROUDEST ACCOMPLISHMENTS:

My proudest accomplishment is to have successfully relocated and established a solid future for my family in Arizona with the company who has enriched our lives for nearly a decade. I cannot speak highly enough of JE Dunn as a family-employee-owned company and the love and commitment everyone has shown my family and I over my 17-year tenure thus far.

BIGGEST PROFESSIONAL CHALLENGE:

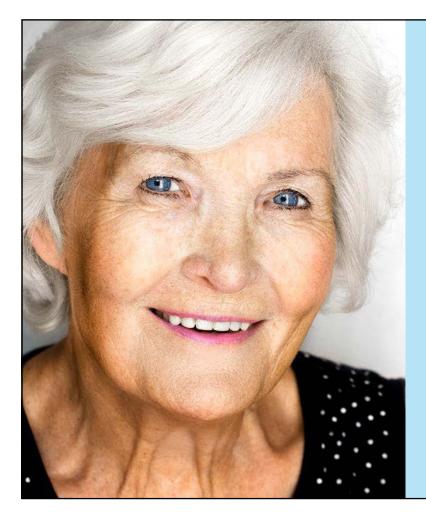
To have led a team of talented employees and generated recordbreaking revenue for JE Dunn's Southwest office (one of 19 across the United States) within my first year of leadership was my biggest professional challenge. This would not have been possible without the right team of individuals, the right clients and the unwavering support I received from long-time company executives.

WHAT I WOULD SAY IN TWO MINUTES IF I COULD SPEAK TO EVERYONE IN GREATER TUCSON:

The greater Tucson area is a diverse, close-knit community - a community that aligns with JE Dunn's culture; a community in which our employees live and work; and a community we want to continue to be a part of and help to flourish for years to come. With local entities and valued partners such as the University of Arizona and Tucson Medical Center, we see great opportunities to play an instrumental role in the development of the higher education and medical facilities. We also vow to continually contribute to the community through philanthropic activities with the United Way, the Boys & Girls Club, and many other local charitable organizations. At JE Dunn it's not just about what we build, it's how we build it.

TOP THREE THINGS ON MY BUCKET LIST:

- 1. Establish a permanent JE Dunn office in the greater Tucson area
- 2. Win JE Dunn's first project with the University of Arizona
- 3. Hike to the top of Picacho Peak



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Water Reliability





Alan Forrest Director, Tucson Water

Media accounts of drought in the west are frequent, but we do not anticipate that Tucson will be part of that story. The investments in water supply and infrastructure that have been made by our customers for decades will ensure that Tucson will continue as a vibrant and economically viable community into the future.

Tucson Water's Long-Range Plan addresses the water reliability needs of the community to 2050. One of the key components of that plan includes full utilization of our primary renewable water supply, Colorado River water, delivered to Tucson via the Central Arizona Project (CAP). With more than \$135 million invested in our Clearwater Facilities, we are now able to take our full 144,191 acre-foot (af) allocation of renewable Colorado River water and recharge it into the aquifer in the Avra Valley. In 2014, we pumped and delivered 88,000 af from our Clearwater facilities to meet customer demands, and we banked 56,000 af in the aquifer for future use.

While we have been successful in expanding our use of renewable CAP water supplies, we understand that we are at risk of losing some of that supply due to drought. There is now a 75% chance of a shortage being declared on the Colorado River during 2017. Cities such as Tucson will not lose any CAP water in the first level of shortage, because we maintain the highest priority right, and will only be cut back when water levels drop further in Lake Mead.

The City of Tucson maintains a Drought Response Plan that allows for a phased approach to dealing with drought. A shortage declaration will bump us up to Stage 2, which means we still receive our full allocation of CAP water, but we will begin to take more stringent conservation measures to prepare for the possibility of a shortage in deliveries of CAP water. At Stage 2, businesses using more than 325 hundred cubic feet per month will be required to conduct an audit of their facilities and develop a conservation plan. Tucson Water is prepared to assist by offering professional water audits through its Water Conservation Program.

At the same time, planning for long-term water reliability does not end at 2050. We recently had our 100 Year Assured Water Supply designation approved by the Arizona Department of Water Resources. This means we can continue to grow within the projected demands identified in our Long-Range plan. We are already examining opportunities for additional water supplies. Thirty years ago, Tucson Water began investing in a reclaimed water system, which allows us to re-use treated wastewater as a source of irrigation water. We are now studying the possibility of expanding our water recycling capabilities by taking highly treated wastewater, and further purifying it to a drinking water standard. It would then be blended with water pumped from our Clearwater facilities. Many communities across the United States are already doing this. And as technologies advance, we can ensure that this option provides us with a safe, clean water supply well into the future.

More detailed information about our water resource plans and conservation programs can be found on our website: tucsonaz.gov/water. We hope that Tucson Metro Chamber's members will continue to support us as we move forward with our efforts to ensure water reliability for the community.



ENCOURAGE YOUR EMPLOYEES TO VOTE IN THIS YEAR'S ELECTION.

2015 City of Tucson Primary Election Schedule

July 27 – Voter Registration Cutoff Date

August 6 – Vote-By-Mail ballots will be mailed

August 25 – Ballots must be in the possession of the City Clerk by 7:00 PM

2015 Consolidated City of Tucson and Pima County General Election Schedule

October 5 – Voter Registration Cutoff Date

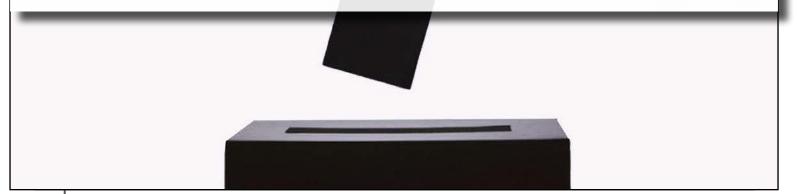
October 14 – Vote-By-Mail ballots will be mailed

November 3 – Ballots must be in the possession of the County by 7:00 PM

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It's easy! Register to vote:

- In person or online at the Pima County Recorder's Office (recorder.pima.gov)
- On-line at ServiceArizona.com and click "Voter registration" (servicearizona.com)
- In person at Pima County Public Libraries (find locations at: www.library.pima.gov)



Greater Tucson Fire Foundation



MIKE MCKENDRICK CHAIRMAN



Describe your organization and your organization's purpose. Who does your organization serve? How do you serve?

The Greater Tucson Fire Foundation is an "all volunteer" charity serving all firefighters, (nearly 1,800), in the greater Tucson region, and in turn, greater Tucson businesses and taxpayers.

The Foundation's mission is to assess and respond to unmet needs of the greater Tucson firefighter community by facilitating access to health and wellness resources while recognizing firefighting culture and heritage.

Local jurisdictions' priorities are to keep firehouse doors open, minimally maintain and train enough firefighters to serve the area's growing population and provide a support structure enabling firefighters to respond in a timely and efficient manner.

One of the Greater Tucson Fire Foundation's commitments is to provide a bridge between firefighters' needs and the limits of public spending. The Foundation works with community partners to determine and assess critical funding needs on a regular basis.

What are some of the challenges that your organization faces?

The greatest challenge is community awareness. Supporting the Foundation is not only a philanthropic effort to "take care of those who take care of us" but a holistic business approach to spending funds more wisely. In just the last two years, the fire service in the



region has seen a 33% increase in workers comp premiums. Once businesses are aware of the great value the Fire Foundation provides Tucson's community and firefighters, the word will spread. The Foundation is nonpolitical and for the most part not affiliated with the larger firefighter labor groups other than services and resources for their members.

How would you like to interact with the business community on a higher level? The business community can support firefighters on a higher level by holding events at which the Fire Foundation and a specific Foundation initiative is the beneficiary.

SARSEF: Southern Arizona Research, Science and Engineering Foundation



KATHLEEN A. BETHEL, EDD CEO

Describe your organization and your organization's purpose. Who does your organization serve? How do you serve? SARSEF is celebrating its 60th anniversary in Southern Arizona this year and is currently serving more than 75,000 students in grades

K-12. SARSEF's mission is to increase critical thinking and problem solving in areas of science and engineering using technology and math (STEM). SARSEF serves the community by teaching and encouraging the future innovators that will be our leaders one day, and by providing free, educational outreach to 30,000 underrepresented students (minorities and females) in 136 schools in areas of poverty.

What are some of the challenges that your organization faces?

Although SARSEF has been in S. Arizona since 1955 and has an established base of supporters from across the community, we have been described as an "up and coming" non-profit due to our recent growth. With cuts to funding in education, there is a high demand for our help. We have a need to grow further and faster so we can continue to meet the increasing need for outside support to schools and students in our community. Our biggest challenge is in keeping up with funding to meet the requests for assistance and the support needed to create critical thinkers for our future.



How would you like to interact with the business community on a higher level? SARSEF is highly aware of the increasing demands for jobs in STEM related fields in our community. SARSEF would like to meet business leaders to see what their needs are now and what they foresee for the future so we may help prepare the future employees they not only desire, but also require. Recently recognized by the Tucson Metro Chamber with a Copper Cactus Award, SARSEF strives to be a leader for future generations.

New Members

May

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Chicanos Por La Causa, Inc. P (520) 882-0018 www.cplc.org ORGANIZATIONS AND/OR ASSOCIATIONS

Curves Cabaret P (520) 884-7210 www.curvescabaret.com NIGHT CLUBS

Desert Rose Tax & Accounting P (520) 747-4964 www.desertrosetax.com ACCOUNTANTS - CERTIFIED PUBLIC

Green Valley Recreation Center P (520) 625-3440 www.gvrec.org RECREATION CENTERS

Guild Mortgage P (520) 241-4647 www.guildmortgage.net MORTGAGES AND/OR CONTRACTS

Kachina Sign Center P (520) 290-2000 www.kachinasigncenter.com SIGNS

LeCroy & Milligan Associates, Inc. P (520) 326-5154 www.lecroymilligan.com RESEARCH SERVICES

Leukemia & Lymphoma Society P (602) 567-7600 www.lls.org ORGANIZATIONS AND/OR ASSOCIATIONS

Marana Mortuary Cemetery P (520) 682-9900 www.maranamortuarycemetery.com FUNERAL HOMES

Pima Heart P (520) 838-2471

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Pima Heart P (520) 838-3540 www.pimaheart.com Tangerine/Oracle HEALTH CARE AND/OR MEDICAL SERVICES

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Susan G. Komen Southern Arizona P (520) 319-0155 www.komensaz.org ORGANIZATIONS AND/OR ASSOCIATIONS

Tanque Verde Unified School District P (520) 749-5751 SCHOOLS AND/OR EDUCATIONAL SERVICES

Tucson Estate Liquidations P (520) 270-4324 www.tucsonestateliquidations.com ESTATES

April

AK & Sons Windows and Doors P (520) 955-4862 www.akandsonswindows.com WINDOWS

Alltech Solutions, Inc. P (520) 241-2906 www.alltechsolutions.com RESTAURANT EQUIPMENT - REPAIR & SERVICE

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Native Grill and Wings

P (520) 889-5198 www.nativegrillandwings.com RESTAURANT - AMERICAN

Renewed Beauty Medical Spa & Salon P (520) 298-0005 www.renewedbeauty.net BEAUTY SALONS AND/OR SUPPLIES

Republic Services of Arizona

P (520) 745-8820 www.republicservices.com WASTE COLLECTION AND/OR DISPOSAL AND/OR RECYCLING

Safelite AutoGlass

P (520) 670-0603 www.safelite.com GLASS - AUTO, PLATE, WINDOW, ETC.

Sam's Place

P (520) 747-3734 www.samsplacetucson.com AUTOMOBILE REPAIR & SERVICE

SBBL Architecture & Planning

P (520) 620-0255 www.sbbl.biz ARCHITECTS AND/OR DESIGNERS AND/OR PLANNERS

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March

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P (352) 669-0000 www.charitabledonations.org CHILD SUPPORT SERVICES

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(520) 499-3799 www.elitise.com MANUFACTURERS

Garmin International, Inc.

P (520) 290-6000 ext. 8524 www.garmin.com ENGINEERS - RESEARCH & DEVELOPMENT TELE SERVICES

HOPE, Incorporated

P (520) 770-1197 ext. 1221 www.hopetucson.org HEALTH CARE AND/OR MEDICAL SERVICES

Penasco Del Sol Hotel and Conference Center P (888) 683-0067 www.hotelrockypoint.com

RESORTS Rustand Allstate Agency P (520) 298-0888

INSURANCE SERVICES The Lodge at Ventana Canyon Golf &

Racquet Club P (520) 577-1400 www.thelodgeatventanacanyon.com GOLF COURSES RESORTS

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Member Anniversaries

May

45 YEARS Finley Distributing Co.

44 YEARS Patio Pools & Spas

37 YEARS Tucson Symphony Orchestra University of Phoenix -Southern Arizona Campus

36 YEARS Cottonwood Properties

33 YEARS Tucson Mall/General Growth

32 YEARS Elliott Accounting Toshiba Business Solutions

31 YEARS ITT Technical Institute Park Place Management Office

30 YEARS Industrial Tool, Die & Engineering, Inc. Williams & Associates

26 YEARS

M3 Engineering & Technology Corporation Office Depot, Inc. Wal-Mart Speedway/Rosemont Wetmore/1st Ave

25 YEARS Diamond Ventures

24 YEARS Apache Business Systems Muscular Dystrophy Association

22 YEARS Arjencia Water **Dependable Health Services** Spectrum Printing Company

20 YEARS Tuller Trophy Factory Varsity Clubs of America

18 YEARS A V Innovations, Inc. **Automated Presort Services DES - Employment Service**

16 YEARS Hi:kdan Business Park Norville Investments PureBuild, Inc. **Title Security Agency**

14 YEARS Ace Hardware Oracle/Orange Grove Sunrise/Swan

13 YEARS Tuhavi Corporation

12 YEARS

Cox Business Services Jim Click Chrysler Jeep Jim Click Dodge Jim Click Ford Hyundai Green Vallev Jim Click Hyundai (Auto Mall) Jim Click Hyundai (Eastside) Jim Click Mazda (Auto Mall) La Encantada

10 YEARS Bidegain Realty, Inc. Lodge on the Desert The Academy of Tucson U.S. Bank

9 YEARS Carrabba's Italian Grill The Home Depot

8 YEARS Desert Sports & Fitness Recyco, Inc. Snap Fitness 24/7 **Union Pacific Railroad**

7 YEARS Northwestern Mutual -Tucson Sullivan's Steakhouse

6 YEARS Sims Recycling Solutions

5 YEARS Canyon Community Bank IT Partners

4 YEARS Better Business Bureau of Southern Arizona Creative Awards Girl Scouts of Southern Arizona The Maids

3 YEARS Arizona Food Marketing Alliance First Command Financial Services Wal-Mart Supercenter Cortaro/I-10

2 YEARS Al Cook **Bolchalk Frey Marketing** Conrad Plimpton Elmcroft of River Centre Senior Living Community Mothers Against Drunk Driving National Bank of Arizona Wilmot/Broadway Stone/Alameda La Cholla/River Oracle/Magee

River/Campbell Sinfonia HealthCare Corp Texas Instruments

1 YEAR

American National Insurance American Openings, Inc. Atlas Copco - Mining, Rock Excavation & Construction Behavioral Awareness Center **CFS Metals Recycling** QuikTrip Siemens Industry, Inc. Southwestern International Raceway Sunland Asphalt

April

49 YEARS Lovitt & Touche', Inc. **43 YEARS** Lennar

39 YEARS Apperson Plumbing Service

37 YEARS Embassy Suites

36 YEARS Clear Channel Outdoor, Inc. GLHN Architects & Engineers, Inc. Volvo of Tucson

34 YEARS Blue Cross Blue Shield of Arizona

32 YEARS National Auto Glass of Tucson

31 YEARS Loews Ventana Canyon Sabino Electric, Inc.

30 YEARS Cushman & Wakefield/PICOR

29 YEARS Tucson College

28 YEARS Ursula Yunger, Life Member Viscount Suite Hotel

25 YEARS

Carrington College Jim Click Mazda (Eastside) Peter Piper Pizza 22nd/Alvernon Ina/Thornydale Silverbell/Speedway Valencia/12th

23 YEARS FCC Tucson

Sturgeon Electric Company, Inc.

Trails West Manufactured Home Park **Tucson Meadows Mobile** Home and RV Park YMCA of Southern AZ

22 YEARS

Gospel Rescue Mission, Inc. W.G. Valenzuela Drywall & Paint, Inc.

21 YEARS eegee's Restaurants & Catering

19 YEARS Holualoa Arizona, Inc.

17 YEARS Afni, Inc. Concord Companies, Inc. Southern Arizona Leadership Council TRS Custom Builders, Inc.

16 YEARS The Salvation Army

15 YEARS Teen Challenge of Arizona, Inc. Walbro Engine Management

14 YEARS Goodwill Industries of Southern Arizona, Inc.

12 YEARS Community Foundation for Southern Arizona Hallmark Business Consultants, Inc. Split Engineering, LLC

10 YEARS Old Tucson

9 YEARS The Hungry Fox Restaurant & Country Store

8 YEARS Desert Diamond Casino Jan-Pro Cleaning Systems of Tucson

7 YEARS

Arizona Capitol Times FasTPark International Rescue Committee

6 YEARS

Target.com The Art Institute of Tucson Tucson Electrical Joint Apprenticeship & Training Program

5 YEARS Express-IT Company, Inc.

38 THE CHAMBER EDGE **4 YEARS** Carondelet Foundation

3 YEARS Breckenridge Group Architects/Planners Strategy1 The Clements Agency, LLC

2 YEARS

Cash America/SuperPawn Green Fields Country Day School JobPath, Inc. Kinder Morgan Mesch, Clark & Rothschild, P.C. USO Arizona

1 YEAR

Absolute Removal, Inc. American Fire Equipment Sales and Service Corporation Arizona Center for Innovation **Environmental Consulting** Services, Inc. **Executive Leadership Systems** Hi Fi Kitchen & Cocktails La Quinta Inn & Suites Tucson Reid Park Luis Hernandez Agency, American Family Insurance Morgan Stanley Tucson Federal Credit Union 22nd/Sarnoff Mission/Ajo Oracle/Ina Rancho Sahuarita/ Sahuarita Speedway/Alvernon Speedway/Silverbell Thornydale/Tangerine Tucson Local Media UHS of Tucson, LLC dba Palo Verde Behavioral Health Valentine and Valentine, P.C. Weathersby Windows & Doors, LLC Wingspan

March

50 YEARS Watson Chevrolet & Infiniti of Tucson

49 YEARS Superior Steel Supply **46 YEARS** Pizza Hut of Arizona, Inc.

42 YEARS CSL Plasma

40 YEARS Miles Label Co., Inc.

32 YEARS Honeywell

31 YEARS The Westin La Paloma Resort & Spa

28 YEARS AAA Landscape ARCADIS U.S., Inc.

27 YEARS Sparkle Cleaners, Inc.

26 YEARS Western Water Technologies, Inc.

25 YEARS Jim Click Nissan

23 YEARS Arizona Pest Control Co. Homewood SuitesTucson/St. Philip's Plaza

22 YEARS Farrell & Bromiel, PC Sam's Club

21 YEARS APL Properties, LLC KingFisher Bar & Grill

20 YEARS

Busy D Pumping El Minuto Cafe General Air Control, Inc. MAS Real Estate Services Southern Arizona VA Health Care System

18 YEARS

Bank of the West (Regional Office) Oracle/Ina BBSI Pioneer Equipment, Inc. **16 YEARS** DK Advocates, Inc. Employment Hotline Pepper-Viner Companies

15 YEARS Materion Ceramics, Inc.

14 YEARS Au-Tomotive Gold, Inc. Chapman Automotive Group Good Law, PC KOLD TV

13 YEARS Frog & Firkin

12 YEARS Comfort Suites at Sabino Canyon Total Transit Town West Realty, Inc.

11 YEARS Tucson Convention Center

9 YEARS Wood, Patel & Associates, Inc. Xcel Delivery Services

8 YEARS Bank of the West Oracle/Ina Saddlebrook/Border Swan/Camp Lowell Rancho Vistoso/Sun City Beacon Group SW, Inc. Retirement Navigators, Inc.

6 YEARS Desert Diamond Casino Hotel

5 YEARS Distinctive Carpets, Inc. Good Ole Tom's Tucson

4 YEARS Seniors Helping Seniors

3 YEARS

AIM Solutions FastMed Urgent Care Tanque Verde/ Catalina Hwy. Swan/Grant Law Office of Robert Fee St. Luke's Home Steve Taylor Tanque Verde Audiology, Inc. The Place at Canyon Ridge Tiffany & Co. TownePlace Suites by Marriott Tucson Airport TownePlace Suites Tucson Williams Centre

2 YEARS

7A Budget Mini Storage Civic Orchestra of Tucson DoubleTree Suites by Hilton Tucson Airport Encore Creative Grand Canyon University Hampton Inn & Suites Tucson Mall Pima Medical Institute TCI Wealth Advisors, Inc. Wolf & Sultan P.C.

1 YEAR

Arizona Central Credit Union **Blue Agave Apartments Convergys** Corporation DemeteRx Pharmaceuticals Dozor Enterprises, Inc. **Education Management** Corporation El Dorado Audiology, Inc. GlycoSurf H & R Block Marcus Networking, Inc. Parties Plus Tucson, LLC **Rain Bird Corporation** RallyUP.com Sahuaro Trophy Trailblazer Advisors **Universal Bio Mining** University of Arizona IMG Sports Marketing



BODYCENTRAL PHYSICAL THERAPY

7493 E. Tanque Verde Road • 520.325.4002 The Spine & Athlete Performance Center focuses on difficult spine issues, headaches, neck/back/rib and

pelvis pain. BodyCentral's specialists focus on chronic and acute spine injuries and combine specialized hands-on manual therapy with therapeutic exercises to handle these problems. The other focus is treating athletes of all ages and abilities.

BUFFALO WILD WINGS

1390 W. Irvington Road • 520.799.9464

To the delight of hungry local residents, Buffalo Wild Wings[®] – winner of scores of best wing contests and best sports bar awards has re-opened after a brief closure for upgrades and renovations. Buffalo Wild Wings has become the destination for wings, beer and sports across the country.





CODAC BEHAVIORAL HEALTH SERVICES

3130 E. Broadway Boulevard • 520.327.4505

CODAC celebrated its newest facility for primary care and treatment of depression, anxiety, addiction, trauma and other mental health needs. CODAC at Broadway houses Cactus Bloom (for adults 55+), Living Out Loud LGBTQI Health & Wellness Center (the first in Arizona), the Young Adult Team and the Developmental Disability Team.

CRANDELL GLASS & ALUMINUM, LLC 3951 E. Michigan Street #155 • 520.512.5042

Crandell Glass & Aluminum would like to thank their customers and vendor partners for making the past five years of continued success possible. Crandell Glass looks forward to future friendships and partnerships as they continue to grow together.





GAP MINISTRIES

2861 N. Flowing Wells Road #161 • 520.877.8077

GAP Ministries opened its newest program called STEP, in the El Sol Apartments, for teens aging out of foster care and at risk young adults. Youth in the program, 18-25 years of age, who are in danger of homelessness, will experience independent living along with mentoring and incentives for success.

GARMIN INTERNATIONAL, INC. 1705 S. Research Loop • 520.290.6000

Garmin International, Inc. is excited to announce the completion of a new contact center. The call center is located next door to Garmin's Tucson Engineering Design facility. The contact center will allow growth in both the contact center department and the engineering department. Including both the contact center and engineering, Garmin will be growing from 30 associates to well over 100!





JUNIPER CANYON 3055 N. Flowing Wells Road • 520.293.6062

Juniper Canyon celebrated their newly remodeled apartments with a ribbon cutting ceremony on May 9. They are now leasing one and two bedroom apartments that were thoughtfully designed and feature a wide array of stylishly efficient amenities. Experience a carefree, relaxing lifestyle at Juniper Canyon.





NATIVE GRILL AND WINGS 5421 S. Calle Santa Cruz • 520.889-5198

Native Grill and Wings has opened their third location in Tucson, located in the Spectrum Plaza across from Harkins Theaters. During each opening, Native chooses a local charity to support with a charity night in which all proceeds are donated to the charity. Blessings in a Backpack supporting Bloom Elementary School will receive the donation.

R&S MATTRESS

7050 E. Broadway Boulevard • 520.722.9066 R&S Mattress offers sales on Brooklyn Bedding and on name brand mattresses with savings up to 75%, a 30 day comfort guarantee and no re-stocking fee!





THE HUNGRY FOX

4637 E. Broadway Boulevard • 520.326.2835

Rick and Georganne Connors bought The Hungry Fox Restaurant in 2005 and have since made it their own. From the 400 loaves of fresh baked bread to the 10,000 to 12,000 eggs cooked weekly, you can feel the love they put into each meal. Georganne also puts her special unique products in the country store for all to enjoy.

THE MUTUAL FUND STORE

4380 N. Campbell Avenue • 520.428.2000

The Mutual Fund Store (TMFS) is open in St. Philips Plaza. TMFS offers financial planning utilizing a three-step process to make sure investors stay on track through every stage of investing. For more information, contact John Seculoff, vice president – investments at 520.428.2000.





THE WESTERN INSTITUTE FOR LEADERSHIP DEVELOPMENT 1300 S. Belvedere Avenue • 520.615.2200

Western Institute High School's ribbon cutting occurred at the Changemaker Fair. Students pitched social venture projects and judges including Autumn Williams, director of Ashoka's Changemaker Schools Network and Juan Ciscomani, director of the Governor's Southern Arizona office, awarded prizes. Public donations supported students' projects. Results were celebrated at their May Exhibition.





CONGRATULATIONS FINALISTS!

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Barker Morrissey Contracting Coding Continuum **CP** Graphics Gadabout Salon Spas **HDS** Companies Integrative Pain Center of Arizona LeCroy & Milligan Associates Lovitt & Touché Maximum Impact Physical Therapy Services Patio Pools & Spas Performance Associates International R & A CPA's Simpleview **Underhill Financial Advisors** Viscount Suite Hotel Vistoso Automotive

CopperPoint Small Business Leader of the Year

Bill Assenmacher, CAID Industries Julee Baxley, Integrity Automotive & Diesel Mitch Pisik, TM International David Reilly, Undisputed AZ Trish Williams, Micro Import Service

Nextrio Innovation through Technology

Abbott Media Productions Adam D. Technology Andersen, Randall & Richards Health Information Management Systems Marcus Engineering Paragon Space Development Corporation Prototron Circuits Securaplane Technologies Truly Nolen Pest and Termite Control

Cox Business Growth

Agape Hospice and Palliative Care Body Central Physical Therapy Commotion Studios El Con Health and Wellness Harrington Technologies Nova Financial & Insurance Services Realty Executives Rubs Massage Studio & Spa Salon Senior Home Care of Tucson The Lodge at Ventana Canyon Golf & Racquet Club

UNIVISION

ARIZONA

Tucson Electric Power Charitable Non-Profit Business

Arizona's Children Association Aviva Children's Services Ben's Bells Children's Museum Tucson & Oro Valley Eagles Wings of Grace International Emerge! Center Against Domestic Abuse Foundation for Creative Broadcasting KXCI Fox Tucson Theatre Foundation **GAP** Ministries Handi-Dogs Higher Ground a Resource Center Live the Solution Southern Arizona AIDS Foundation Southern Arizona Association of the Visually Impaired (SAAVI) The Hearth Foundation Youth on Their Own

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