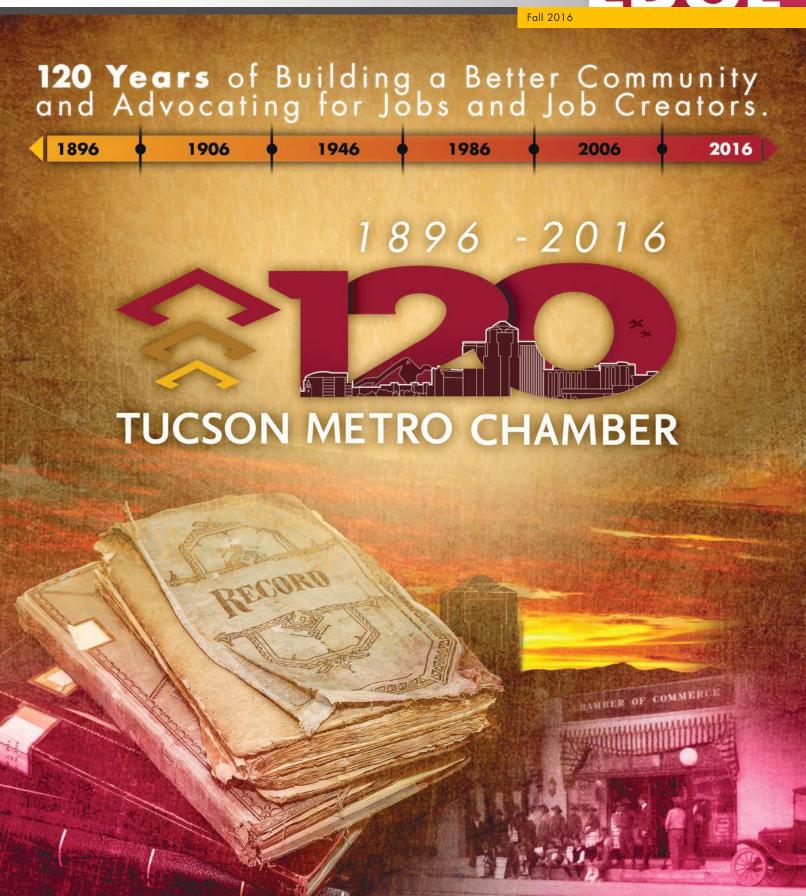


CHAMBER EDGE







As a proud and longtime investor in the Tucson Metro Chamber,

Quarles & Brady extends a heartfelt "Thank You" to Michael V. Varney,

President & CEO, for his exceptional leadership and dedication that
has elevated the Tucson business community to new heights.

We are all the better for it!

Congratulations on the Chamber's 120 Year Milestone!

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Chairman's Message

Robert D. Ramirez

Chairman of the Board

This year, the Tucson Metro Chamber celebrates its 120th anniversary. This milestone, which by itself is an achievement for any business, is one we can all be proud of. Guided by our mission to serve as Tucson's premier business advocacy "Happiness does not come from doing easy work but from the afterglow of satisfaction that comes after the achievement of a difficult task that demanded our best."

> -Theodore Isaac Rubin, American Psychiatrist and Author

and community development organization, the Chamber demands that we give our best as individuals and collectively as a team. Doing so positions us to effectively serve our more than 1,500 investors throughout the Tucson community.

As chairman of the board, it is my personal commitment to work closely with the other directors and our president and CEO, Mike Varney, in developing strategies focused on leading government relations and economic expansion. Our efforts give emphasis to improving our local economy through workforce readiness and education.

Today, we are witnessing Tucson's rapid evolution into a thriving metropolitan community. With this growth comes many challenges as we strive to promote and develop the local economy to benefit local residents. As our economic and political landscape continues to change, we will embrace challenges as opportunities to create successful outcomes.

In support of regional growth, we have been focused on building a solid foundation to grow local business. To manage our growth initiatives, we need to ensure we have a strong pro-jobs policy for our city and county governments. As such, we are working closely with our local officials to help elect candidates who represent the best interests of job creators. We also recognize the Chamber plays a pivotal role in advocating for business-friendly public policies, and in working directly with city and county government officials to promote and expand trade throughout Tucson and Mexico, our neighboring trading partner.

Recently, we've had major successes in bringing to town major companies like Caterpillar, HomeGoods and Comcast. We can look forward to expanding more of these high wage jobs across key industries in Southern Arizona if we continue to promote our region as a competitive, business-friendly environment. Indeed, these successes are true testaments of the collaborative efforts of our pro-business city and county government sectors, working together to bring job growth to our region.

The Chamber stands committed to fostering partnerships among like-minded business professionals with a common goal of continued growth for Southern Arizona. This means unwavering support for the development of a highly skilled workforce, which will continue to drive innovation in key industries in our region. It also means promoting a competitive business-friendly environment to fuel sustained growth and increase high wage jobs across all of our key industries.

Our future is contingent on collaboration among city and county governments, business leaders, nonprofits and private sector representatives. To sustain the momentum of our recent economic successes, a number of basic needs must be in place to build a solid foundation. We must continue to invest in our educational systems, infrastructure and our economic development programs.

In closing, I want to assure you that under my leadership, the Tucson Metro Chamber will continue to advocate for all businesses, large and small, in developing a climate conducive to progress. Let us all continue working together to build a thriving Southern Arizona where current and future generations can flourish.

Robert D. Ramirez
Chairman of the Board

xecutive Committee

Chairman of the Board

Robert D. Ramirez
Vantage West Credit Union

Vice Chair Larry Lucero

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PSOMAS

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Executive Assistant Shirley Wilka, CPS

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Member Services Administrative Assistant Valerie Vargas

Finance & Operations

Accounting Coordinator
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Operations Assistant Margarita Arellanes



President's Message

Michael V. Varney President & CEO

Times May Change, But the Mission Remains

In October 1896 a group of local business executives got together and decided to pool their talents, their treasure and their intense desire to build a better community. It was then that the early version of today's Tucson Metro Chamber was born. Business executives then and now are living examples of the message in the proverb that says, "If you want to go fast, go alone. If you want to go far, go together."

With the turn of two centuries now in the books for the largest and most influential business organization in Southern Arizona, it is interesting to note that the Chamber's mission remains centered on two areas today as it did when it was first organized: economic expansion and government advocacy. Transportation, water and infrastructure have been common themes through the decades. It was the Chamber that brought airports to our region and it is the Chamber that recently secured non-stop air service to New York City. Rail service helped to put Tucson on the map in the 19th century and today rail transportation is at the center of the logistics hub at the Port of Tucson. The great highways that connect our cities, counties and states remain front and center in discussions about economic development.

Today we are dealing with the serious issues of workforce readiness and education. Immigration reform, community support for our military installations and how to allocate tax revenues remain prominent topics of discussion. Finding middle ground with competing political interests and land development opinions add spice to the conversation cocktail.

The collective impact of business executives who are smart, civic-minded and energetic is the mightiest force for community improvement. These "urban statesmen" are the ones who create the jobs that make paychecks possible for families across our region. Their noble motives for making our community a quality place to live are fueled not by serving political constituencies or doing things that will result in re-election, but rather by wanting to leave our campground nicer when they leave it than when they found it.

The mission of the Tucson Metro Chamber seems complex to some. It is difficult to explain for others. Both notions are true because the Chamber's program of work does have many facets to it. It is our job to deliver solutions to today's community challenges and to constantly scan the horizon for emerging issues. It is our job to bring people of influence (public and private) together for frank and honest discussion. It is our job to ignore political labels and instead focus on being problem solvers.

The mission of the Tucson Metro Chamber is certain to evolve over the next 120 years. However, it is also a certainty that business leaders will continue to pool their time, talent and treasure to drive economic growth, job creation and efforts to ensure we all have the best possible community to call home.

Michael V. Varney President & CEO

Wirland V. Van





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Fall 2016 TucsonChamber.org

MISSION STATEMENT

Leading and advocating for a successful community

CORE VALUES

Honesty

I speak and act in a manner that is morally clear of conflict with the truth.

Influence

I understand that getting things done requires the courage and willingness to make a difference.

Knowledge

I am responsible for expertise in my area of service delivery and will seek constant improvement.

Pro-activity

I understand that I am responsible for identifying opportunities to serve and that I will capture those opportunities whenever possible.

Progressiveness

In an environment of constant change, I embrace the need for constant innovation and improvement.

Professionalism

I will always act in a way that exhibits expertise, proficiency, dignity and poise.

Value

I will do everything possible to ensure that our members receive a return on the trust and resources they invest in the Chamber.

Gratitude

I will consistently demonstrate appreciation for the thoughtful gestures and actions of others.

VALUE PROPOSITION

The Tucson Metro Chamber provides area business owners and executives with a unique mix of products, services and advocacy to help them grow their businesses and build a better community.



Government Affairs Message

Robert Medler Vice President of Government Affairs

120 Years of Advocating for Jobs, Business and a Better Tucson

It is an exciting time to be a part of this organization as it celebrates 120 years of advocating and serving the businesses of the greater Tucson region. From its humble start in 1896, to the inter-war years of the Great Depression, the post-World War modernization and the enormous growth the region experienced in the last quarter of the 20th century, the organization now known as the Tucson Metro Chamber has been advocating for the foundations of commerce. In researching the history of our organization, many of the topics I came across lead one to feel as if it is back to the future.

The best records of the advocacy efforts of the Tucson Metro Chamber start after World War II, in the late-forties. In 1948, the Chamber worked to update the nearly 30-year old City charter to better meet the needs of the growth occurring post-conflict. The Chamber advocated for changing the limits on property taxation, increased salaries for the mayor and Council, and voter-approved municipal financing. This hit home to me since much of the efforts just last year were spent advocating for similar issues for our city.

In May 1946, Fred Ronstadt – yes *that* Fred Ronstadt – provided a committee report on behalf of the Water and Conservation Committee advising the Chamber should support an "underground water code" to protect the water resources of the region. At the time a U.S. Geological Survey report showed Tucson and the surrounding area were over-drafting the aquifer by nearly 50 percent. The board directed the Water and Conservation Committee to continue the study and assist in developing a code to protect the resource.

In March 1948, the Chamber had the "Good Roads Committee." Their focus was to evaluate all of the road projects occurring throughout Southern Arizona, advising the chamber board of directors on how each project affected business opportunity in Tucson. They advocated for a "substantial section of widening, straitening and improving" of U.S. 89, the Tucson-Nogales Highway. You know this road as Old Nogales Highway now. Improvements to U.S. 80 to Benson, Ajo Highway repaving and increased funds for general repaving were other priorities for the Chamber at the time. Mr. S.M. Beaudry was appointed to the U.S. 80 Association on behalf of the Chamber, as well as the Arizona State Highway Committee. It was also noted the Chamber would be attending a meeting in late March 1948 with delegates from Montana, Wyoming, Colorado, New Mexico and Arizona for the Canada to Mexico Highway Association. I found this especially interesting, seeing the recent development and progress on Interstate 11, the Arizona piece of the Canada Mexico Corridor, 55 years later.

After 120 years of advocating for our member businesses and the community at large, we will continue to do the same. From advocating for City charter changes to better improve City governance, to municipal bonds for capital projects and infrastructure investments on the far horizon, the Tucson Metro Chamber will always be at the table fighting for what is best for our community's success.

Robert Medler

Vice President of Government Affairs



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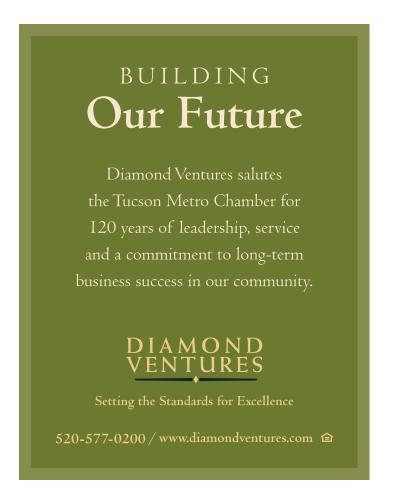


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Sundance Press would like to congratulate the Tucson Metro Chamber on its 120th Anniversary!

We are proud to be member of this important organization and grateful for many years of service to the Tucson Metro area.

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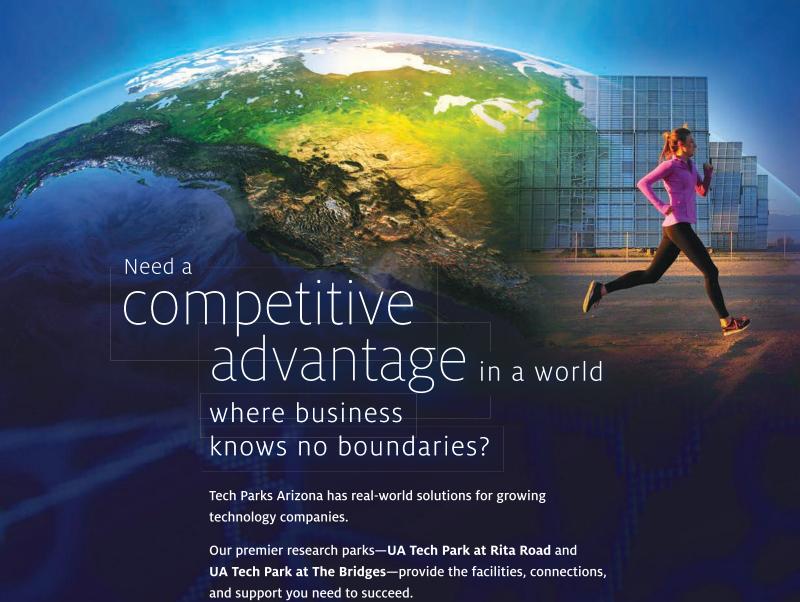
HEALTHCARE PROFITABILITY **ENTREPRENEURS** MOBILITY SECURITY **DENTISTS SECURITY DOCTORS GROWTH NON-PROFITS** IT FOR TUCSON COMPLIANCE **MANUFACTURERS COLLABORATION PROFITABILITY ENTREPRENEURS DOCTORS** CUSTOMER ENGAGEMENT IT FOR TUCSON MOBILITY STRATEGY HIGH-TECH IT FOR TUCSON **NON-PROFITS GROWTH DOCTORS** COMPLIANCE VISION **ENTREPRENEURS PROFITABILITY** IT FOR TUCSON COLLABORATION **MOBILITY** IT FOR TUCSON **COMPLIANCE** NON-PROFITS **SECURITY STRATEGY** GROWTH **MANUFACTURERS ENTREPRENEURS** COLLABORATION **PROFITABILITY DENTISTS MOBILITY** STRATEGY **CUSTOMER ENGAGEMENT HIGH-TECH** IT FOR TUCSON IT FOR TUCSON **NON-PROFITS** COMPLIANCE GROWTH **DOCTORS** VISION **MOBILITY GROWTH** UCSON **HEALTHCARE** It's time to **LAWYERS** IT FOR TUCS MPLIANCE HIGH-TECH

It's time to talk IT

Just like the past 120 years of the Tucson Metro Chamber of Commerce's advocacy for jobs and job creators, the technology experts at Nextrio are committed to making a difference in our community. We stand side-by-side in support of organizations that contribute to a strong economy in Southern Arizona, setting a foundation for years to come.



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October 31,1896

Tucson, arizona, Oct. 31, 1896. By invitation of Mr. Donau, representing L. Gukendorf Ho., the following Grocers met at the office of L. Geckendorf Ho,o., viz; Mr. Donau and Mr. F. Lee, representing L 3. 76,0. " Tucson Grocery Co. Mr. a.v. Trossetta Wheeler Berry. Mr. W. Derry Mr Ins. Ivancovich, in his own interest, and Mr R. Brena Mr. Donau called the meeting to order. and stated the object as being to organize for mutual protection and cooperation of the grocers of this city. On motion of Mr. Parry, seconded by Mr. Grossetta, Mr. Donaw was nominated and elected Chairman of the association On motion of Mr Donaw, Mr. Perry was nominated and elected Secretary. On motion and second the Chair was instructed to select three members to draft an agreement and resolutions, to be submitted and acted upon at the next meeting of the association. The Chair appointed The a.V. Trossetta, & hairman, Mr. G. a. H. off, Member, m. W. J. Jeny, of such committee. It was suggested and agreed that the association shall be known as the Tucson Grown Ussociation. On motion the Chair adjource meeting to meet Nov. 5th, 1896.

DID YOU KNOW

The Chamber has meeting minutes from all board meetings dating back to the very first meeting in 1896?

ARE YOU A MEMBER?

The Chamber of Commerce brings business to Tucson. Every citizen profits either directly or indirectly.

Subscriptions range from \$12.00 to \$300.00 a year. Give as much as you can. The Chamber needs your sympathy and co-operation---EXPRESSED IN TERMS OF MEMBERSHIP.

SECTION 1, Article 3, of the By-laws, provides that any reputable Tucson citizen, or any business firm or corporation doing business in Pima County may become a member on subscribing the minimum fee of Twelve Dollars per annum and the payment thereof in accordance with the terms of the subscription.

TUCSON, ARIZONA

1909

I hereby subscribe to the Tucson Chamber of Commerce the sum of for the year 1909, said amount to be paid quarterly, or otherwise if desired.

Membership recruitment letter sent to local businessmen in 1909.



Tom McGovern Chairman 2015 – 2016

What thoughts and emotions come to mind when you think about the Chamber's 120th Anniversary?

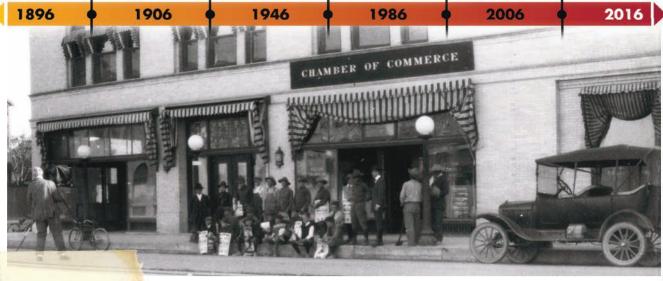
Great pride that THE Tucson Chamber has served this community's businesses for such a long time, and will surely do so for another 120 years.

In what ways did the Chamber's goals / priorities change over your year as chairman?

During my year as chairman, the Chamber heard the desires of its investors and rededicated itself to active advocacy on their behalf. We engaged vigorously with elected and appointed public officials, facilitating actual, substantial changes that benefited all Tucson companies.

What is the best piece of leadership advice you have received?

Great leaders understand that their value is measured by their willingness to serve the organization, not just lead it.



Chamber of Commerce building early 1900's. AHS# 100385

1896

The Tucson Grocer's Association was incorporated, with Hugo J. Donau as its first chairman. The group then assumed the name of the Tucson Traders' National Protection Association.

1897

The organization changed its name to the Tucson Board of Trade.

That same year, the Tucson Board of Trade made recommendations to Congress granting the City of Tucson authority to sell bonds in order to finance the construction of a water works system.

1899

A committee was formed to procure the establishment of a post office at Ray and devise means to secure the running of a stage line to that place. Another committee was formed to urge the Pima County Board of Supervisors to have the roads to the mining camps improved.

1902

The organization assumed the name Tucson Chamber of Commerce, with L.H. Manning as chairman. The group raised \$2,075 in pledges and set dues at \$1 per month.

1907

Chairman Albert Steinfeld noted that the Tucson Chamber of Commerce played an important role in increasing Tucson's population and construction projects, resulting in an increase in 25 percent over 1906 in property values.

Very often, Chamber of Commerce leaders were also elected to leadership positions, resulting in the Chamber being at the forefront of many community development projects.



John Low Chairman 2000 – 2001

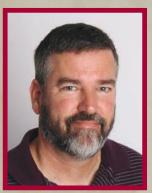
What was most memorable about your year as the Tucson Metro Chamber's chairman of the board?

It was a busy year. At that time there were 3,200 members with more than 80,000 employees. I certainly enjoyed working with Jack Camper, a top notch board and excellent chamber staff.

There were quite a few activities during the year. I remember the great enthusiasm at the football kick-off luncheon. Unfortunately the season didn't go well and was Coach Tomey's last one.

What was the greatest impact the Chamber made in the community?

Our mission was to provide leadership in Tucson to create a climate where business could be successful. I think we were successful doing that.



Tom Litwicki Old Pubelo Community Services

The Roundtable discussions and Peerspectives group provide me both a valuable insight into the concerns of our larger business community, and the support to address internal challenges at Old Pueblo Community Services. Because we are a non-profit organization, the community may not always recognize that we have the same challenges as for-profit business, or our direct impact in the local economy through employment, as well as attracting federal funds to improve the quality of life for those working and living in our community. I always feel like an equal and valued partner at the Chamber.





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Congratulations to the Tucson Metro Chamber on 120 years of leading and advocating for a successful community.







1896 ♦ 1906 ♦ 1946 ♦ 1986 **♦ 2006 ♦ 2016** ▶



Gerrit Cormany Chairman 1994 – 1995

In what ways did the Chamber's goals / priorities change over your year as chairman?

The biggest need was to work with political and community leaders to build support for initiatives that were beneficial to the business community. Very much a shoulder to shoulder approach.

What were some of the major issues the Chamber was involved in?

We were recovering from a major economic downturn in the early 90's and building our effectiveness with state and local governments.

What comes to mind when you think about the Chamber's 120th Anniversary?

I think of the tremendous contributions the Chamber has made to the Tucson and Arizona business communities and broader community as well. The emotion that comes to mind is gratitude to have been a part of that legacy.

1908

The Tucson Chamber of Commerce was incorporated and increased its membership by 100, bringing the total to 105 individual members and 65 firm and corporation members.

1918

A Chamber of Commerce committee worked on building a gravel road from Tucson to Casa Grande. That same year, the Chamber endorsed a Pima County bond election raising funds for construction of the Mt. Lemmon Highway, the Casa Grande Highway and the Borderland Route.

1919

The Chamber spearheaded a drive to establish the first municipal airport at the Tucson Rodeo Grounds.

1924

The Chamber's program of work included establishing a government landing field which would eventually become Davis-Monthan Air Force Base.

1925

The Chamber sponsored the first "Fiesta de los Vaqueros" rodeo.

Working with the Sunshine Climate Club, the Chamber conducted a survey to determine the need for a new tourist hotel. The project resulted in the construction of the El Conquistador Hotel.



Local businessmen enjoy dinner presented by The Tucson Chamber of Commerce at the Santa Rita Hotel in 1922. AHS# 2107



Chamber member Steinfeld Grocery Store was a flourishing local business in 1916 owned by Albert Steinfeld, Chamber President from 1907-1908. AHS# 6769

1927

The Chamber recommended to the City Council that the City put into effect a City general business manager on full time and that the plan be tried out as an experiment for the term of the mayor.

1929

The Chamber of Commerce building at 115 N. Stone was lost to a fire on May 23, 1929.

1930

A Chamber project successfully expanded air mail service to Tucson.

1931

The Chamber consolidated with the Sunshine Climate Club, assuming the role as the publicity department of the Chamber.

That same year, the Chamber became increasingly active in legislative and regulatory issues such as taxation, highway financing, annexation and the continuation of an excise tax on foreign produced copper. It also promoted Tucson to various industries and developed industrial land sites.

1933

The Chamber encouraged the State Works Advisory Board to loan the City of Tucson a sum of \$500k for 20 miles of street paving. It also worked to get the paving of east Broadway Blvd. from the Subway to Park Ave.

1939

A committee of the Chamber reported on the necessity to place before the proper Washington authorities the advantages Tucson has for the establishment of an air base. As reported, "Some years ago when land near the airport was purchased to be used for some such development Washington officials were well aware of its potentialities and seemingly looked upon Tucson favorably for an air base, but with the changes in the past years at Washington and with the evident necessity of the establishment of air bases, it is advisable that this matter be at once brought before Washington officials forcibly."

Yogi Hutsen Chairman 1991 – 1992

What were some of the major issues the Chamber was involved in?

Many of us knew that our big brother to the north was growing at a rapid pace and we were being left behind especially as it related to our freeways and airlift. Our focus during my year was to work on the bypass in downtown to relieve congestion on I-10 and to work hard with the Tucson Airport Authority to encourage better air lift to our city. Unfortunately, America West was building a large hub in Phoenix and doing short hops to Sky Harbor which drove out most of our direct flights by the other airlines to major metropolitan destinations. Today we still struggle with some of those same issues and I only wish we had been more successful in persuading America West to increase long haul air service.

What was the greatest impact the Chamber made in the community?

Today the Chamber represents a strong voice to our elected officials and the outside world that creating a positive business environment in Tucson is not only good for its members but the community as a whole.

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Judy Wood Contact One The Chamber keeps Contact One informed of important issues facing the business community and advocates for small business at the city, county and state levels. The Chamber provides many informative educational opportunities as well as networking events. The Chamber also is a strong advocate for education, improving our infrastructure and economic development.



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1896

1906

1946

1986

2006

2016



Hal Ashton Chairman 1996 – 1997

What was most memorable about your year as the Tucson Metro Chamber's chairman of the Board?

We had a diverse and committed board of directors. Leadership came from the mining industry, to retail stores, to labor union leadership. We had about 3,000 members in the Tucson Chamber.

What were some of the major issues the Chamber was involved in?

Major topics were increasing flights in and out of the Tucson Airport, the rejuvenation of downtown and supporting and electing business minded politicians.



Robert Elliott Chairman 2002 – 2003

What thoughts and emotions come to mind when you think about the Chamber's 120th Anniversary?

The Chamber has been there to represent the business interests of Tucsonans for many years, decades and over a century.

In what ways did the Chamber's goals / priorities change over your year as chairman?

I was the chair during a period of business transition in our community. The Chamber had to listen to its constituency and be flexible and serve their needs.



Tucson businessmen outside L. Zeckendorf & Co. in 1896. Later that year, a group of businessmen met at this location to establish the Tucson Grocers
Association. Over time, this association evolved into the Tucson Metro Chamber.

AHS# 11496

This building located at 420 W. Congress was home to the Chamber offices from 1955-1979. AHS# 58389





View of downtown on North Stone and the Chamber building in 1939.



The present-day location at 465 W. St. Mary's Rd. is one of the few in the United States specifically intended for use by a chamber or commerce.

1942

The Chamber communicated with the Department of the Navy regarding the community's willingness to participate in the activities surrounding the launching of the cruiser USS Tucson.

1945

The Chamber asked the telephone company to install a dial telephone system in Tucson after the war.

1948

The Chamber brought together 15 civic-minded business persons, led by Monte Mansfield, to charter the Tucson Airport Authority.

1950

The Chamber's program of work was devoted to issues such as annexation, flood control, seeking additional water supplies for the city and dust control.

1954

The Chamber helped plan a multi-purpose auditorium for the city, eventually selecting Randolph Park for its location.

1955

After signing a 25-year lease with Southern Pacific Company, the Chamber moved into its new location at 420 West Congress.



City of Tucson Mayor Don Hummel 1955-1961. AHS# MS 1141

1956

The Chamber identified that the mayor of the City of Tucson was being paid too little for the work he was doing and placed a successful item on the ballot raising the mayor's salary to \$6,000 per year.

1960

The Chamber dedicated is program of work to such areas as agriculture, aviation, urban renewal and cleaning the environment.

The Chamber's Caballeros del Sol committee traveled to Mexico City to inaugurate Aero Mexico service between Tucson and Mexico.



Tony Penn Chairman 2014 - 2015

What thoughts and emotions come to mind when you think about the Chamber's 120th Anniversary?

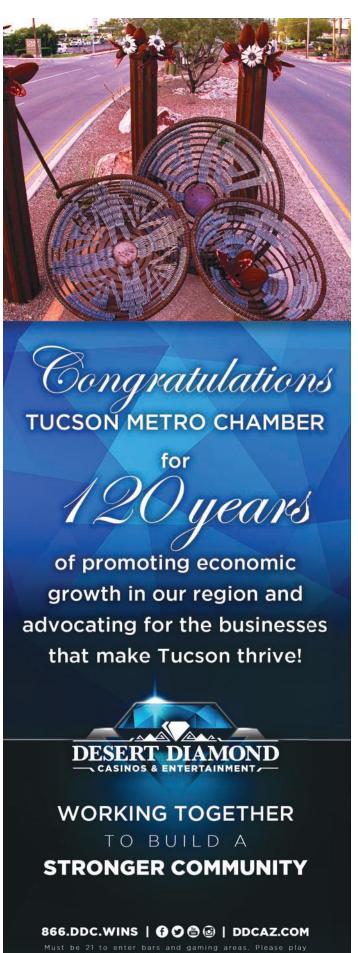
In this, our anniversary year, I am very proud to look back at 120 years of The Tucson Metro Chamber – and rightly so, as we have had numerous successes serving the business community that demonstrate our leadership both in terms of quality and value of membership. These achievements give us the strength, experience and confidence on which to build the future of business growth and potential prosperity for all, here in Tucson and the Southern Arizona region.

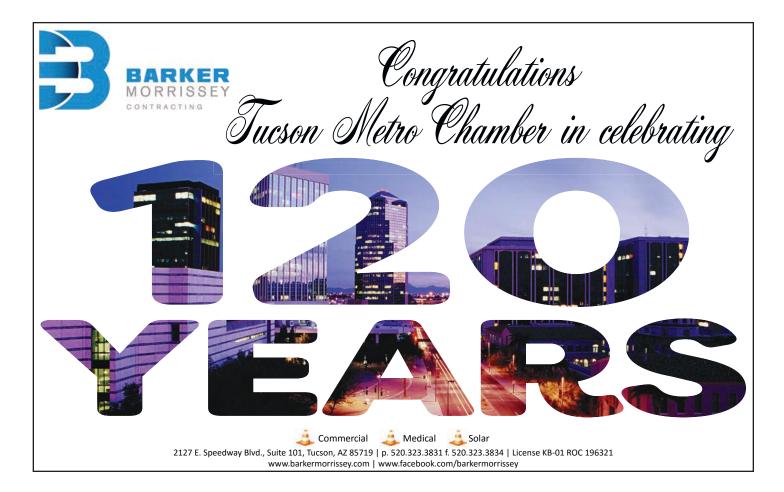
In what ways did the Chamber's goals / priorities change over your year as chairman?

In 2014 we implemented a collective impact strategy that helped us to focus on four areas:

- Better alignment with business development and advocacy organizations within our region to leverage our collective strengthens and creates efficiencies.
- 2. We improved recognition of accomplishments and innovation of Southern Arizona's small businesses across all sectors.
- 3. We strengthened support of economic development utilizing public and private partnerships focusing on both retail and industrial development.
- We focused on improving the value added programs supported by the Chamber with regards to small business development and membership educational programs.









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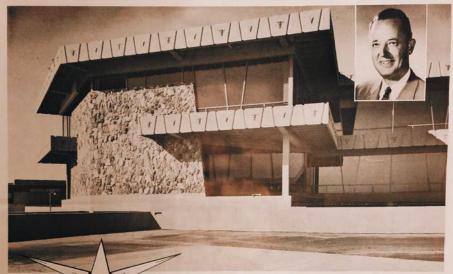


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THE TUCSON CHAMBER OF COMMERCE

TAA Dream Realized In International Terminal



This photograph shows the wing of the new International Terminal which houses the Sky Chef Restaurant and two cocktail lounges. The TAA emblem is apparent everywhere throughbuilding and is shown here. Robert W. Heyer, inset, is the new president of the Tucson Airport Au-thority.

A ten year dream in the minds of some foresighted citizens has become a reality. The new Tucson International Air Terminal will be dedicated November 16 and 17.

The design was conceived in 1952 and since that time architect Terry Atkinson has strived to incorporate the necessary functional features in the building and yet retain the esthetic values inherent to the Southwest.

The massive stone walls, the soft desert tones of brick and mortar, the contrasting, brightly-colored medallions on the facade have all contributed to make this an outstanding example of modern Southwestern architecture.

mortar, the contrasting, original content inclamons on the facade have all contributed to make this an outstanding example of modern Southwestern architecture.

The building covers approximately 130,000 sq. ft. and is divided into three levels. On the lower level are the Sky Chef kitchens and a small cafeteria, rent-car agencies, air freight facilities, first aid room, and the buggage claim area. The exit for deplaning passengers is on the lower level immediately in front of the parking lot.

The middle level consists of the main lobby, airline ticket counters and offices, gift shop, insurance counter, banking facility, and a quickie bar reminiscent of the early West, complete with swinging doors and a brass rail.

The southeast half of the upper level is devoted to Sky Chef facilities which include an elegant restaurant overlooking the airport with the mountains as a backdrop.

Adjacent to the restaurant is a coffee shop and a cocktail lounge complete with piano bar, all decorated in luxurious Spanish motif. In the northwest portion of the upper level is a barber shop, customs brokerage, courtesy library and a nursery. Escalators and elevators are provided between all three levels of the building. (Con't. P. 7)

Tucson Progress, a publication of the Tucson Chamber of Commerce, published November 1, 1963 celebrating the new Tucson International Air Terminal to be dedicated November 16 of that year. AHS# MS 1331



The best thing I like about the Chamber is the people both internally and externally. The Chamber provides an atmosphere for building and growing professional relationships! 🆊

Casey Anderson, Tucson Local Media

1896 **♦** 1906 **♦** 1946 **♦** 1986 **♦** 2006 **♦** 2016

1963

The Chamber assisted in the opening and dedication of Tucson International Airport.

1965

Mayor and Council announced the Chamber of Commerce should be the primary vehicle to promote industrial development in the Tucson area.

1967

An agreement was reached between the Chamber and the Development Authority for Tucson's Economy (DATE) for DATE to handle industrial development activities in the Tucson community.

1974

The Chamber helped establish the Metropolitan Tucson Convention and Visitors Bureau and the Development Authority for Tucson's Economy (eventually becoming the Greater Tucson Economic Council). The Chamber severed its ties from public funding and no longer accepted money from either city or county governments in an attempt to focus more on the needs of the business community. Since then, the Chamber has relied solely on business investment as well as several revenue-producing projects for its income.

1978

The Chamber changed its name to the Tucson Metropolitan Chamber of Commerce in order to reflect its increased service area.

1980

The Chamber established the Committee for Responsive Government, allowing businesses to contribute to political campaigns. The Chamber also established its Candidate Evaluation Committee to interview candidates for public office and provide their views to businesses.

Responding to a growing need to provide the community with effective, enlightened leaders, the Chamber established the Leadership Tucson program, now known as Greater Tucson Leadership.

The Chamber successfully raised funding to build its own building on the corner of St. Mary's and Granada. The Chamber celebrated its grand opening on April 16, 1980 with 500 people attending the ceremonies, to dedicate the 10,000 square foot building.



Peter Herder Chairman 1979 – 1980

In what ways did the Chamber's goals / priorities change over your year as chairman? We got more involved in the political process and economic development.

What was the greatest impact the Chamber made in the community?

The Chamber was the major voice for business in Tucson. We had a great relationship with Mayor Lew Murphy and other political leaders statewide.

What was most memorable about your year as the Tucson Metro Chamber's chairman of the board?

- Working with Jack Camper to build the Leadership Tucson program.
- Working with Jack and many others to construct the building the Chamber now occupies.



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Managing Partner, Senior PIM Portfolio



Thomas S. Robertson III Senior Vice President



Senior Vice President

Manager Presidio Group Wealth Management Congratulates
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1896

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1982

The Chamber was asked to assist the Tucson Airport Authority in conducting a survey of the Tucson area to assess the air travel needs of the local business community. The results of the survey would be presented to the airlines presently serving Tucson in an attempt to improve air service.

1983

With unemployment at 10.1 percent, the Chamber conducted the "Target: Jobs" program, matching 700 unemployed persons with jobs in the local community.

The Chamber spearheaded the "Citizens for Fair Pay" campaign, raising the salaries of mayor and Council.

1984

The Business Development Committee was reconstituted at the 1984-85 board of directors retreat, bringing a new focus of attention to meeting the problems and concerns of the small business owner and operator.

1986

Gladys Sarlat, owner of Gladys Sarlat Public Relations, was elected the first female chair of the board of directors.



1988

The Chamber organized the first Arizona World Trade Fair, bringing together businesses and officials from around the world to encourage international business.



The is Chamber is leading the change that is required for Tucson to develop a sophisticated highly-skilled employment base.

Berny Frenzer, Quarles & Brady



Larry Finuf Chairman 2003 – 2004

What is the best piece of leadership advice you have received?

"Good leaders inspire teams to have confidence in their leadership; great leaders inspire others to have confidence in themselves." I believe in the value of great teams. Leadership is not about you. Building great teams or great communities is about the collective leadership of many.

What was most memorable about your year as the Tucson Metro Chamber's chairman of the board?

Jack Camper. I have never met a more energetic person. I also learned so much about our community leadership. There were many humble yet driven people on the board as well. Those who made Tucson a great place to live and work.

What was the greatest impact the Chamber made in the community?

The Chamber was truly the voice of small business. Our community affairs staff did an outstanding job of representing small business. We would vet numerous propositions with key stakeholders and small business owners. I believe the greatest impact we made was to ensure the voice of small business was heard at all levels of government.



1991

The Chamber was one of the first organizations in town to begin a proactive program to remove Davis-Monthan Air Force Base from the Base Realignment closure list.

1992

The Chamber helped coordinate a trade delegation to the national assembly of Mexican Chambers of Commerce and exposition in Guadalajara, Mexico. Only two U.S. delegations were represented at the event, with Arizona being the largest.

The same year, the Chamber received the U.S. Department of Commerce Outstanding international Services Award for facilitating international trade.

1993

The Chamber signed a historic cross-border statement of international support on the North American Free Trade agreement with chambers of commerce in Sonora, Mexico.

Also that year, the Chamber endorsed the need for business persons to become more active in the education of our community's children by forming the Business Education Partnership. The program put volunteer business persons in the classroom to help educate young persons about business related skills and prepare them for the world of work.

1994

The Chamber participated in a delegation to inaugurate Arizona Airways service to Ciudad Obregon and open a Tucson economic development office in the Mexican city.

1996

The Tucson Metropolitan Chamber of Commerce celebrated its 100th anniversary of service to the Tucson area.



Bonnie Allin Chairman 2008 – 2009

What thoughts and emotions come to mind when you think about the Chamber's 120th Anniversary?

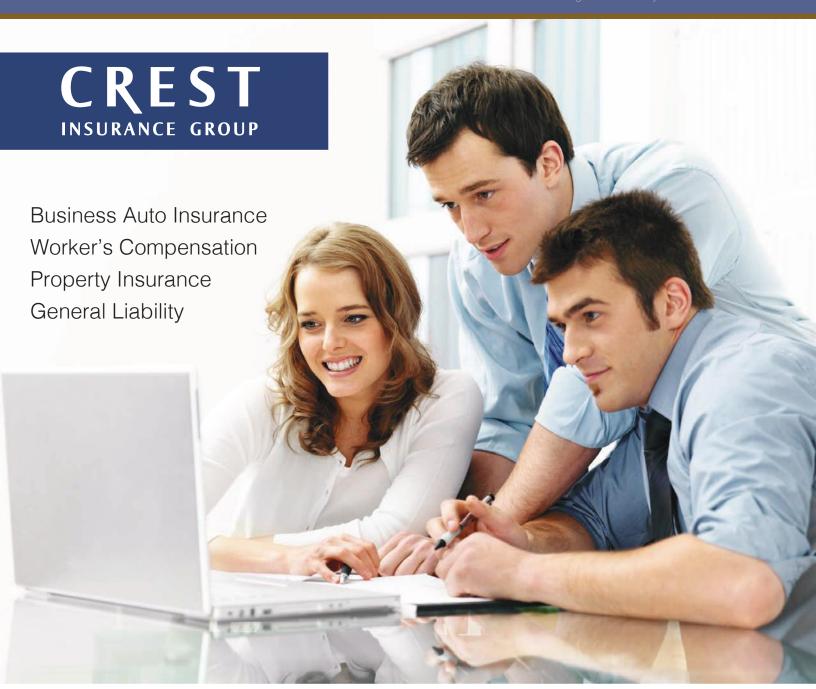
The fact that the Chamber has been serving the region and our business community for 120 years is an outstanding accomplishment and illustrates the importance of the mission. I take pride in having had the opportunity to be a small part of an organization that plays such an important role for our community.

In what ways did the Chamber's goals / priorities change over your year as chair?

I have a great deal of empathy for F.J. Rucker. He was the Chamber's president (title for the chairman of the board at the time) in 1929 when the stock market crashed sending the U.S. economy into the Great Depression. The Great Recession hit this country the year I was chair. Suddenly many of our members went from operating prosperous businesses to trying to survive and the Chamber's priorities had to change to meet our member's new priorities.

What was the greatest impact the Chamber made in the community?

It was the independent voice in the community that was relied upon to speak up for its members when others could not. The Chamber had presence and the ability to be the advocate for business, especially small business.



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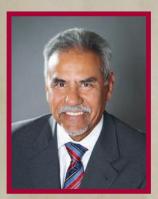
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Larry Lucero,
UNS Energy Corporation

Tucson Electric Power's roots in the community date back to 1892, when a group of local investors founded the Electric Light and Power Company. Throughout the 120-plus years since, our focus has been on helping to improve the quality of life for everyone in the community. That is one of the reasons why our relationship with the Tucson Metro Chamber is such a natural fit. The Chamber has done an outstanding job of demonstrating leadership in addressing issues that affect the prosperity of our businesses and the well-being of our families.

TucsonChamber.org Fall 2016

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Wendell Long Chairman 2011 – 2012

What was most memorable about your year as the Tucson Metro Chamber's chairman of the board?

I was honored to be the chairman of the Chamber in the year that we transitioned to a new president and CEO for the first time in 33 years. This is the year when we searched, found, hired, and let Mike Varney loose to do great things in Tucson. Under Mike's leadership, community leaders now listen to the business community.

What were some of the major issues the Chamber was involved in?

Mike, with the help of Cody Ritchie and Richard Underwood, initiated the First Impressions Project which beautified Tucson Blvd. leading into the airport. None of this would have been possible without Gary Clark setting a strong foundation before me and Bruce Dusenberry following as the chairmen of the Chamber.

What is the best piece of leadership advice you have received?

Nothing is possible without winning the trust, respect and confidence of the people that you are leading. (See Mac McIntire's *Ladder of Commitment* for full details – It's well worth reading!)

1997

The Business Development Response Team was established to assist companies that expressed issues of concern with doing business in Tucson. The mission and goal of the Business Development Committee and the Response Team was to assist in retaining and expanding high-tech and high-paying jobs in Tucson.

1998

The Tucson Metropolitan Chamber of Commerce played a significant role in passing legislation that reduced the unemployment insurance rate by 10 percent, resulting in approximately \$45 million in savings to Arizona businesses over four years.



2001

The Tucson Center for Cultural Enrichment, 501(C) (3) foundation scholarship program was established to develop a qualified workforce within the Tucson area by financially assisting deserving high school seniors to continue their education and establish a career in Tucson.

2002

The Chamber led the state's business community in joining with educators and school administrators statewide to enact important legislation that will make Arizona's public schools more accountable (Arizona LEARNS). The Chamber was also a driver for a successful bill to ensure all children are reading at acceptable levels by the third grade (Arizona READS).

2007

The Tucson Metropolitan Chamber of Commerce was one of the first local chambers of commerce in the country to adopt an immigration policy based on extensive research and discussions with elected officials, the U.S. Border Patrol, numerous businesses and others that are affected by immigration issues on a daily basis.



The Chamber has been an invaluable part of the Southern Arizona business scene generally and my business specifically.

Robert E. Lenhard, Hallmark Busines Consultants, Inc.







1960

1973

1977

1985

2000

2011







2011

In an effort to strengthen and reposition the Chamber's image in the community, the organization went through a process of rebranding that included a new logo and modified the organization's name, resulting in the "Tucson Metro Chamber."

That same year, the Chamber worked with a stakeholder group to rewrite the City of Tucson's parking code which was adopted by mayor and Council.

2012

Greater Tucson Leadership became a partner program of the Tucson Metro Chamber, where it originated in 1980.

GREATER TUCSON LEADERSHIP

connect, learn, lead.







Kurt Wadlington Chairman 2013 – 2014

What thoughts and emotions come to mind when you think about the Chamber's 120th Anniversary?

The Chamber has an incredible history representing Tucson business and promoting economic prosperity as the community has evolved from the Old Pueblo to a major metropolitan city.

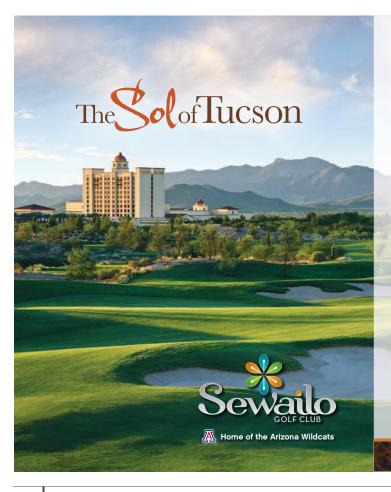
What were some of the major issues the Chamber was involved in?

Increasing awareness of future economic challenges faced by the Tucson community through research programs such as the Business Expansion and Retention (BEAR) project and outreach events such as Mark Lautman's discussion of "When the Boomers Bail".

What is the best piece of leadership advice you have received?

Lead by example and check your ego at the door.





This is a place where roots run deep and pride is apparent. A place where the heart and mind roam in the beauty and splendor of the pristine Sonoran Desert. Come to a place where Tucson's unique and artistic spirit live in perfect harmony. Come to Casino Del Sol. Welcome to a world-class resort casino hotel and all that comes with it - a spectacular gaming experience, amazing restaurants, lounges, southern Arizona's finest golf course and a magnificent pool and spa. All in your own backyard. Casino Del Sol. The Sol of Tucson. The Colof Tucson 855.Sol.STAY • CASINODELSOL.COM I-19, EXIT VALENCIA WEST AN ENTERPRISE OF THE PASCUA YAQUI TRIBE





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1896 ♦ 1906 ♦ 1946 ♦ 1986 ♦ 2006 ♦ **201**6 ▶



Bruce Dusenberry Chairman 2012 – 2013

What was the greatest impact the Chamber made in the community?

Through the actions of the board of directors during 2012-13, the Chamber gained increased community respect and awareness as its public policy positions, improved financial position and enactment of pro-business initiatives at the City and County level demonstrated the Tucson Metro Chamber was more proactive and relevant as a leader in Tucson's economic development and growth.

In what ways did the Chamber's goals / priorities change over your year as chairman?

The Chamber initiated the Business Expansion and Retention (BEAR) project during my year as chair. Its advocacy role, both locally and at the state level, shifted from an unwavering Republican party bias to a focus on policy positions that favored business and job growth, regardless of politics. Examples include supporting immigration reform, \$100M bond for City road repairs and Mayor Rothschild's business initiatives as he began his first term as Mayor.

What is the best piece of leadership advice you have received?

Build, reward and empower a strong team; focus on results; and always act with respect and integrity.

2013

The Chamber successfully created and promoted the adoption of a Business Bill of Rights (Joint Business Objectives) platform with Pima County and the City of Tucson to improve business-friendly service delivery.

Also in 2013, the Tucson Metro Chamber partnered with the University of Arizona Eller College on projects assisting member businesses in solving marketing challenges and creating business plans.



Gov. Brewer signs House Bill 2163 on June 18, 2014.

2014

The Tucson Metro Chamber worked with Paragon Space Development Corporation to craft legislation, find a legislative sponsor and work to pass legislation opening up Arizona to commercial space travel.

The same year, the Chamber released the findings of a survey conducted by a Chamber volunteer group, the Business Expansion and Retention (BEAR) Task Force. The BEAR whitepaper was a data-driven analysis of what local business said they like about doing business in Southern Arizona and what challenges they face as they try to grow their companies, expand their operations and create more jobs. The information gathered from the BEAR Survey was used when meeting with public policy officials to discuss economic development priorities for growing our local economy.

Additionally, the Tucson Metro Chamber released a Community Quality Report Card, a data-driven summary of research that was conducted by a Chamber volunteer group to quantify and describe how the Tucson Metropolitan Statistical Area (MSA) and Pima County are doing in key areas of community performance. The findings of the report card identified strengths and weaknesses in Southern Arizona's community. The Tucson Metro Chamber continues to work with public and private parties that are also interested in dealing with the realities of our local situation and taking the kind of positive steps necessary to improve our community's assets and amenities.



2015

The Chamber raised \$360,000 to fund the First Impressions Project. The First Impressions Project was brought to conclusion with a dedication ceremony and unveiling of the six-tenths of a mile on Tucson Blvd. between TIA and Valencia Rd. that was transformed into a positive landscape, art and cultural experience for visitors leaving Tucson International Airport, creating a positive first impression for visitors.





2016

The Tucson Metro Chamber's Air Service Task Force raised \$3 million of support and succeeded in negotiating the creation of non-stop air service between Tucson and New York City's JFK International Airport with American Airlines to capture more tourism, convention and business opportunities.

Also in 2016, the Tucson Metro Chamber partnered with Tucson Unified School District (TUSD) to develop a highly successful, paid summer internship program for incoming TUSD high school seniors to address one of the biggest challenges facing local businesses – finding qualified workers.



James Neihart Chairman 1983 – 1984

In what ways did the Chamber's goals / priorities change over your year as chairman?

Because of prior leadership of the Chamber, we continued to implement and fine tune, where necessary, the goals and policies that had been established. Continuing to work on economic development for the community was critical.

What were some of the major issues the Chamber was involved in?

- 1. Transportation Rillito/Pantano Parkway; Aviation Parkway
- 2. Neighborhood Protection Act: Fighting against this anti-freeway initiative that would force voter approval on every limited access roadway built in Tucson.
- 3. Economic Development and working with the TEDC to promote industry coming to Tucson.
- 4. Put together the Citizens for Fair Pay committee which was successful in putting a proposition on the ballot to for salary raises for the mayor and Council. The proposition passed. Jim Click was one of the co-chairs for the fundraising for this proposition.



Communities are like families



When everyone comes together, wonderful things can happen. The spirit of community is alive and well, right here and now.

Congratulations Tucson Chamber on your 120th Anniversary!





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\$3 million

Raised to secure non-stop flights between Tucson to New York City to capture more tourism, convention and business opportunities

TUS-JFK

Established non-stop flight with American Airlines



Fought to keep A-10 flying at Davis-Monthan Air Force Base and preserve estimated

\$1.77 billion

economic impact of Davis-Monthan and the 162nd Air National Guard



Led the halt of the City of
Tucson's proposed Mandatory
Paid Time Off proposal
saving every business in
Tucson 3.3% on their payroll
expenses – regardless of
employee structure or industry



Tracked 273 different bills at the state legislature

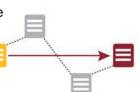


Published summary of state and local elected officials' voting records. State officials voted with the Chamber 65% of the time

Office DEPOT

\$120,000
with the Chamber's exclusive
Office Depot discount program

Helped to streamline City of Tucson systems and procedures to be more business-friendly and worked to create more urban development opportunities through Project Prosperity program





Led advocacy efforts to place

\$160 million

road repair funds to improve road conditions on 2015 Bond Package



Led delegation of business leaders to Washington, DC and met with 14 elected and appointed officials to advocate for matters important to the growth and prosperity of Southern Arizona's economy



Met more than 100 times with City Council, County Board, mayors of Tucson, Marana, Oro Valley and Sahuarita, state legislators and Gov. Ducey's office to promote job creation and economic expansion

Hosted **38** opportunities for local business executives to make connections





Awarded \$92,868 in dividends to Chamber investors using the Chamber's CopperPoint Mutual workers compensation insurance program

ACCOMPLISHMENTS



Taught more than 30 local companies how to do business with the federal government





Supported the launch of the Cradle to Career program to improve K-12 education outcomes and the quality of the local workforce

Increased online exposure for more than 700 investors through marketing resources on the Chamber website and online business directory

Initiated Retail Theft Summit to create solutions to the growing problems of retail theft





Hosted more than 50 ribbon cutting ceremonies celebrating investors' milestones, anniversaries and grand openings



Received and responded to more than **100 requests** for problem-solving help through the "We Can Help" program on the Chamber web site's home page to help business owners and executives solve problems

Honored 56 local small businesses and charitable non-profit businesses at the Copper Cactus Awards for their excellence and achievements





Formed partnership with Earn to Learn to make it possible for more needs-tested local high school students to access a four-year university degree and keep qualified workers in our area

EMERGENG LEADERS COUNCIL

Initiated the Emerging Leaders Council and paired 25 emerging leaders (<40 executives) with senior executive mentors to accelerate professional development of Tucson's young professionals

Hosted eight Interface meetings to create dialog between local business executives, County Administrator Huckelberry and Mayor Rothschild



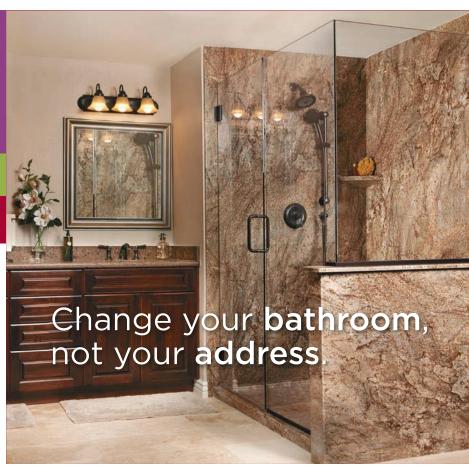








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THANK YOU FOR 33 YEARS OF SERVICE





Q&Awith Jack Camper President February 1978 – March 2011

What thoughts and emotions come to mind when you think about the Chamber's 120th Anniversary?

It is an amazing feat for any organization to endure for such a long period. I was proud and privileged to be a part of its endurance.

In what ways did the Chamber's mission / goals change over the 33 years you led the Chamber?

With strong board and member leadership, the Chamber evolved into a premier public policy business advocacy organization.

What do you feel was your greatest accomplishment during your years as Chamber president?

I am most proud of the role that the Chamber played in the retention of Davis-Monthan Air Force Base during the Base Closure and Realignment Commission (BRAC) years.

What was the best piece of leadership advice you received?

Always remember it's "their chamber" not yours, and never have a philosophical difference with your board.

What was most memorable about your years as president?

I most remember having the opportunity to work closely with some incredible business leaders coupled with awesome staff support.

What were some of the major issues the Chamber was involved in?

The biggest issues were retention of Davis-Monthan Air Force Base; expansion of the 162nd Air National Guard through the ESGR (Employers Support of the Guard and Reserve); tax relief for business; and transportation issues. Sound familiar?

What was the greatest impact the Chamber made in the community?

I think it was bringing business together on the aforementioned projects, then recognizing the leadership through events such as the Man & Woman of the Year/Founders Award program and the various "State of..." events.

TucsonChamber.org Fall 2016 4

Thank you, Bill Assenmacher!



Bill Assenmacher Chair Tucson Metro Chamber Air Service Task Force

Bill and his team of local business executives secured pledges totaling \$3 million to underwrite new non-stop air service between Tucson and New York City's JFK International Airport on American Airlines.

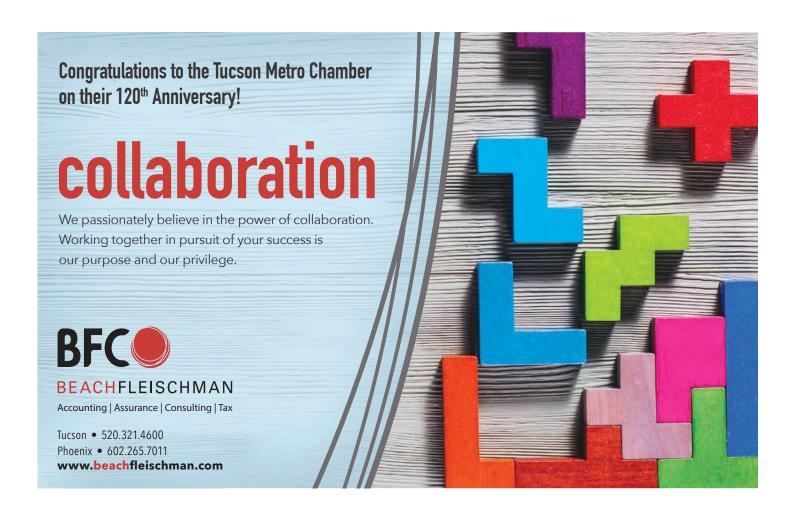
Special thanks also go to Steve Cole and Bonnie Allin and their Tucson Airport Authority team.

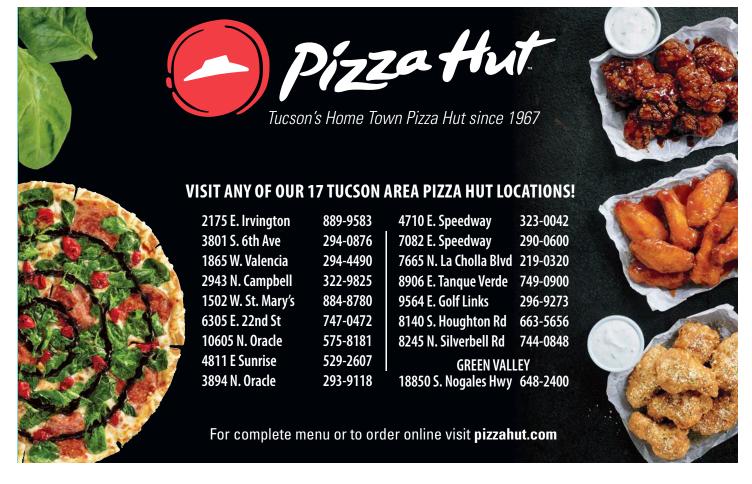
More air service means more economic opportunity!











TucsonChamber.org Fall 2016 | 4:



Jill S. Malick Wells Fargo

For the past 120 years the Tucson Metro Chamber has served Tucson small businesses by providing them with tools and resources to help them succeed. Small businesses are essential to a strong and thriving community and the Chamber's focus on helping businesses develop and grow helps to advance economic growth and create a stronger community. Wells Fargo is proud to be a member of the Tucson Metro Chamber and we support their tireless efforts to strengthen and improve the business climate and overall well-being of the Tucson community.





Q&Awith **Mike Varney** President and CEO April 2011 - Present

When you became president & CEO in 2011 what was your vision for the Chamber and how has it been met, changed or surpassed?

Every city or region needs a strong group of business executives to provide leadership and vision for the community in which they live and work. Chambers of commerce have been playing that role since the 1700s in the United States. Business executives are the new "urban statesmen and stateswomen" who are the catalysts for economic expansion and community improvement. In 2011 my vision was for the Tucson Metro Chamber to accelerate its role in convening leaders and executives to author and execute a new destiny for the communities in the Tucson metro area. Our community has made some very positive strides forward since 2011. Our public and private sectors are working together much better now than they were in 2011. We have enjoyed some major location announcements by big employers. We have begun to address the state of our infrastructure. We are putting programs in place to address workforce readiness issues. I am very proud of the achievements of the 22 professionals of the Tucson Metro Chamber in the last five years.

How do you see the Chamber growing or evolving over the next 10 years?

I think the Tucson Metro Chamber does an excellent job of scanning the horizon for the issues and dynamics that affect business, job creators and their employees. Our scans right now clearly indicate that we have to be better about taking care of our infrastructure and taking every possible step to work with all of the stakeholders in the quest for improving education outcomes and developing a qualified workforce. These are long range objectives and I have no doubt they will be headline items for years to come.

What thoughts and emotions come to mind when you think about the Chamber's 120th Anniversary?

Thinking about the 120 year legacy of the Tucson Metro Chamber conjures up deep appreciation and gratitude for the business leaders of decades gone by. Today we are standing on the shoulders of these giants. They have demonstrated what focused and passionate leadership can get done and what they can mean to achieving great things. For 120 years the organization that has convened those leaders and their ideas has been the Tucson Metro Chamber.

In what ways has the Chamber's mission / goals changed over your tenure with the Chamber?

When an organization has the kind of high profile presence the Tucson Metro Chamber enjoys it is easy to experience mission creep. At this past year's staff planning meetings the executive team at the Chamber called a timeout. It was a good move. Collectively we put a critical eye on all of the things we were doing, sorted them by priority and reorganized our program of work. By putting more attention on fewer things we are getting more done. And what we are getting done is what matters most to Chamber investors and to everyone who lives in Southern Arizona. The Chamber's mission and goals have remained fairly constant during my tenure as president, but looking back, I would say that they have remained fairly constant for the last 120 years.

To this point, what do you feel has been your greatest accomplishment as Tucson Metro Chamber President & CEO?

This may not be the kind of answer most people are expecting, but I think my greatest accomplishment has been identifying and hiring really great people. When you are in a service business (as we are), people are the product. The reason the Tucson Metro Chamber has made the great strides it has in the last five years is directly attributable to the entire team of people who are experts in what they do.

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1896 - 2016



Hugo J. Donau 1896 - 97 - 98



M.P. Freeman 1900



Gust A. Hoff 1901



L.H. Manning 1902 - 04, 1914 - 15



N.E. Plumer 1905



Charles H. Bayless 1906



Albert Steinfeld 1907 - 08



George F. Kitt 1909 - 10



John Mets 1912



William McDermott



Mose Drachman 1916



Andrew P. Martin 1916



L.H. Hofmeister 1917 - 18, 1920



Stanley J. Kitt 1919



Dean G.M. Butler 1920



K.L. Hart 1921



H. Hieghton 1922



H.S. Corbett 1923 & 1956



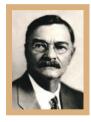
Kirke T. Moore 1924



Dr. S.C. Davis 1926



H.A. DeFord 1927



W.A. Julian 1928



F.J. Rucker 1929 - 30

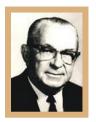


E. Vander Vries 1931 - 32



J.J. O'Dowd 1933 - 34

BOARD CHAIRS



Frank C. O'Reilly 1935



James F. Houston 1936 & 47



John I. Reilly 1937 - 38



Karl Barfield 1939 - 40 - 41



J.C. Grant 1942 - 43 - 44



Monte Mansfield 1945 - 46



Fred Stofft 1948 & 1953



Max Klinger 1949 - 50



Mundey Johnson 1951 - 52



E. Payne Dearing 1954



Jack B. O'Dowd 1954 - 55



J.M. Procter 1957 - 58



Arthur Pack 1959 - 60



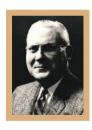
John R. Albright 1961



Harold W. Ashton 1962



Frank E. Drachman Sr. 1963 - 64



Newsom Holesapple 1964 - 65



Roy J. Miller 1965 - 66



Don B. Tostenrud 1966 - 67



Joseph R. Metcalf 1967 - 68



E.K. Erickson 1967 - 68



William Hawes Smith 1968 - 69



John R. Newman 1969 - 70



Richard C. Houseworth 1970 - 71



James S. Douglas 1971 - 72

1896 - 2016



William E. Page 1972 - 74



Philip B. Vito 1974 - 76



Jack D. Davis 1976 - 77



Arthur B. Waller 1977 - 78



Edward J. Rusing 1978 - 79



Peter D. Herder 1979 - 80



Herb E. Clark 1980 - 81



Jackson B. Skog 1981 - 82



Larry A. Brown 1982 - 83



James E. Neihart 1983 - 84



Allan K. Cameron 1984 - 85



E.D. Jewett 1985 - 86



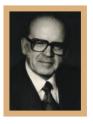
Gladys Sarlat 1986 - 87



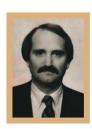
J. Luther Davis 1987 - 88



B.R. Pennington 1988 - 89



Robert Sundt 1989 - 90



John Munger 1990 - 91



Yogi Hutsen 1991 - 92



Dr. William J. Mangold 1992 - 93



Gary T. Best 1993 - 94



Gerrit Cormany 1994 - 95



George Favela 1995 - 96



Hal Ashton 1996 - 97



Karen Lee Rice 1997 - 98



William G. Valenzuela 1998 - 99

BOARD CHAIRS



Walter Burg 1999 - 2000



John Low 2000 - 01



Wayne Silberschlag 2001 - 02



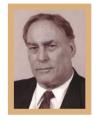
Robert A. Elliott 2002 - 03



Larry G. Finuf 2003 - 04



Steve Touchè 2004 - 05



Richard F. Imwalle 2005 - 06



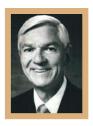
Mark Mistler 2006 - 07



Steve Christy 2007 - 08



Bonnie Allin 2008 - 09



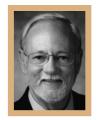
Raymond C. Bargull 2009 - 10



Gary Clark 2010 - 11



Wendell Long 2011 - 12



Bruce Dusenberry 2012 - 13



Kurt Wadlington 2013 - 14



Tony Penn 2014 - 15



Tom McGovern 2015 - 16



Robert D. Ramirez 2016 - 17

120 YEARS
OF STRONG LEADERSHIP

M·A·S REAL ESTATE SERVICES / DEVELOPMENT





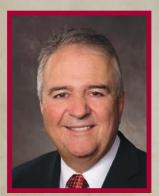


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Matthew Wandoloski Blue Cross Blue Shield of Arizona

The significance of Tucson Metro Chamber's 120th anniversary cannot be overstated. It is a testament to the organization's thought leadership, strategic initiatives and ongoing support for businesses. The Tucson Metro Chamber's advocacy work and commitment to community are why Blue Cross Blue Shield of Arizona is proud to support the Chamber. Thank you for making a difference in our local economy.



Top Priorities

Leading and advocating for a successful community

ADVOCACY

Support public policy that promotes economic growth

- Create and promote a pro-business state legislative agenda
- Host public policy forums
- Advocate for the preservation and expansion of funding for education
- Protect funding for career and technical education
- Lead the Project Prosperity program

Ensure the business position is represented in elections

- Evaluate candidates for public office
- Promote the election of public policy makers who understand and support job creation
- Administer a political action committee (PAC)

Represent S. Arizona businesses with local, state and federal officials

- Lead delegations of business leaders to Washington, D.C. to advocate with federal officials
- Host the State of the State Address
- Host the State of the City Address

Increase the voice of business with City and County government

- Represent business at City Council and County Board meetings
- Schedule business leaders to appear at City Council and County Board meetings

Promote strategic problem solving between private and public entities

- Collaborate on revising City of Tucson election system
- Increase Chamber investor awareness of issues and candidate positions
- Lead the Retail Theft Task Force
- Provide We Can Help online help desk resource

ECONOMIC EXPANSION

Create new economic opportunity for Tucson region

- Lead the expansion of air service at Tucson International Airport
- Educate business about procurement strategies

Protect and promote military installations throughout S. Arizona

- Collaborate with the Southern Arizona Defense Alliance
- Advocate for expanded mission assignments
- Support the operations of and families at military facilities

Help businesses make strategic connections

• Host events that convene the business community

Improve workforce readiness

- Collaborate with Earn to Learn program
- Create better alignment between education and private sector employers

Develop future business leaders

- Host the Emerging Leaders Council
- Collaborate with Greater Tucson Leadership

Retain local businesses and foster expansion

Offer Tools for Business online resources to help businesses grow

Promote a positive perception of our community

Lead civic improvement projects

TucsonChamber.org Fall 2016

New Members

August

Arizona Communication Experts

P (520) 748-1599 www.arizonacommunications.com CONTRACTORS - ELECTRICAL

Mutual of Omaha Bank

P (520) 731-2714 BANKS

NuEar Hearing Center

P (520) 833-5378 www.tucsonNuEar.com HEARING AID SALES AND/OR SERVICES

Professional Global Etiquette

P (407) 744-5355 www.professionalglobaletiquette.com COACHING - EXECUTIVE

SCBS, LLC

P (520) 209-1930 www.scbsllc.com CONTRACTORS - GENERAL

TRAK - Therapeutic Ranch for Animals and Kids

P (520) 298-9808 www.traktucson.org EDUCATION - CONSULTANTS & SERVICES

U-Haul of Southern Arizona

P (520) 575-9000 www.uhaul.com TRUCK RENTALS AND/OR LEASING PACKAGING MATERIALS STORAGE

July

AUV Flight Services

P (520) 209-2574 www.auvflightservices.com AERIAL PHOTOGRAPHY AND/OR MAPPING AEROSPACE INDUSTRIES INSPECTION SERVICES - COMMERCIAL AND/ OR RESIDENTIAL

Hensley Beverage Company

P (520) 884-5999 www.hensley.com BEVERAGES

Kneaders Bakery & Cafe

Craycroft/River P (520) 352-0029 www.kneaders.com RESTAURANT - FAST FOOD SERVICE BAKERS

Kneaders Bakery & Cafe

Oracle/Linda Vista www.kneaders.com RESTAURANT - FAST FOOD SERVICE BAKERS

Pace Technologies

P (520) 882-6598 www.metallographic.com MANUFACTURERS

ReTrans A Kuehne + Nagel Company

P (630) 240-1773 www.retrans.com TRANSPORTATION SERVICES

Sierra Tucson

P (877) 959-8896 www.sierratucson.com ALCOHOL AND/OR DRUG ABUSE SERVICES

Turner Laboratories, Inc.

P (520) 882-5880 www.turnerlabs.com ENVIRONMENTAL AND/OR ECOLOGICAL SERVICES

Whole Foods Market

Speedway/Country Club P (520) 795-9844 www.wholefoodsmarket.com/stores/ speedway GROCERS

Whole Foods Market

Oracle/Ina P (520) 297-5394 www.wholefoodsmarket.com/stores/oracle GROCERS

Whole Foods Market

River/Craycroft P (520) 461-1300 www.wholefoodsmarket.com/stores/ riverroad GROCERS

June

1SC Partners LLC

P (520) 797-6700 www.onesouthchurch.com REAL ESTATE INVESTMENTS

Arizona Correctional Industries

P (602) 272-7600 www.aci.az.gov MANUFACTURERS EMPLOYMENT SERVICES AND/OR AGENCIES

Autobahn Indoor Speedway

P (520) 369-5720 www.autobahnindoorspeedway.com ENTERTAINMENT

Burk, Hall & Co. Wealth Management & Investments

P (520) 829-6230 www.burkhallandco.com FINANCIAL PLANNING AND/OR INVESTMENT SERVICES

Corner Bakery Cafe

P (520) 355-0308 www.cornerbakerycafe.com BAKERS

DPR Construction

P (602) 808-0500 www.DPR.com CONSTRUCTION MANAGEMENT

Elite Choice Home Health Care

P (520) 612-1549 www.EliteChoiceAz.com HOME HEALTH SERVICES

Highwire Lounge

P (520) 449-8673 www.HighWireTucson.com BARS

Humble Pie

P (520) 395-1280 www.humblepieusa.com RESTAURANT - PIZZA

Maxim Healthcare Services

P (520) 790-8200 www.maxhealth.com HOME HEALTH SERVICES

Metro Title Agency of Arizona

P (520) 344-9930 www.metrotitleaz.com TITLE AND/OR ESCROW COMPANIES

MSW Development Services, Inc.

P (520) 884-8843 REAL ESTATE - COMMERCIAL & INVESTMENT

Nephroceuticals

P (520) 777-3765 www.nephroceuticals.com PHARMACEUTICAL - RESEARCH AND DEVELOPMENT

QuakeWrap, Inc.

P (520) 791-7000 www.quakewrap.com ENGINEERING SERVICES

The Living Room Wine Cafe & Lounge P (520) 308-5591

www.livingroomwinebar.com RESTAURANT - WINE BARS

Tucson Museum of Art and Historic Block

P (520) 624-2333 www.tucsonmuseumofart.org MUSEUMS

Tucson Roadrunners Hockey Club

P (866) 77-HOCKEY ENTERTAINMENT SPORTS PROMOTERS & MANAGERS

UFC GYM North Tucson

P (520) 337-4222 www.ufcgym.com/north-tucson HEALTH CLUBS





Hold your next event at the International Wildlife Museum! The Museum provides a spacious, air conditioned indoor venue, outside courtyard and a one-of-a-kind experience for your guests!





2016-2017 Upcoming Museum Events

October 29, 5-7pm: Halloween in the Wild

November 19: Exhibit Opening - Hunting for the Best Shot: Moments in Conservation

View stunning wildlife photographs taken by everyone from youth to professional in this invitational photography contest and exhibit.

December 17, 5-7pm: Winter Wonderland

February 18, 5-8pm: Lights Out for Flashlight Night!

March 4, 10am-2pm: Outdoors Day

4800 W. Gates Pass Rd. Tucson, AZ 85745 (520)629-0100 ● thewildlifemuseum.org

TucsonChamber.org Fall 2016 55

CONGRATULATIONS

TUCSON METRO CHAMBER ON YOUR 120th ANNIVERSARY

CAID Industries salutes Tucson Metro Chamber for their tremendous impact in Southern Arizona. Their outstanding support of our local businesses thru fostering growth & expansion - so critical to the advancement of our local economy - help to ensure a healthy & thriving community in Tucson and a great place to live.











For over 70 years, Tucson's only nonprofit community hospital has been dedicated to providing state-of-the-art medicine and compassionate care to all of Southern Arizona. Today, TMC is recognized as a leader in cardiac care, cardiothoracic surgery, children's services, emergency services, hospice and palliative care, intensive care, labor & delivery, neuroscience care, orthopaedics, stroke care, surgery, senior services, vascular care, women's services, and more.





It's not about the awards. It's about the work.

Nationally, internationally, in every medium and category - our work wins. Because when you start with good thinking and layer on stellar creative, heads turn and business grows.

Ready for work that performs?



branding, advertising, pr, web... good thinking

Fall 2016 TucsonChamber.org

Member Anniversaries

August

54 YEARS

Harlow Gardens

53 YEARS

Tucson Airport Authority

50 YEARS

Evergreen Mortuary Cemetery & Crematory

48 YEARS

Pima Community College

46 YEARS

Vantage West Credit Union Grant/Arcadia

45 YEARS

Sasiadek's Information Technologies

39 YEARS

Royal Automotive Group

35 YEARS

Arizona Theatre Co.

34 YEARS

Hilton Tucson El Conquistador Resort

31 YEARS

Calvert & Ivester, PLLC Hamstra Heating & Cooling, Inc.

26 YEARS

W W Williams

24 YEARS

Salt River Project

23 YEARS

Amerson Surveying, Inc. Arizona Historical Society Frontier Towing, Inc.

21 YEARS

Wright Flight, Inc.

20 YEARS

Williamson's Heating & Cooling, Inc.

19 YEARS

CopperPoint Mutual Insurance Company **Granite Construction** Company

Raim & Associates, LLC

18 YEARS

Reed's Compounding Pharmacy

16 YEARS

Tucson Gem and Mineral Society

Expert Global Solutions Iron Mountain

14 YEARS

Star Glass Company

13 YEARS

Varitech Commercial Services,

10 YEARS

Agero

The Home Depot Broadway/Pantano

9 YEARS

4 Wheel Parts

8 YEARS

Jackson Hewitt Tax Services,

Lutheran Social Services of the Southwest **SA Recycling**

6 YEARS

Crest Insurance Group, LLC

5 YEARS

390th Memorial Museum Bon Voyage Travel **Foothills Properties** PhotoFunBooth WSM Architects, Inc.

4 YEARS

ACH Retirement Plan Consultants, Inc. Antech Corporation Capistrano Apartments Chase Bank

Congress/Stone Campbell/Water Oracle/Rudasill Oracle/Roger

Campbell/River Tanque Verde/Sabino

Canyon Oracle/Magee

Sunrise/Swan Thornydale/Ina Grant/Silverbell

Oracle/Rancho Vistoso Park/1st St

Broadway/Country Club 6th Ave/29th St

Speedway/Swan 22nd/Wilmot Ajo/16th Ave

Broadway/Camino Seco Broadway/Wilmot

Golf Links/Harrison Valencia/Cardinal

Irvington/Campbell 22nd/Alvernon

Grant/Alvernon Speedway/Pantano Golf Links/Kolb

22nd/Harrison

Broadway/Houghton Houghton/Rita Ranch Jenna Nicole/Cortaro

Sunrise/Kolb River/La Cholla

Oracle/Golder Ranch

Dark Horse Media

Effortless HR, Inc. Horizon Financial Group, LLC

National Kidney Foundation of Arizona

Native Grill and Wings Southern Arizona Logistics **Education Organization** TM International

3 YEARS

Ace Vending

Agape Hospice & Palliative Care

Arizona Virtual Academy and Insight Academy of Arizona

HBS Management Solutions Pima Lung & Sleep, PC Poly Print, Inc.

Square & Compass Children's Clinic

Union Public House

2 YEARS

Faith Christian Fellowship of Tucson G2Mobile, LLC

Park University Seelie Studios

The Melting Pot Restaurant of Tucson

Tucson Botanical Gardens Tucson Unified School District Wells Fargo Bank Golf Links/Kolb

Houghton/Broadway 7erorez

1 YEAR Catalunya Apartments **Engberg Anderson Architects GSW Telecom & Consulting** Guadalajara Mexican Grill **Heartland Hospice Miraflores Apartments**

Sonora Quest Laboratories Innovation Park/Tangerine

LaCanada/Continental 4th St/Appaloosa

Highway 92/Foothills Sonora Quest Laboratories of Tucson

Alvernon/5th St. St. Mary's/Anklam Valencia/Midvale Park Wilmot/5th St

Carondelet/Wilmot LaCholla/Rudasill LaCholla/Ina

Strategic Issues Management Group

The Joint...the chiropractic place

Walmart Neighborhood Market Ina/Thornydale

July

76 YEARS

Atmosphere Commercial Interiors

57 YEARS

Wells Fargo Bank Stone/Alameda

54 YEARS

CAID Industries, Inc. CenturyLink, Inc. Kalil Bottling Co. Quebedeaux Buick GMC Raytheon Missile Systems Shamrock Dairy **Suddath Relocation Systems** Tanque Verde Guest Ranch The Ashton Company, Inc. Tucson Electric Power Co.

53 YEARS

Arizona Daily Star ASARCO, LLC **BBVA Compass** Broadway/Craycroft

White Stallion Ranch

51 YEARS

Holmes Tuttle Ford KVOA Communications, LLC

50 YEARS

Konica Minolta Business Solutions USA, Inc.

47 YEARS

CBRE INC. Long Realty Company RE Darling Co., Inc. Sundt Construction, Inc.

44 YEARS

Brown Mackie College Tucson

43 YEARS

DoubleTree by Hilton Tucson - Reid Park

42 YEARS

Tucson Association of Realtors

41 YEARS

OneAZ Credit Union

40 YEARS

Waste Management, Inc.

39 YEARS

The Estes Co.

34 YEARS

O'Rielly Chevrolet, Inc.

33 YEARS

Mercedes-Benz of Tucson

27 YEARS

Iheart Media Kaneen Advertising & Public Relations

26 YEARS

Unicom Grafix, Inc.

21 YEARS

Robert Half International

20 YEARS

Tofel Construction

19 YEARS

The Place at Tierra Rica Reid Park Zoological Society

18 YEARS

Office of Pima County School Superintendent

Perfection Plastic Surgery and Skin Care

17 YEARS InTegriLogic Corporation

15 YEARS

CARF

Women's Empowerment Partnership, Inc.

13 YEARS

JW Marriott Starr Pass Resort & Spa

Simpleview

11 YEARS Casino Del Sol Resort - AVA **Amphitheater Tucson Parks & Recreation**

Department

10 YEARS East Lawn Palms Mortuary & Cemetery

Funeraria Del Angel South **Shepard Exposition Services**

9 YEARS Arizona Technology Council

8 YEARS Catholic Tuition Support Organization **AARP**

7 YEARS

Kelly Services LeeShanok Network Solutions **MEB Management Services Tucson Appliance Company** Walmart Neighborhood Market

Grant/Alvernon Oracle/Magee Ruthrauff/La Cholla 22nd/Craycroft Valencia/Cardinal

6 YEARS

Linkages Minkus Advertising Specialties Perfect Teeth ABC Sign Magic **Tucson Tamale Company** Youth On Their Own

5 YEARS

Envision Eyecare Center, P.C. Interfaith Community Services

Junior Achievement of Arizona, Inc., Southern District

Tucson Business Centre

4 YEARS

Bank of America Comanche/Craycroft Downtown Tucson **Partnership** Graybar Micro Import Service Premier Auto Center Tech Parks Arizona The Place at Creekside **Tucson Scottish Rite**

3 YEARS

Clarion Hotel & Conference Center Climatec BTG Donor Network of Arizona Frost, A Gelato Shoppe Jim Click Kia **MC** Companies O'Leary Construction, LLC **Realty Executives** Securaplane, a Meggitt Company

The Place at Edgewood The Place at Village at the Foothills

Univision Communications

2 YEARS

Amphitheater Public Schools Bovs & Girls Clubs of Tucson Encantada at Dove Mountain Encantada at Riverside Crossing **Encantada at Steam Pump** Fresenius Medical Care Mr. Beer Old Pueblo Community Services

R&S Mattress

Refugee Focus TCC Cellular Connection Sunrise/Swan

Tucson Grill Cleaning University of Arizona South Vantage West Credit Union

Oracle/Pinto

Craycroft/Broadway Cortaro/I-10

Magee/Oracle

Nexus/Valencia Valencia/Country Club

Tanque Verde/Sabino Canvon

Speedway/Euclid Craycroft/29th

Wilmot/Speedway 1st/Limberlost

Broadway/Old Spanish Trail Walmart Supercenter Houghton/Old Vail YWCA of Tucson

1 YEAR

Zucarmex USA

American Resource and Services, Inc.

Arizona Ironwood Brain Injury Alliance of Arizona

EMS Realty, Inc. **Epoch Health**

Happy Cooling & Heating Kneaders Bakery & Cafe Pima Council on Aging

Sunquest Information Systems

The Container Store The Joint...the chiropractic place

Grant/Swan

Tucson Youth Development

June

42 YEARS

Oracle Road Rent-All & Sales

31 YEARS

Donna Durns, Life Member

28 YEARS

Pantano Vista/Harrison Hills Mobile Home Park

27 YEARS

Cottonwood Tucson

26 YEARS

Ricoh USA, Inc.

25 YEARS

Judith A. Weddle, Life Member

24 YEARS

Thomas Promotions, Inc.

23 YEARS

CBIZ Benefits & Insurance Services, Inc.

Intuit

Pima County Public Library

21 YEARS

Maly & Associates

17 YEARS

Northwest Exterminating Company, Inc. Outlet Electrical Supply, Inc.

16 YEARS

Arico Plumbing CTI, Inc.

15 YEARS

The Hotel Congress Med-Tech, Tools for Mature

14 YEARS

Fairview Manor

13 YEARS

Swan Lake Estates

12 YEARS

Geico

ISS Facility Services San Miguel High School

11 YEARS

Chapman Honda HealthSouth Rehabilitation Institute of Tucson Porsche of Tucson

10 YEARS

Tucson Recycling & Waste Services

9 YEARS

Institute for Better Education

7 YEARS

ACS Air Conditioning Services Hampton Inn & Suites Tucson East/Williams Center Marshall Home For Men Walmart Supercenter La Cholla/Magee

6 YEARS

Amity Foundation CORE Construction Madden Media HyperLocal Online Solutions

5 YEARS

Alliance Bank of Arizona Camp Lowell/Swan Craycroft/Broadway **Bancroft & Associates** C. H. Robinson Worldwide, Inc.

Edward Carter and Associates Shaffer Dry Cleaning & Laundry

4 YEARS

Bank of America Tangerine/1st Cortaro/I-10

Ina/La Cholla Ajo/Mission Continental/La Canada Oracle/1st Ave Stone/Speedway Stone/Pennington Broadway/Wilmot Oracle/Ina Broadway/Randolph Swan/Sunrise Tanque Verde/Sabino Canyon Broadway/Camino Seco Campbell/Adelaide

Tanque Verde/Catalina

Hwy

Grant/Craycroft Valencia/Midvale Park Oracle/Limberlost

Irvington/Campbell Houghton/Rita Ranch Nogales Hwy/Calle Arroyo

Thornydale/Linda Vista Campbell/Skyline Bank of America -

Commercial Banking Campbell/Skyline Catalina State Park

Film Creations Focus HR, Inc.

Hacienda Del Sol Guest Ranch Resort

Kartchner Caverns State Park Plumbing Suppliers, Inc. **RBC** Wealth Management The Diaper Bank of Southern

Arizona Walmart Supercenter Tangerine/Oracle

3 YEARS

Aerotek Albar Packaging, LLC Anchor Wave Strategic Website Solutions **Expect More Arizona** Gray Management Co, Inc dba McDonalds Oracle/Wetmore McDonald's

Golf Links/Harrison Speedway/Kolb Speedway/Swan

Oracle/Lamb Speedway/Alvernon

Tangerine/Oracle Rex Allen/ Bisbee AZ 90/I-10

Fry/Coronado Crawford/Sonoita

Mariposa/Congress 5th St./Chiricahua Canyon De Flores/Hwy 92

White Park/Grand Hwy 90/Avenida Escuela Oracle/1st Ave

22nd/Randolph Pkwy Cravcroft/Golf Links

Valencia/Country Club Irvington/I-19 Valencia/Midvale Park Campbell/Ft. Lowell Valencia/12th Ave Swan/Sunrise Valencia/Cardinal Palo Verde/Corporate Grant/1st Ave Swan/Camp Lowell Broadway/Wilmot Broadway/Camino Seco Continental/I-19 Tanque Verde/Grant Houghton/Broadway Speedway/Craycroft Tanque Verde/Catalina Broadway/Park Place Valencia/Nexus Park/Benson 6th Ave/29th St. Ina/Thornydale Magee/Oracle Cortaro/I-10 Linda Vista/Thornydale Cortaro/Arizona Pavilions Tangerine/Thornydale Ajo Way/Old Ajo Way River/La Cholla Sahuarita Rd/Rancho Sahuarita Blvd 22nd/Kolb Ironwood Hill/Silverbell Coop

Southern Arizona McDonald's

Tucson Medical Center Walmart Neighborhood Market

Broadway/Camino Seco Walmart Supercenter Houghton/GolfLinks Broadway/Country Club Zinda & Davis, PLLC

2 YEARS

Capital Connect Culver's at Kino Handi-Dogs Sundance Press **Tucson Insurance Associates**

1 YEAR Affordable Power Washing, LLC **DSA Vacations** Earn to Learn First Command Financial

Services Fry's Food Stores Pop-A-Lock

Ramada Tucson Foothills Resort

The Common Group, LLC The Investor Hub Tucson Desert Art Museum

Undisputed Fitness & Training Center

TucsonChamber.org

Fall 2016



Cristie Street Nextrio The Tucson Metro Chamber continues to educate, advocate and cross-pollinate businesses throughout Southern Arizona. We need business voices at the civic, political and economic development tables – the Tucson Metro Chamber leads the way.







TucsonChamber.org Fall 2016

Ribbon Cuttings

ATHLON PHYSICAL THERAPY

2560 E. Fort Lowell Rd. • (520) 323-9086

Athlon Physical Therapy is a national award winning employee-owned physical therapy private practice. The practice is built around a service model they have termed "The Three A's", representing the Ability of staff, the Access to clinics, and the Amazing atmosphere. Patient care is their top priority.



③

ATHLON PHYSICAL THERAPY

7483 E. Tanque Verde Rd. • (520) 207-7220

Athlon Physical Therapy is a national award winning employee-owned physical therapy private practice. The practice is built around a service model they have termed "The Three A's", representing the Ability of staff, the Access to clinics, and the Amazing atmosphere. Patient care is their top priority.



ATHLON PHYSICAL THERAPY

12460 N. Rancho Vistoso Blvd. #140 • (520) 615-6523

Athlon Physical Therapy is a national award winning employee-owned physical therapy private practice. The practice is built around a service model they have termed "The Three A's", representing the Ability of staff, the Access to clinics, and the Amazing atmosphere. Patient care is their top priority.





BEALLS OUTLET

605 E. Wetmore Rd. • (520) 888-3607

Bealls Outlet is a retail store at outlet prices selling: misses, juniors, active, young men's, men's, children's and infant's apparel; women's, juniors and men's accessories; electronics; shoes; home décor, kitchen and bed/bath; luggage; and consumable goods.





BLAKE'S LOTABURGER

1600 W. Valencia Rd. • (520) 573-2015

Since its founding in 1952, Blake's Lotaburger now has 75 locations in New Mexico, three in El Paso, Texas and two in Tucson, Arizona. Known for their cooked to order burgers and use of hatch green chile, Blake's Lotaburger is thrilled to be a part of the Tucson community.







CORNER BAKERY CAFÉ

203 S. Wilmot Rd. • (520) 355-0308 Corner Bakery Café celebrates their grand opening!



ELITE CHOICE HOME HEALTH CARE

310 S. Williams Blvd. #102 • (520) 612-1549

Elite Choice provides non-medical home health aide and companion care services to seniors, physically and mentally challenged adults. Through coordinated care and support for clients and their families, Elite Choice enables individuals to remain in the safety and comfort of their own home environment for as long as possible.



FILM CREATIONS, LTD.

4349 E. Fifth St. • (520) 624-4444

After 30 years, Film Creations has moved "off Broadway"... their new offices offer clients secure covered parking, a full kitchen, studio, three edit suites, conference area and client 'green room'. Access is much easier than on Broadway, and overall, it represents a huge move forward for Film Creations, Ltd in terms of comfort, space, organization and ease of access.





KNEADERS BAKERY & CAFE

3570 N. Craycroft Rd. • (520) 352-0029

Ribbon cutting and grand opening celebrations of the newest Kneaders location.





MOD PIZZA

10580 N. Oracle Rd. #150 • (520) 407-6870

MOD Pizza has been serving individual, artisan-style pizzas and salads superfast since 2008. Any toppings, same price.





Fall 2016 TucsonChamber.org



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Congratulations Tucson Metro Chamber on your 120th anniversary! Thank you for the great work you have done in our community.

Ms. Downer serves on the Tucson Metro Chamber's Executive Committee as Secretary and as a member of its Board of Directors.

Ms. Downer helps her clients navigate complex business problems and employment issues. Ms. Downer represents companies in litigation before courts and administrative agencies on a variety of business and employment disputes including discrimination, harassment, wage and hour, non-competition and trade secrets. She advises companies on an extensive variety of employment issues, drafts policies, conducts employee and management level training and internal investigations. Ms. Downer also has experience in federal sector employment law, including grievances, arbitration, EEO, and labor organization issues. Her peers have recognized her as a *Southwest Super Lawyers* "Rising Star" in Employment Litigation: Defense since 2013, as one of the *Best Lawyers in America* in the area of Employment Law-Management since 2014, and rated her AV-Preeminent, the highest Martindale-Hubbell peer rating available.

Solving Business and Employment Disputes



www.sherrydownerlaw.com

520,207,2311

sherry@sherrydownerlaw.com

Subscribe to the SherryDownerLaw.com Employment and Labor Relations Blog for recent developments.