120 Years of Building a Better Community and Advocating for Jobs and Job Creators.
As a proud and longtime investor in the **Tucson Metro Chamber**, **Quarles & Brady** extends a heartfelt “**Thank You**” to **Michael V. Varney, President & CEO**, for his exceptional leadership and dedication that has elevated the Tucson business community to new heights.

**We are all the better for it!**

**Congratulations on the Chamber’s 120 Year Milestone!**

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Chairman’s Message

Robert D. Ramirez
Chairman of the Board

This year, the Tucson Metro Chamber celebrates its 120th anniversary. This milestone, which by itself is an achievement for any business, is one we can all be proud of. Guided by our mission to serve as Tucson’s premier business advocacy and community development organization, the Chamber demands that we give our best as individuals and collectively as a team. Doing so positions us to effectively serve our more than 1,500 investors throughout the Tucson community.

As chairman of the board, it is my personal commitment to work closely with the other directors and our president and CEO, Mike Varney, in developing strategies focused on leading government relations and economic expansion. Our efforts give emphasis to improving our local economy through workforce readiness and education.

Today, we are witnessing Tucson’s rapid evolution into a thriving metropolitan community. With this growth comes many challenges as we strive to promote and develop the local economy to benefit local residents. As our economic and political landscape continues to change, we will embrace challenges as opportunities to create successful outcomes.

In support of regional growth, we have been focused on building a solid foundation to grow local business. To manage our growth initiatives, we need to ensure we have a strong pro-jobs policy for our city and county governments. As such, we are working closely with our local officials to help elect candidates who represent the best interests of job creators. We also recognize the Chamber plays a pivotal role in advocating for business-friendly public policies, and in working directly with city and county government officials to promote and expand trade throughout Tucson and Mexico, our neighboring trading partner.

Recently, we’ve had major successes in bringing to town major companies like Caterpillar, HomeGoods and Comcast. We can look forward to expanding more of these high wage jobs across key industries in Southern Arizona if we continue to promote our region as a competitive, business-friendly environment. Indeed, these successes are true testaments of the collaborative efforts of our pro-business city and county government sectors, working together to bring job growth to our region.

The Chamber stands committed to fostering partnerships among like-minded business professionals with a common goal of continued growth for Southern Arizona. This means unwavering support for the development of a highly skilled workforce, which will continue to drive innovation in key industries in our region. It also means promoting a competitive business-friendly environment to fuel sustained growth and increase high wage jobs across all of our key industries.

Our future is contingent on collaboration among city and county governments, business leaders, nonprofits and private sector representatives. To sustain the momentum of our recent economic successes, a number of basic needs must be in place to build a solid foundation. We must continue to invest in our educational systems, infrastructure and our economic development programs.

In closing, I want to assure you that under my leadership, the Tucson Metro Chamber will continue to advocate for all businesses, large and small, in developing a climate conducive to progress. Let us all continue working together to build a thriving Southern Arizona where current and future generations can flourish.

-Happiness does not come from doing easy work but from the afterglow of satisfaction that comes after the achievement of a difficult task that demanded our best.”

-Theodore Isaac Rubin, American Psychiatrist and Author

Robert D. Ramirez
Chairman of the Board

TucsonChamber.org

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Blue Cross Blue Shield of Arizona
In October 1896 a group of local business executives got together and decided to pool their talents, their treasure and their intense desire to build a better community. It was then that the early version of today’s Tucson Metro Chamber was born. Business executives then and now are living examples of the message in the proverb that says, “If you want to go fast, go alone. If you want to go far, go together.”

With the turn of two centuries now in the books for the largest and most influential business organization in Southern Arizona, it is interesting to note that the Chamber’s mission remains centered on two areas today as it did when it was first organized: economic expansion and government advocacy. Transportation, water and infrastructure have been common themes through the decades. It was the Chamber that brought airports to our region and it is the Chamber that recently secured non-stop air service to New York City. Rail service helped to put Tucson on the map in the 19th century and today rail transportation is at the center of the logistics hub at the Port of Tucson. The great highways that connect our cities, counties and states remain front and center in discussions about economic development.

Today we are dealing with the serious issues of workforce readiness and education. Immigration reform, community support for our military installations and how to allocate tax revenues remain prominent topics of discussion. Finding middle ground with competing political interests and land development opinions add spice to the conversation cocktail.

The collective impact of business executives who are smart, civic-minded and energetic is the mightiest force for community improvement. These “urban statesmen” are the ones who create the jobs that make paychecks possible for families across our region. Their noble motives for making our community a quality place to live are fueled not by serving political constituencies or doing things that will result in re-election, but rather by wanting to leave our campground nicer when they leave it than when they found it.

The mission of the Tucson Metro Chamber seems complex to some. It is difficult to explain for others. Both notions are true because the Chamber’s program of work does have many facets to it. It is our job to deliver solutions to today’s community challenges and to constantly scan the horizon for emerging issues. It is our job to bring people of influence (public and private) together for frank and honest discussion. It is our job to ignore political labels and instead focus on being problem solvers.

The mission of the Tucson Metro Chamber is certain to evolve over the next 120 years. However, it is also a certainty that business leaders will continue to pool their time, talent and treasure to drive economic growth, job creation and efforts to ensure we all have the best possible community to call home.
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Sustainable Productivity
120 Years of Advocating for Jobs, Business and a Better Tucson

It is an exciting time to be a part of this organization as it celebrates 120 years of advocating and serving the businesses of the greater Tucson region. From its humble start in 1896, to the inter-war years of the Great Depression, the post-World War modernization and the enormous growth the region experienced in the last quarter of the 20th century, the organization now known as the Tucson Metro Chamber has been advocating for the foundations of commerce. In researching the history of our organization, many of the topics I came across lead one to feel as if it is back to the future.

The best records of the advocacy efforts of the Tucson Metro Chamber start after World War II, in the late-forties. In 1948, the Chamber worked to update the nearly 30-year old City charter to better meet the needs of the growth occurring post-conflict. The Chamber advocated for changing the limits on property taxation, increased salaries for the mayor and Council, and voter-approved municipal financing. This hit home to me since much of the efforts just last year were spent advocating for similar issues for our city.

In May 1946, Fred Ronstadt – yes that Fred Ronstadt – provided a committee report on behalf of the Water and Conservation Committee advising the Chamber should support an “underground water code” to protect the water resources of the region. At the time a U.S. Geological Survey report showed Tucson and the surrounding area were over-drafting the aquifer by nearly 50 percent. The board directed the Water and Conservation Committee to continue the study and assist in developing a code to protect the resource.

In March 1948, the Chamber had the “Good Roads Committee.” Their focus was to evaluate all of the road projects occurring throughout Southern Arizona, advising the chamber board of directors on how each project affected business opportunity in Tucson. They advocated for a “substantial section of widening, straitening and improving” of U.S. 89, the Tucson-Nogales Highway. You know this road as Old Nogales Highway now. Improvements to U.S. 80 to Benson, Ajo Highway repaving and increased funds for general repaving were other priorities for the Chamber at the time. Mr. S.M. Beaudry was appointed to the U.S. 80 Association on behalf of the Chamber, as well as the Arizona State Highway Committee. It was also noted the Chamber would be attending a meeting in late March 1948 with delegates from Montana, Wyoming, Colorado, New Mexico and Arizona for the Canada to Mexico Highway Association. I found this especially interesting, seeing the recent development and progress on Interstate 11, the Arizona piece of the Canada Mexico Corridor, 55 years later.

After 120 years of advocating for our member businesses and the community at large, we will continue to do the same. From advocating for City charter changes to better improve City governance, to municipal bonds for capital projects and infrastructure investments on the far horizon, the Tucson Metro Chamber will always be at the table fighting for what is best for our community’s success.
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Tucson Metro Chamber on its 120th Anniversary!

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October 31, 1896


By invitation of Mr. Donau, representing L. Guckendorf & Co., the following grocers met at the office of L. Guckendorf & Co., viz:

Mr. Donau and Mr. Lee, representing L. G. & Co.
Mr. M. Brosetta
Mr. W. Perry
Mr. J. Swarciw, in his own interest, and
Mr. R. Arena.

Mr. Donau called the meeting to order and stated the object as being to organize for mutual protection and cooperation of the grocers of this city.

On motion of Mr. Perry, seconded by Mr. Brosetta, Mr. Donau was nominated and elected Chairman of the Association.

On motion of Mr. Donau, Mr. Perry was nominated and elected Secretary.

On motion and second the chair was instructed to select three members to draft an agreement and resolutions, to be submitted and acted upon at the next meeting of the Association. The chair appointed Mr. A. V. Brosetta, to chairman; Mr. J. Swarciw, Mr. R. Arena, of such committee.

It was suggested and agreed that the association shall be known as the Tucson Grocer Association.

On motion the chair adjourned meeting to meet Nov. 8, 1896.

DID YOU KNOW

The Chamber has meeting minutes from all board meetings dating back to the very first meeting in 1896?
What thoughts and emotions come to mind when you think about the Chamber’s 120th Anniversary?
Great pride that THE Tucson Chamber has served this community’s businesses for such a long time, and will surely do so for another 120 years.

In what ways did the Chamber’s goals / priorities change over your year as chairman?
During my year as chairman, the Chamber heard the desires of its investors and rededicated itself to active advocacy on their behalf. We engaged vigorously with elected and appointed public officials, facilitating actual, substantial changes that benefited all Tucson companies.

What is the best piece of leadership advice you have received?
Great leaders understand that their value is measured by their willingness to serve the organization, not just lead it.
1896
The Tucson Grocer’s Association was incorporated, with Hugo J. Donau as its first chairman. The group then assumed the name of the Tucson Traders’ National Protection Association.

1897
The organization changed its name to the Tucson Board of Trade. That same year, the Tucson Board of Trade made recommendations to Congress granting the City of Tucson authority to sell bonds in order to finance the construction of a water works system.

1899
A committee was formed to procure the establishment of a post office at Ray and devise means to secure the running of a stage line to that place. Another committee was formed to urge the Pima County Board of Supervisors to have the roads to the mining camps improved.

1902
The organization assumed the name Tucson Chamber of Commerce, with L.H. Manning as chairman. The group raised $2,075 in pledges and set dues at $1 per month.

1907
Chairman Albert Steinfeld noted that the Tucson Chamber of Commerce played an important role in increasing Tucson’s population and construction projects, resulting in an increase in 25 percent over 1906 in property values.

Very often, Chamber of Commerce leaders were also elected to leadership positions, resulting in the Chamber being at the forefront of many community development projects.

What was most memorable about your year as the Tucson Metro Chamber’s chairman of the board?
It was a busy year. At that time there were 3,200 members with more than 80,000 employees. I certainly enjoyed working with Jack Camper, a top notch board and excellent chamber staff.

There were quite a few activities during the year. I remember the great enthusiasm at the football kick-off luncheon. Unfortunately the season didn’t go well and was Coach Tomey’s last one.

What was the greatest impact the Chamber made in the community?
Our mission was to provide leadership in Tucson to create a climate where business could be successful. I think we were successful doing that.
"The Roundtable discussions and Perspectives group provide me both a valuable insight into the concerns of our larger business community, and the support to address internal challenges at Old Pueblo Community Services. Because we are a non-profit organization, the community may not always recognize that we have the same challenges as for-profit business, or our direct impact in the local economy through employment, as well as attracting federal funds to improve the quality of life for those working and living in our community. I always feel like an equal and valued partner at the Chamber."

Tom Litwicki
Old Pueblo Community Services
Congratulations to the Tucson Metro Chamber on 120 years of leading and advocating for a successful community.
Gerrit Cormany
Chairman
1994 – 1995

In what ways did the Chamber’s goals / priorities change over your year as chairman?
The biggest need was to work with political and community leaders to build support for initiatives that were beneficial to the business community. Very much a shoulder to shoulder approach.

What were some of the major issues the Chamber was involved in?
We were recovering from a major economic downturn in the early 90’s and building our effectiveness with state and local governments.

What comes to mind when you think about the Chamber’s 120th Anniversary?
I think of the tremendous contributions the Chamber has made to the Tucson and Arizona business communities and broader community as well. The emotion that comes to mind is gratitude to have been a part of that legacy.

1908
The Tucson Chamber of Commerce was incorporated and increased its membership by 100, bringing the total to 105 individual members and 65 firm and corporation members.

1918
A Chamber of Commerce committee worked on building a gravel road from Tucson to Casa Grande. That same year, the Chamber endorsed a Pima County bond election raising funds for construction of the Mt. Lemmon Highway, the Casa Grande Highway and the Borderland Route.

1919
The Chamber spearheaded a drive to establish the first municipal airport at the Tucson Rodeo Grounds.

1924
The Chamber’s program of work included establishing a government landing field which would eventually become Davis-Monthan Air Force Base.

1925
The Chamber sponsored the first “Fiesta de los Vaqueros” rodeo.

Working with the Sunshine Climate Club, the Chamber conducted a survey to determine the need for a new tourist hotel. The project resulted in the construction of the El Conquistador Hotel.
The Chamber recommended to the City Council that the City put into effect a City general business manager on full time and that the plan be tried out as an experiment for the term of the mayor.

The Chamber of Commerce building at 115 N. Stone was lost to a fire on May 23, 1929.

A Chamber project successfully expanded air mail service to Tucson.

The Chamber consolidated with the Sunshine Climate Club, assuming the role as the publicity department of the Chamber.

That same year, the Chamber became increasingly active in legislative and regulatory issues such as taxation, highway financing, annexation and the continuation of an excise tax on foreign produced copper. It also promoted Tucson to various industries and developed industrial land sites.

The Chamber encouraged the State Works Advisory Board to loan the City of Tucson a sum of $500k for 20 miles of street paving. It also worked to get the paving of east Broadway Blvd. from the Subway to Park Ave.

A committee of the Chamber reported on the necessity to place before the proper Washington authorities the advantages Tucson has for the establishment of an air base. As reported, “Some years ago when land near the airport was purchased to be used for some such development Washington officials were well aware of its potentialities and seemingly looked upon Tucson favorably for an air base, but with the changes in the past years at Washington and with the evident necessity of the establishment of air bases, it is advisable that this matter be at once brought before Washington officials forcibly.”

What were some of the major issues the Chamber was involved in?
Many of us knew that our big brother to the north was growing at a rapid pace and we were being left behind especially as it related to our freeways and airlift. Our focus during my year was to work on the bypass in downtown to relieve congestion on I-10 and to work hard with the Tucson Airport Authority to encourage better air lift to our city. Unfortunately, America West was building a large hub in Phoenix and doing short hops to Sky Harbor which drove out most of our direct flights by the other airlines to major metropolitan destinations. Today we still struggle with some of those same issues and I only wish we had been more successful in persuading America West to increase long haul air service.

What was the greatest impact the Chamber made in the community?
Today the Chamber represents a strong voice to our elected officials and the outside world that creating a positive business environment in Tucson is not only good for its members but the community as a whole.
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The Chamber keeps Contact One informed of important issues facing the business community and advocates for small business at the city, county and state levels. The Chamber provides many informative educational opportunities as well as networking events. The Chamber also is a strong advocate for education, improving our infrastructure and economic development.

Judy Wood
Contact One
What thoughts and emotions come to mind when you think about the Chamber’s 120th Anniversary?
The Chamber has been there to represent the business interests of Tucsonans for many years, decades and over a century.

In what ways did the Chamber’s goals / priorities change over your year as chairman?
I was the chair during a period of business transition in our community. The Chamber had to listen to its constituency and be flexible and serve their needs.

What was most memorable about your year as the Tucson Metro Chamber’s chairman of the Board?
We had a diverse and committed board of directors. Leadership came from the mining industry, to retail stores, to labor union leadership. We had about 3,000 members in the Tucson Chamber.

What were some of the major issues the Chamber was involved in?
Major topics were increasing flights in and out of the Tucson Airport, the rejuvenation of downtown and supporting and electing business minded politicians.
What thoughts and emotions come to mind when you think about the Chamber’s 120th Anniversary?

In this, our anniversary year, I am very proud to look back at 120 years of The Tucson Metro Chamber – and rightly so, as we have had numerous successes serving the business community that demonstrate our leadership both in terms of quality and value of membership. These achievements give us the strength, experience and confidence on which to build the future of business growth and potential prosperity for all, here in Tucson and the Southern Arizona region.

In what ways did the Chamber’s goals / priorities change over your year as chairman?

In 2014 we implemented a collective impact strategy that helped us to focus on four areas:

1. Better alignment with business development and advocacy organizations within our region to leverage our collective strengths and creates efficiencies.

2. We improved recognition of accomplishments and innovation of Southern Arizona’s small businesses across all sectors.

3. We strengthened support of economic development utilizing public and private partnerships focusing on both retail and industrial development.

4. We focused on improving the value added programs supported by the Chamber with regards to small business development and membership educational programs.

1942
The Chamber communicated with the Department of the Navy regarding the community’s willingness to participate in the activities surrounding the launching of the cruiser USS Tucson.

1945
The Chamber asked the telephone company to install a dial telephone system in Tucson after the war.

1948
The Chamber brought together 15 civic-minded business persons, led by Monte Mainsfield, to charter the Tucson Airport Authority.

1950
The Chamber’s program of work was devoted to issues such as annexation, flood control, seeking additional water supplies for the city and dust control.

1954
The Chamber helped plan a multi-purpose auditorium for the city, eventually selecting Randolph Park for its location.

1955
After signing a 25-year lease with Southern Pacific Company, the Chamber moved into its new location at 420 West Congress.

1960
The Chamber dedicated is program of work to such areas as agriculture, aviation, urban renewal and cleaning the environment.

The Chamber’s Caballeros del Sol committee traveled to Mexico City to inaugurate Aero Mexico service between Tucson and Mexico.
Congratulations to the Tucson Metro Chamber on their 120th Anniversary.

Thank you for being an advocate for a pro-business climate!

My winning team

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Sean Miller
The University of Arizona® Head Men’s Basketball Coach

Congratulations Tucson Metro Chamber for 120 years of promoting economic growth in our region and advocating for the businesses that make Tucson thrive!

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Congratulations Tucson Metro Chamber in celebrating 120 YEARS

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The best thing I like about the Chamber is the people both internally and externally. The Chamber provides an atmosphere for building and growing professional relationships!

Casey Anderson, Tucson Local Media
1963
The Chamber assisted in the opening and dedication of Tucson International Airport.

1965
Mayor and Council announced the Chamber of Commerce should be the primary vehicle to promote industrial development in the Tucson area.

1967
An agreement was reached between the Chamber and the Development Authority for Tucson’s Economy (DATE) for DATE to handle industrial development activities in the Tucson community.

1974
The Chamber helped establish the Metropolitan Tucson Convention and Visitors Bureau and the Development Authority for Tucson’s Economy (eventually becoming the Greater Tucson Economic Council). The Chamber severed its ties from public funding and no longer accepted money from either city or county governments in an attempt to focus more on the needs of the business community. Since then, the Chamber has relied solely on business investment as well as several revenue-producing projects for its income.

1978
The Chamber changed its name to the Tucson Metropolitan Chamber of Commerce in order to reflect its increased service area.

1980
The Chamber established the Committee for Responsive Government, allowing businesses to contribute to political campaigns. The Chamber also established its Candidate Evaluation Committee to interview candidates for public office and provide their views to businesses.

Responding to a growing need to provide the community with effective, enlightened leaders, the Chamber established the Leadership Tucson program, now known as Greater Tucson Leadership.

The Chamber successfully raised funding to build its own building on the corner of St. Mary’s and Granada. The Chamber celebrated its grand opening on April 16, 1980 with 500 people attending the ceremonies, to dedicate the 10,000 square foot building.

In what ways did the Chamber’s goals / priorities change over your year as chairman?
We got more involved in the political process and economic development.

What was the greatest impact the Chamber made in the community?
The Chamber was the major voice for business in Tucson. We had a great relationship with Mayor Lew Murphy and other political leaders statewide.

What was most memorable about your year as the Tucson Metro Chamber’s chairman of the board?
• Working with Jack Camper to build the Leadership Tucson program.
• Working with Jack and many others to construct the building the Chamber now occupies.

Peter Herder
Chairman
1979 – 1980
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The Tucson Metro Chamber
Celebrating its 120 years
of making business better!

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1982
The Chamber was asked to assist the Tucson Airport Authority in conducting a survey of the Tucson area to assess the air travel needs of the local business community. The results of the survey would be presented to the airlines presently serving Tucson in an attempt to improve air service.

1983
With unemployment at 10.1 percent, the Chamber conducted the “Target: Jobs” program, matching 700 unemployed persons with jobs in the local community.

The Chamber spearheaded the “Citizens for Fair Pay” campaign, raising the salaries of mayor and Council.

1984
The Business Development Committee was reconstituted at the 1984-85 board of directors retreat, bringing a new focus of attention to meeting the problems and concerns of the small business owner and operator.

1986
Gladys Sarlat, owner of Gladys Sarlat Public Relations, was elected the first female chair of the board of directors.

1988
The Chamber organized the first Arizona World Trade Fair, bringing together businesses and officials from around the world to encourage international business.

What is the best piece of leadership advice you have received?
“Good leaders inspire teams to have confidence in their leadership; great leaders inspire others to have confidence in themselves.” I believe in the value of great teams. Leadership is not about you. Building great teams or great communities is about the collective leadership of many.

What was most memorable about your year as the Tucson Metro Chamber’s chairman of the board?
Jack Camper. I have never met a more energetic person. I also learned so much about our community leadership. There were many humble yet driven people on the board as well. Those who made Tucson a great place to live and work.

What was the greatest impact the Chamber made in the community?
The Chamber was truly the voice of small business. Our community affairs staff did an outstanding job of representing small business. We would vet numerous propositions with key stakeholders and small business owners. I believe the greatest impact we made was to ensure the voice of small business was heard at all levels of government.

“The is Chamber is leading the change that is required for Tucson to develop a sophisticated highly-skilled employment base.”
Berny Frenzer, Quarles & Brady
What thoughts and emotions come to mind when you think about the Chamber’s 120th Anniversary?

The fact that the Chamber has been serving the region and our business community for 120 years is an outstanding accomplishment and illustrates the importance of the mission. I take pride in having had the opportunity to be a small part of an organization that plays such an important role for our community.

In what ways did the Chamber’s goals / priorities change over your year as chair?

I have a great deal of empathy for F.J. Rucker. He was the Chamber’s president (title for the chairman of the board at the time) in 1929 when the stock market crashed sending the U.S. economy into the Great Depression. The Great Recession hit this country the year I was chair. Suddenly many of our members went from operating prosperous businesses to trying to survive and the Chamber’s priorities had to change to meet our member’s new priorities.

What was the greatest impact the Chamber made in the community?

It was the independent voice in the community that was relied upon to speak up for its members when others could not. The Chamber had presence and the ability to be the advocate for business, especially small business.
Crest would like to congratulate the Tucson Metro Chamber on celebrating 120 years of excellence!

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“Tucson Electric Power’s roots in the community date back to 1892, when a group of local investors founded the Electric Light and Power Company. Throughout the 120-plus years since, our focus has been on helping to improve the quality of life for everyone in the community. That is one of the reasons why our relationship with the Tucson Metro Chamber is such a natural fit. The Chamber has done an outstanding job of demonstrating leadership in addressing issues that affect the prosperity of our businesses and the well-being of our families.”

Larry Lucero,
UNS Energy Corporation
What was most memorable about your year as the Tucson Metro Chamber’s chairman of the board?
I was honored to be the chairman of the Chamber in the year that we transitioned to a new president and CEO for the first time in 33 years. This is the year when we searched, found, hired, and let Mike Varney loose to do great things in Tucson. Under Mike’s leadership, community leaders now listen to the business community.

What were some of the major issues the Chamber was involved in?
Mike, with the help of Cody Ritchie and Richard Underwood, initiated the First Impressions Project which beautified Tucson Blvd. leading into the airport. None of this would have been possible without Gary Clark setting a strong foundation before me and Bruce Dusenberry following as the chairmen of the Chamber.

What is the best piece of leadership advice you have received?
Nothing is possible without winning the trust, respect and confidence of the people that you are leading. (See Mac McIntire’s Ladder of Commitment for full details – It’s well worth reading!)

1997
The Business Development Response Team was established to assist companies that expressed issues of concern with doing business in Tucson. The mission and goal of the Business Development Committee and the Response Team was to assist in retaining and expanding high-tech and high-paying jobs in Tucson.

1998
The Tucson Metropolitan Chamber of Commerce played a significant role in passing legislation that reduced the unemployment insurance rate by 10 percent, resulting in approximately $45 million in savings to Arizona businesses over four years.

2001
The Tucson Center for Cultural Enrichment, 501(C) (3) foundation scholarship program was established to develop a qualified workforce within the Tucson area by financially assisting deserving high school seniors to continue their education and establish a career in Tucson.

2002
The Chamber led the state’s business community in joining with educators and school administrators statewide to enact important legislation that will make Arizona’s public schools more accountable (Arizona LEARNS). The Chamber was also a driver for a successful bill to ensure all children are reading at acceptable levels by the third grade (Arizona READS).

2007
The Tucson Metropolitan Chamber of Commerce was one of the first local chambers of commerce in the country to adopt an immigration policy based on extensive research and discussions with elected officials, the U.S. Border Patrol, numerous businesses and others that are affected by immigration issues on a daily basis.

“We The Chamber has been an invaluable part of the Southern Arizona business scene generally and my business specifically.”
Robert E. Lenhard, Hallmark Business Consultants, Inc.
2011
In an effort to strengthen and reposition the Chamber’s image in the community, the organization went through a process of rebranding that included a new logo and modified the organization’s name, resulting in the “Tucson Metro Chamber.”

That same year, the Chamber worked with a stakeholder group to rewrite the City of Tucson’s parking code which was adopted by mayor and Council.

2012
Greater Tucson Leadership became a partner program of the Tucson Metro Chamber, where it originated in 1980.

What thoughts and emotions come to mind when you think about the Chamber’s 120th Anniversary?
The Chamber has an incredible history representing Tucson business and promoting economic prosperity as the community has evolved from the Old Pueblo to a major metropolitan city.

What were some of the major issues the Chamber was involved in?
Increasing awareness of future economic challenges faced by the Tucson community through research programs such as the Business Expansion and Retention (BEAR) project and outreach events such as Mark Lautman’s discussion of “When the Boomers Bail”.

What is the best piece of leadership advice you have received?
Lead by example and check your ego at the door.

Kurt Wadlington
Chairman
2013 – 2014
Shirley has been a part of the Tucson Metro Chamber team since 1971. That’s 45 years, hundreds of board members, four CEOs and thousands of local businesses.

We salute your service and your smile, Shirley.

45 YEARS AND COUNTING

This is a place where roots run deep and pride is apparent. A place where the heart and mind roam in the beauty and splendor of the pristine Sonoran Desert. Come to a place where Tucson’s unique and artistic spirit live in perfect harmony. Come to Casino Del Sol. Welcome to a world-class resort casino hotel and all that comes with it – a spectacular gaming experience, amazing restaurants, vibrant lounges, southern Arizona’s finest golf course and a magnificent pool and spa. All in your own backyard. Casino Del Sol. The Sol of Tucson.

SHIRLEY WILKA, CPS
Executive Assistant

The Sol of Tucson

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This is a place where roots run deep and pride is apparent. A place where the heart and mind roam in the beauty and splendor of the pristine Sonoran Desert. Come to a place where Tucson’s unique and artistic spirit live in perfect harmony. Come to Casino Del Sol. Welcome to a world-class resort casino hotel and all that comes with it – a spectacular gaming experience, amazing restaurants, vibrant lounges, southern Arizona’s finest golf course and a magnificent pool and spa. All in your own backyard. Casino Del Sol. The Sol of Tucson.

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The Tucson Metro Chamber worked with Paragon Space Development Corporation to craft legislation, find a legislative sponsor and work to pass legislation opening up Arizona to commercial space travel.

Also in 2013, the Tucson Metro Chamber partnered with the University of Arizona Eller College on projects assisting member businesses in solving marketing challenges and creating business plans.

In what ways did the Chamber’s goals / priorities change over your year as chairman?
The Chamber initiated the Business Expansion and Retention (BEAR) project during my year as chair. Its advocacy role, both locally and at the state level, shifted from an unwavering Republican party bias to a focus on policy positions that favored business and job growth, regardless of politics. Examples include supporting immigration reform, $100M bond for City road repairs and Mayor Rothschild’s business initiatives as he began his first term as Mayor.

What is the best piece of leadership advice you have received?
Build, reward and empower a strong team; focus on results; and always act with respect and integrity.

Bruce Dusenberry
Chairman
2012 – 2013

What was the greatest impact the Chamber made in the community?
Through the actions of the board of directors during 2012-13, the Chamber gained increased community respect and awareness as its public policy positions, improved financial position and enactment of pro-business initiatives at the City and County level demonstrated the Tucson Metro Chamber was more proactive and relevant as a leader in Tucson’s economic development and growth.

In what ways did the Chamber’s goals / priorities change over your year as chairman?
The Chamber initiated the Business Expansion and Retention (BEAR) project during my year as chair. Its advocacy role, both locally and at the state level, shifted from an unwavering Republican party bias to a focus on policy positions that favored business and job growth, regardless of politics. Examples include supporting immigration reform, $100M bond for City road repairs and Mayor Rothschild’s business initiatives as he began his first term as Mayor.

What is the best piece of leadership advice you have received?
Build, reward and empower a strong team; focus on results; and always act with respect and integrity.


2014
The Tucson Metro Chamber worked with Paragon Space Development Corporation to craft legislation, find a legislative sponsor and work to pass legislation opening up Arizona to commercial space travel.

The same year, the Chamber released the findings of a survey conducted by a Chamber volunteer group, the Business Expansion and Retention (BEAR) Task Force. The BEAR whitepaper was a data-driven analysis of what local business said they like about doing business in Southern Arizona and what challenges they face as they try to grow their companies, expand their operations and create more jobs. The information gathered from the BEAR Survey was used when meeting with public policy officials to discuss economic development priorities for growing our local economy.

Additionally, the Tucson Metro Chamber released a Community Quality Report Card, a data-driven summary of research that was conducted by a Chamber volunteer group to quantify and describe how the Tucson Metropolitan Statistical Area (MSA) and Pima County are doing in key areas of community performance. The findings of the report card identified strengths and weaknesses in Southern Arizona’s community. The Tucson Metro Chamber continues to work with public and private parties that are also interested in dealing with the realities of our local situation and taking the kind of positive steps necessary to improve our community’s assets and amenities.
**2015**

The Chamber raised $360,000 to fund the First Impressions Project. The First Impressions Project was brought to conclusion with a dedication ceremony and unveiling of the six-tenths of a mile on Tucson Blvd. between TIA and Valencia Rd. that was transformed into a positive landscape, art and cultural experience for visitors leaving Tucson International Airport, creating a positive first impression for visitors.

**2016**

The Tucson Metro Chamber’s Air Service Task Force raised $3 million of support and succeeded in negotiating the creation of non-stop air service between Tucson and New York City’s JFK International Airport with American Airlines to capture more tourism, convention and business opportunities.

Also in 2016, the Tucson Metro Chamber partnered with Tucson Unified School District (TUSD) to develop a highly successful, paid summer internship program for incoming TUSD high school seniors to address one of the biggest challenges facing local businesses – finding qualified workers.

**In what ways did the Chamber’s goals / priorities change over your year as chairman?**

Because of prior leadership of the Chamber, we continued to implement and fine tune, where necessary, the goals and policies that had been established. Continuing to work on economic development for the community was critical.

**What were some of the major issues the Chamber was involved in?**

1. Transportation – Rillito/Pantano Parkway; Aviation Parkway
2. Neighborhood Protection Act: Fighting against this anti-freeway initiative that would force voter approval on every limited access roadway built in Tucson.
3. Economic Development and working with the TEDC to promote industry coming to Tucson.
4. Put together the Citizens for Fair Pay committee which was successful in putting a proposition on the ballot to for salary raises for the mayor and Council. The proposition passed. Jim Click was one of the co-chairs for the fundraising for this proposition.
Communities are like families

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Congratulations Tucson Chamber on your 120th Anniversary!
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Tucson Metro Chamber

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“We ran into a lot of permitting problems, and a lot of jobs were on the line. The Tucson Metro Chamber immediately put us in touch with the right people at Pima County and we’ve been able to save all those jobs.”

Jared Dunbury, Ace Vending

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$3 million
Raised to secure non-stop flights between Tucson to New York City to capture more tourism, convention and business opportunities

Established non-stop flight with American Airlines

Fought to keep A-10 flying at Davis-Monthan Air Force Base and preserve estimated $1.77 billion economic impact of Davis-Monthan and the 162nd Air National Guard

Fought to keep A-10 flying at Davis-Monthan Air Force Base and preserve estimated $1.77 billion economic impact of Davis-Monthan and the 162nd Air National Guard

Saved Chamber investors more than $120,000 with the Chamber’s exclusive Office Depot discount program

Helped to streamline City of Tucson systems and procedures to be more business-friendly and worked to create more urban development opportunities through Project Prosperity program

65%
Published summary of state and local elected officials’ voting records. State officials voted with the Chamber 65% of the time

Tracked 273 different bills at the state legislature

Helped to streamline City of Tucson systems and procedures to be more business-friendly and worked to create more urban development opportunities through Project Prosperity program

Awarded $92,868 in dividends to Chamber investors using the Chamber’s CopperPoint Mutual workers compensation insurance program

Led advocacy efforts to place $160 million in road repair funds to improve road conditions on 2015 Bond Package

Met more than 100 times with City Council, County Board, mayors of Tucson, Marana, Oro Valley and Sahuarita, state legislators and Gov. Ducey’s office to promote job creation and economic expansion

Hosted 38 opportunities for local business executives to make connections

Led the halt of the City of Tucson’s proposed Mandatory Paid Time Off proposal saving every business in Tucson 3.3% on their payroll expenses – regardless of employee structure or industry

Led delegation of business leaders to Washington, DC and met with 14 elected and appointed officials to advocate for matters important to the growth and prosperity of Southern Arizona’s economy

Awarded $92,868 in dividends to Chamber investors using the Chamber’s CopperPoint Mutual workers compensation insurance program
Taught more than 30 local companies how to do business with the federal government

Supported the launch of the Cradle to Career program to improve K-12 education outcomes and the quality of the local workforce

Initiated Retail Theft Summit to create solutions to the growing problems of retail theft

Received and responded to more than 100 requests for problem-solving help through the “We Can Help” program on the Chamber website’s home page to help business owners and executives solve problems

Formed partnership with Earn to Learn to make it possible for more needs-tested local high school students to access a four-year university degree and keep qualified workers in our area

Hosted eight Interface meetings to create dialog between local business executives, County Administrator Huckelberry and Mayor Rothschild

Increased online exposure for more than 700 investors through marketing resources on the Chamber website and online business directory

Hosted more than 50 ribbon cutting ceremonies celebrating investors’ milestones, anniversaries and grand openings

Honored 56 local small businesses and charitable non-profit businesses at the Copper Cactus Awards for their excellence and achievements

Initiated the Emerging Leaders Council and paired 25 emerging leaders (<40 executives) with senior executive mentors to accelerate professional development of Tucson’s young professionals
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Congratulations
Tucson Metro Chamber on your
120th Anniversary
Your friends at
HENSLEY Beverage Company
What thoughts and emotions come to mind when you think about the Chamber’s 120th Anniversary?
It is an amazing feat for any organization to endure for such a long period. I was proud and privileged to be a part of its endurance.

In what ways did the Chamber’s mission/goals change over the 33 years you led the Chamber?
With strong board and member leadership, the Chamber evolved into a premier public policy business advocacy organization.

What do you feel was your greatest accomplishment during your years as Chamber president?
I am most proud of the role that the Chamber played in the retention of Davis-Monthan Air Force Base during the Base Closure and Realignment Commission (BRAC) years.

What was the best piece of leadership advice you received?
Always remember it’s “their chamber” not yours, and never have a philosophical difference with your board.

What was most memorable about your years as president?
I most remember having the opportunity to work closely with some incredible business leaders coupled with awesome staff support.

What were some of the major issues the Chamber was involved in?
The biggest issues were retention of Davis-Monthan Air Force Base; expansion of the 162nd Air National Guard through the ESGR (Employers Support of the Guard and Reserve); tax relief for business; and transportation issues. Sound familiar?

What was the greatest impact the Chamber made in the community?
I think it was bringing business together on the aforementioned projects, then recognizing the leadership through events such as the Man & Woman of the Year/Founders Award program and the various “State of…” events.
Thank you, Bill Assenmacher!

Bill and his team of local business executives secured pledges totaling $3 million to underwrite new non-stop air service between Tucson and New York City’s JFK International Airport on American Airlines.

Special thanks also go to Steve Cole and Bonnie Allin and their Tucson Airport Authority team.

More air service means more economic opportunity!
Congratulations to the Tucson Metro Chamber on their 120th Anniversary!

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For the past 120 years the Tucson Metro Chamber has served Tucson small businesses by providing them with tools and resources to help them succeed. Small businesses are essential to a strong and thriving community and the Chamber’s focus on helping businesses develop and grow helps to advance economic growth and create a stronger community. Wells Fargo is proud to be a member of the Tucson Metro Chamber and we support their tireless efforts to strengthen and improve the business climate and overall well-being of the Tucson community.

Jill S. Malick
Wells Fargo
When you became president & CEO in 2011 what was your vision for the Chamber and how has it been met, changed or surpassed?
Every city or region needs a strong group of business executives to provide leadership and vision for the community in which they live and work. Chambers of commerce have been playing that role since the 1700s in the United States. Business executives are the new “urban statesmen and stateswomen” who are the catalysts for economic expansion and community improvement. In 2011 my vision was for the Tucson Metro Chamber to accelerate its role in convening leaders and executives to author and execute a new destiny for the communities in the Tucson metro area. Our community has made some very positive strides forward since 2011. Our public and private sectors are working together much better now than they were in 2011. We have enjoyed some major location announcements by big employers. We have begun to address the state of our infrastructure. We are putting programs in place to address workforce readiness issues. I am very proud of the achievements of the 22 professionals of the Tucson Metro Chamber in the last five years.

How do you see the Chamber growing or evolving over the next 10 years?
I think the Tucson Metro Chamber does an excellent job of scanning the horizon for the issues and dynamics that affect business, job creators and their employees. Our scans right now clearly indicate that we have to be better about taking care of our infrastructure and taking every possible step to work with all of the stakeholders in the quest for improving education outcomes and developing a qualified workforce. These are long range objectives and I have no doubt they will be headline items for years to come.

What thoughts and emotions come to mind when you think about the Chamber’s 120th Anniversary?
Thinking about the 120 year legacy of the Tucson Metro Chamber conjures up deep appreciation and gratitude for the business leaders of decades gone by. Today we are standing on the shoulders of these giants. They have demonstrated what focused and passionate leadership can get done and what they can mean to achieving great things. For 120 years the organization that has convened those leaders and their ideas has been the Tucson Metro Chamber.

In what ways has the Chamber’s mission / goals changed over your tenure with the Chamber?
When an organization has the kind of high profile presence the Tucson Metro Chamber enjoys it is easy to experience mission creep. At this past year’s staff planning meetings the executive team at the Chamber called a timeout. It was a good move. Collectively we put a critical eye on all of the things we were doing, sorted them by priority and reorganized our program of work. By putting more attention on fewer things we are getting more done. And what we are getting done is what matters most to Chamber investors and to everyone who lives in Southern Arizona. The Chamber’s mission and goals have remained fairly constant during my tenure as president, but looking back, I would say that they have remained fairly constant for the last 120 years.

To this point, what do you feel has been your greatest accomplishment as Tucson Metro Chamber President & CEO?
This may not be the kind of answer most people are expecting, but I think my greatest accomplishment has been identifying and hiring really great people. When you are in a service business (as we are), people are the product. The reason the Tucson Metro Chamber has made the great strides it has in the last five years is directly attributable to the entire team of people who are experts in what they do.
BOARD CHAIRS

Frank C. O’Reilly 1935
James F. Houston 1936 & 47
John I. Reilly 1937 - 38
Karl Barfield 1939 - 40 - 41
J.C. Grant 1942 - 43 - 44

Monte Mansfield 1945 - 46
Fred Stofft 1948 & 1953
Max Klinger 1949 - 50
Mundey Johnson 1951 - 52
E. Payne Dearing 1954

Jack B. O’Dowd 1954 - 55
J.M. Procter 1957 - 58
Arthur Pack 1959 - 60
John R. Albright 1961
Harold W. Ashton 1962

Frank E. Drachman Sr. 1963 - 64
Newcom Holesapple 1964 - 65
Roy J. Miller 1965 - 66
Don B. Tostenrud 1966 - 67
Joseph R. Metcalf 1967 - 68

E.K. Erickson 1967 - 68
William Hawes Smith 1968 - 69
John R. Newman 1969 - 70
Richard C. Houseworth 1970 - 71
James S. Douglas 1971 - 72
BOARD CHAIRS

Walter Burg 1999 - 2000
John Low 2000 - 01
Wayne Silberschlag 2001 - 02
Robert A. Elliott 2002 - 03
Larry G. Finuf 2003 - 04

Steve Touchè 2004 - 05
Richard F. Imwalle 2005 - 06
Mark Mistler 2006 - 07
Steve Christy 2007 - 08
Bonnie Allin 2008 - 09

Raymond C. Bargull 2009 - 10
Gary Clark 2010 - 11
Wendell Long 2011 - 12
Bruce Dusenberry 2012 - 13
Kurt Wadlington 2013 - 14

Tony Penn 2014 - 15
Tom McGovern 2015 - 16
Robert D. Ramirez 2016 - 17

120 YEARS
OF STRONG LEADERSHIP
The significance of Tucson Metro Chamber’s 120th anniversary cannot be overstated. It is a testament to the organization’s thought leadership, strategic initiatives and ongoing support for businesses. The Tucson Metro Chamber’s advocacy work and commitment to community are why Blue Cross Blue Shield of Arizona is proud to support the Chamber. Thank you for making a difference in our local economy.
Leading and advocating for a successful community

**ADVOCACY**

Support public policy that promotes economic growth
- Create and promote a pro-business state legislative agenda
- Host public policy forums
- Advocate for the preservation and expansion of funding for education
- Protect funding for career and technical education
- Lead the Project Prosperity program

Ensure the business position is represented in elections
- Evaluate candidates for public office
- Promote the election of public policy makers who understand and support job creation
- Administer a political action committee (PAC)

Represent S. Arizona businesses with local, state and federal officials
- Lead delegations of business leaders to Washington, D.C. to advocate with federal officials
- Host the State of the State Address
- Host the State of the City Address

Increase the voice of business with City and County government
- Represent business at City Council and County Board meetings
- Schedule business leaders to appear at City Council and County Board meetings

Promote strategic problem solving between private and public entities
- Collaborate on revising City of Tucson election system
- Increase Chamber investor awareness of issues and candidate positions
- Lead the Retail Theft Task Force
- Provide We Can Help online help desk resource

**ECONOMIC EXPANSION**

Create new economic opportunity for Tucson region
- Lead the expansion of air service at Tucson International Airport
- Educate business about procurement strategies

Protect and promote military installations throughout S. Arizona
- Collaborate with the Southern Arizona Defense Alliance
- Advocate for expanded mission assignments
- Support the operations of and families at military facilities

Help businesses make strategic connections
- Host events that convene the business community

Improve workforce readiness
- Collaborate with Earn to Learn program
- Create better alignment between education and private sector employers

Develop future business leaders
- Host the Emerging Leaders Council
- Collaborate with Greater Tucson Leadership

Retain local businesses and foster expansion
- Offer Tools for Business online resources to help businesses grow

Promote a positive perception of our community
- Lead civic improvement projects
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December 17, 5-7pm: Winter Wonderland
February 18, 5-8pm: Lights Out for Flashlight Night!
March 4, 10am-2pm: Outdoors Day

4800 W. Gates Pass Rd. Tucson, AZ 85745
(520)629-0100 ● thewildlifemuseum.org
CAID Industries salutes Tucson Metro Chamber for their tremendous impact in Southern Arizona. Their outstanding support of our local businesses thru fostering growth & expansion - so critical to the advancement of our local economy - help to ensure a healthy & thriving community in Tucson and a great place to live.
For over 70 years, Tucson’s only nonprofit community hospital has been dedicated to providing state-of-the-art medicine and compassionate care to all of Southern Arizona. Today, TMC is recognized as a leader in cardiac care, cardiothoracic surgery, children’s services, emergency services, hospice and palliative care, intensive care, labor & delivery, neuroscience care, orthopaedics, stroke care, surgery, senior services, vascular care, women’s services, and more.

It’s not about the awards. It’s about the work.

Nationally, internationally, in every medium and category – our work wins. Because when you start with good thinking and layer on stellar creative, heads turn and business grows.

Ready for work that performs?

branding, advertising, pr, web... good thinking
Member Anniversaries

August

54 YEARS  
Harlow Gardens

53 YEARS  
Tucson Airport Authority

50 YEARS  
Evergreen Mortuary Cemetery & Crematory

48 YEARS  
Pima Community College

46 YEARS  
Vantage West Credit Union Grant/Arcadia

45 YEARS  
Sasiadek’s Information Technologies

39 YEARS  
Royal Automotive Group

35 YEARS  
Arizona Theatre Co.

34 YEARS  
Hilton Tucson El Conquistador Resort

31 YEARS  
Calvert & Ivester, PLLC Hamstra Heating & Cooling, Inc.

26 YEARS  
W W Williams

24 YEARS  
Salt River Project

23 YEARS  
Ammoner Surveying, Inc. Arizona Historical Society Frontier Towing, Inc.

21 YEARS  
Wright Flight, Inc.

20 YEARS  
Williamson’s Heating & Cooling, Inc.

19 YEARS  
CopperPoint Mutual Insurance Company Granite Construction Company Raim & Associates, LLC

18 YEARS  
Reed’s Compounding Pharmacy

16 YEARS  
Tucson Gem and Mineral Society

15 YEARS  
Expert Global Solutions Iron Mountain

14 YEARS  
Star Glass Company

13 YEARS  
Varitech Commercial Services, Inc.

10 YEARS  
Agero  
The Home Depot  
Broadway/Pantano

9 YEARS  
4 Wheel Parts

8 YEARS  
Jackson Hewitt Tax Services, Inc. Lutheran Social Services of the Southwest SA Recycling

6 YEARS  
Crest Insurance Group, LLC

5 YEARS  
390th Memorial Museum  
Bon Voyage Travel  
Foothills Properties PhotoFunBooth  
WSM Architects, Inc.

4 YEARS  
ACH Retirement Plan Consultants, Inc. Antech Corporation Capistrano Apartments Chase Bank  
Congress/Stone  
Campbell/Water  
Oracle/Rudasill  
Oracle/Roger  
Campbell/River  
Tanque Verde/Sabino Canyon  
Oracle/Magee  
Sunrise/Swan  
Thornydale/Ina  
Grant/Silverbell  
Oracle/Rancho Vistoso Park/1st St  
Broadway/Country Club  
6th Ave/29th St  
Speedway/Swan  
22nd/Wilmot  
Ajo/16th Ave  
Broadway/Camino Seco  
Broadway/Wilmot  
Golf Links/Harrison  
Valencia/Cardinal  
Irvington/Campbell  
22nd/Aleron  
Grant/Aleron  
Speedway/Pantano  
Golf Links/Kolb

2nd/Harrison  
Broadway/Houghton  
Houghton/Rita Ranch  
Jenna Nicole/Cortaro  
Sunrise/Kolb  
River/La Cholla  
Oracle/Golder Ranch  
Dark Horse Media Effortless HR, Inc. Horizon Financial Group, LLC National Kidney Foundation of Arizona Native Grill and Wings Southern Arizona Logistics Education Organization TM International

3 YEARS  
Ace Vending  
Agape Hospice & Palliative Care  
Arizona Virtual Academy and Insight Academy of Arizona  
HBS Management Solutions Pima Lung & Sleep, PC Poly Print, Inc.  
Square & Compass Children’s Clinic  
Union Public House

2 YEARS  
Faith Christian Fellowship of Tucson  
G2Mobile, LLC  
Park University  
Seelige Studios  
The Melting Pot Restaurant of Tucson  
Tucson Botanical Gardens  
Tucson Unified School District  
Wells Fargo Bank  
Golf Links/Kolb  
Houghton/Broadway  
Zerorez

1 YEAR  
Catalunya Apartments  
Engberg Anderson Architects GSW Telecom & Consulting Guadalajara Mexican Grill Heartland Hospice Miraflores Apartments  
Sonora Quest Laboratories Innovation Park/Tangerine LaCanada/Continental  
7th St/Appalooza  
Highway 92/Foothills  
Sonora Quest Laboratories of Tucson  
Alvernon/5th St.  
St. Mary’s/Anklam  
Valencia/Midvale Park  
Wilmot/5th St.  
Carondelet/Wilmot  
LaCholla/Rudasill  
LaCholla/Ina

Strategic Issues Management Group  
The Joint...the chiropractic place  
Walmart Neighborhood Market Ina/Thornydale

July

76 YEARS  
Atmosphere Commercial Interiors

57 YEARS  
Wells Fargo Bank  
Stone/Alameda

54 YEARS  
The Ashton Company, Inc. Tucson Electric Power Co. White Stallion Ranch

53 YEARS  
Arizona Daily Star  
ASARCO, LLC  
BBVA Compass  
KVOA Communications, LLC

50 YEARS  
Konica Minolta Business Solutions USA, Inc.

47 YEARS  
CBRE INC.  
Long Realty Company  
RE Darling Co., Inc.  
Sundt Construction, Inc.

44 YEARS  
Brown Mackie College Tucson

43 YEARS  
DoubleTree by Hilton Tucson - Reid Park

42 YEARS  
Tucson Association of Realtors

41 YEARS  
OneAZ Credit Union

40 YEARS  
Waste Management, Inc.

39 YEARS  
The Estes Co.

34 YEARS  
O’Rielly Chevrolet, Inc.

33 YEARS  
Mercedes-Benz of Tucson

27 YEARS  
iheart Media  
Kaneen Advertising & Public Relations

26 YEARS  
Unicom Grafx, Inc.

20 YEARS  
Robert Half International

19 YEARS  
The Place at Tierra Rica Reid Park Zoological Society

18 YEARS  
Office of Pima County School Superintendent Perfection Plastic Surgery and Skin Care

17 YEARS  
IntegriLogic Corporation

15 YEARS  
CARF  
Women’s Empowerment Partnership, Inc.

13 YEARS  
JW Marriott Starr Pass Resort & Spa Simpleview

11 YEARS  
Casino Del Sol Resort - AVA Amphitheater  
Tucson Parks & Recreation Department

10 YEARS  
East Lawn Palms Mortuary & Cemetery  
Funeraria Del Angel South Lawn  
Shepard Exposition Services

9 YEARS  
Arizona Technology Council

8 YEARS  
Catholic Tuition Support Organization  
AARP

7 YEARS  
Kelly Services LeeShanok Network Solutions MEB Management Services Tucson Appliance Company  
Walmart Neighborhood Market
Grant/Alvernon
Oracle/Magee
Ruthrauff/La Cholla
22nd/Craycroft
Valencia/Cardinal

6 YEARS
Linkages
Minkus Advertising
Specialties
Perfect Teeth ABC
Sign Magic
Tucson Tamale Company
Youth On Their Own

5 YEARS
Envision Eyecare Center, P.C.
Interfaith Community Services
Junior Achievement of Arizona, Inc., Southern District
Tucson Business Centre

4 YEARS
Bank of America
Comanche/Craycroft
Downtown Tucson Partnership
Graybar
Micro Import Service
Premier Auto Center
Tech Parks Arizona
The Place at Creekside
Tucson Scottish Rite

3 YEARS
Clarion Hotel & Conference Center
Climatec BTG
Donor Network of Arizona
Frost, A Gelato Shoppe
Jim Click Kia
MC Companies
O’Leary Construction, LLC
Realty Executives
Securaplane, a Meggitt Company
The Place at Edgewood
The Place at Village at the Foothills
Univision Communications

2 YEARS
Amphitheater Public Schools
Boys & Girls Clubs of Tucson
Encantada at Dove Mountain
Encantada at Riverside Crossing
Encantada at Steam Pump
Fresenius Medical Care
Mr. Beer
Old Pueblo Community Services
R&S Mattress
Refugee Focus
TCC Cellular Connection
Sunrise/Swan
Tucson Grill Cleaning
University of Arizona South

Vantage West Credit Union
Oracle/Pinto
Craycroft/Broadway
Cortaro/I-10
Magee/Oracle
Nexus/Valencia
Valencia/Country Club
Tanque Verde/Sabino Canyon
Speedway/Euclid
Craycroft/29th
Wilmot/Speedway
1st/Limberlost
Broadway/Old Spanish Trail
Walnut Supercenter
Houghton/Old Vail
YWCA of Tucson
Zucarmex USA

1 YEAR
American Resource and Services, Inc.
Arizona Ironwood
Brain Injury Alliance of Arizona
EMS Realty, Inc.
Epoch Health
Happy Cooling & Heating
Kneaders Bakery & Cafe
Pima Council on Aging
Sunquest Information Systems
The Container Store
The Joint…the chiropractic place
Grant/Swan

Tucson Youth Development

June

42 YEARS
Oracle Road Rent-All & Sales

31 YEARS
Donna Durns, Life Member

28 YEARS
Pantano Vista/Harrison Hills Mobile Home Park

27 YEARS
Cottonwood Tucson

26 YEARS
Ricoh USA, Inc.

25 YEARS
Judith A. Weddle, Life Member

24 YEARS
Thomas Promotions, Inc.

23 YEARS
CBIZ Benefits & Insurance Services, Inc.
Intuit
Pima County Public Library

21 YEARS
Maly & Associates

17 YEARS
Northwest Exterminating Company, Inc.
Outlet Electrical Supply, Inc.

16 YEARS
Arico Plumbing
CTI, Inc.

15 YEARS
The Hotel Congress
Med-Tech, Tools for Mature Living

14 YEARS
Fairview Manor

13 YEARS
Swan Lake Estates

12 YEARS
Geico
ISS Facility Services
San Miguel High School

11 YEARS
Chapman Honda
HealthSouth Rehabilitation Institute of Tucson
Porsche of Tucson

10 YEARS
Tucson Recycling & Waste Services

9 YEARS
Institute for Better Education

7 YEARS
ACS Air Conditioning Services
Hampton Inn & Suites Tucson East/Williams Center
Marshall Home For Men
Walnut Supercenter
La Cholla/Magee

6 YEARS
Amity Foundation
CORE Construction
Madden Media HyperLocal
Online Solutions

5 YEARS
Alliance Bank of Arizona
Edward Carter and Associates
Shaffer Dry Cleaning & Laundry

4 YEARS
Bank of America
Tangerine/1st Cortaro/I-10
Tanque Verde/Catalina Hwy
Ina/La Cholla
Ajo/Mission
Continental/La Canada
Oracle/1st Ave
Stone/Speedway
Stone/Pennington
Broadway/Wilmot
Oracle/Ina
Broadway/Randolph
Swan/Sunrise
Tanque Verde/Sabino Canyon
Broadway/Camino Seco
Campbell/Adelaide
Grant/Craycroft
Valencia/Midvale Park
Oracle/Limberlost
Irvington/Campbell
Houghton/Rita Ranch
Nogales Hwy/Calle Arroyo Sur
Thornydale/Linda Vista
Campbell/Skyline
Bank of America - Commercial Banking
Campbell/Skyline
Catalina State Park
Film Creations
Focus HR, Inc.
Hacienda Del Sol Guest Ranch Resort
Karchner Caverns State Park Plumbing Suppliers, Inc.
RBC Wealth Management
The Diaper Bank of Southern Arizona
Walmart Supercenter
Tangerine/Oracle

3 YEARS
Aerotek
Albar Packaging, LLC
Anchor Wave Strategic Website Solutions
Expect More Arizona
Gray Management Co, Inc
dba McDonalds
Oracle/Wetmore
McDonald’s Golf Links/Harrison Speedway/Kolb
Speedway/Swan
Oracle/Lamb
Speedway/Alvernon
Tangerine/Oracle
Rex Allen/ Bisbee
AZ 90/I-10
Fry/Coronado
Crawford/Sonoita
Mariposa/Congress
5th St./Chiricahua
Canyon De Flores/Hwy 92
White Park/Grand
Hwy 90/Avenida Escuela
Oracle/1st Ave
22nd/Randolph Pkwy
Craycroft/Golf Links

Valencia/Country Club
Irvington/I-19
Valencia/Midvale Park
Campbell/Pt. Lowell
Valencia/I-12th Ave
Swan/Sunrise
Valencia/Cardinal
Palo Verde/Corporate Grant/1st Ave
Swan/Camp Lowell
Broadway/Wilmot
Broadway/Camino Seco
Continental/L-11
Tanque Verde/Grant
Houghton/Broadway
Speedway/Craycroft
Tanque Verde/Catalina
Broadway/Park Place
Valencia/Nexus
Park/Benson
6th Ave/29th St.
Ina/Thornydale
Magee/Oracle
Cortaro/I-10
Linda Vista/Thornydale
Cortaro/AZ Pionvions
Tangerine/Thornydale
Ajo Way/Old Ajo Way
River/La Cholla
Sahuarita Rd/Rancho Sahuarita Blvd
22nd/Kolb
Ironwood Hill/Silverbell
Southern Arizona McDonald’s Coop
Tucson Medical Center
Walmart Neighborhood Market
Broadway/Camino Seco
Walmart Supercenter
Houghton/Golf Links

2 YEARS
Capital Connect
Culver’s at Kino
Handi-Dogs
Sunrise Press

Tucson Insurance Associates

1 YEAR
Affordable Power Washing, LLC
DSA Vacations
Earn to Learn
First Command Financial Services
Fry’s Food Stores
Pop-A-Lock
Ramada Tucson Foothills Resort
The Common Group, LLC
The Investor Hub
Tucson Desert Art Museum
Undisputed Fitness & Training Center

TucsonChamber.org
“The Tucson Metro Chamber continues to educate, advocate and cross-pollinate businesses throughout Southern Arizona. We need business voices at the civic, political and economic development tables – the Tucson Metro Chamber leads the way.”

Cristie Street
Nextrio
Congratulations,
Tucson Metro Chamber, on 120 years.

Southern Arizona’s Largest School District
89 Schools and Programs
Educating Generations of Tucson Families
TucsonUnified.org

"big deal"

Every year the folks who oversee the promotional products industry name one of 20,000+ companies their #1 distributor company of the year. It’s a really big deal.

This year Williams & Associates has been named the 2016 “Family Business of the Year”. We’ve been in business nearly 40 years now, and over that time we’ve helped businesses around the world make good decisions in how they represent their brand. For example, they may use logoed items to reward their clients and employees, attract new customers, open new accounts… and sometimes we just sell T-shirts and water bottles for their company picnic.

It’s been quite a journey. Beginning in 1977 in a modest 9’x9’ rented room next to the Kon Tiki. We are now in the top 1% in sales in the US with offices in Tucson, Phoenix, and Hawaii. Our family and staff are highly honored to have served over 3,000 clients. We’ve gotten here by working hard and smart, with the generous support of the entire Tucson business community.

Why not let us show you how we can help you reach YOUR goals by making promotional products part of your marketing mix. Give us a call...
ATHLON PHYSICAL THERAPY
2560 E. Fort Lowell Rd. • (520) 323-9086
Athlon Physical Therapy is a national award winning employee-owned physical therapy private practice. The practice is built around a service model they have termed “The Three A’s”, representing the Ability of staff, the Access to clinics, and the Amazing atmosphere. Patient care is their top priority.

ATHLON PHYSICAL THERAPY
7483 E. Tanque Verde Rd. • (520) 207-7220
Athlon Physical Therapy is a national award winning employee-owned physical therapy private practice. The practice is built around a service model they have termed “The Three A’s”, representing the Ability of staff, the Access to clinics, and the Amazing atmosphere. Patient care is their top priority.

ATHLON PHYSICAL THERAPY
12460 N. Rancho Vistoso Blvd. #140 • (520) 615-6523
Athlon Physical Therapy is a national award winning employee-owned physical therapy private practice. The practice is built around a service model they have termed “The Three A’s”, representing the Ability of staff, the Access to clinics, and the Amazing atmosphere. Patient care is their top priority.

BEALLS OUTLET
605 E. Wetmore Rd. • (520) 888-3607
Bealls Outlet is a retail store at outlet prices selling: misses, juniors, active, young men’s, men’s, children’s and infant’s apparel; women’s, juniors and men’s accessories; electronics; shoes; home décor, kitchen and bed/bath; luggage; and consumable goods.

BLAKE’S LOTABURGER
1600 W. Valencia Rd. • (520) 573-2015
Since its founding in 1952, Blake’s Lotaburger now has 75 locations in New Mexico, three in El Paso, Texas and two in Tucson, Arizona. Known for their cooked to order burgers and use of hatch green chile, Blake’s Lotaburger is thrilled to be a part of the Tucson community.
CORNER BAKERY CAFÉ
203 S. Wilmot Rd. • (520) 355-0308
Corner Bakery Café celebrates their grand opening!

ELITE CHOICE HOME HEALTH CARE
310 S. Williams Blvd. #102 • (520) 612-1549
Elite Choice provides non-medical home health aide and companion care services to seniors, physically and mentally challenged adults. Through coordinated care and support for clients and their families, Elite Choice enables individuals to remain in the safety and comfort of their own home environment for as long as possible.

FILM CREATIONS, LTD.
4349 E. Fifth St. • (520) 624-4444
After 30 years, Film Creations has moved “off Broadway”… their new offices offer clients secure covered parking, a full kitchen, studio, three edit suites, conference area and client ‘green room’. Access is much easier than on Broadway, and overall, it represents a huge move forward for Film Creations, Ltd in terms of comfort, space, organization and ease of access.

KNEADERS BAKERY & CAFE
3570 N. Craycroft Rd. • (520) 352-0029
Ribbon cutting and grand opening celebrations of the newest Kneaders location.

MOD PIZZA
10580 N. Oracle Rd. #150 • (520) 407-6870
MOD Pizza has been serving individual, artisan-style pizzas and salads superfast since 2008. Any toppings, same price.
Congratulations Tucson Metro Chamber on your 120th anniversary! Thank you for the great work you have done in our community.

Ms. Downer serves on the Tucson Metro Chamber’s Executive Committee as Secretary and as a member of its Board of Directors.

Ms. Downer helps her clients navigate complex business problems and employment issues. Ms. Downer represents companies in litigation before courts and administrative agencies on a variety of business and employment disputes including discrimination, harassment, wage and hour, non-competition and trade secrets. She advises companies on an extensive variety of employment issues, drafts policies, conducts employee and management level training and internal investigations. Ms. Downer also has experience in federal sector employment law, including grievances, arbitration, EEO, and labor organization issues. Her peers have recognized her as a Southwest Super Lawyers “Rising Star” in Employment Litigation: Defense since 2013, as one of the Best Lawyers in America in the area of Employment Law-Management since 2014, and rated her AV-Preeminent, the highest Martindale-Hubbell peer rating available.

Solving Business and Employment Disputes

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Subscribe to the SherryDownerLaw.com Employment and Labor Relations Blog for recent developments.