

# THE NOVEMBER ELECTION

**BE INFORMED  
AND  
VOTE**

# PIMA COUNTY BOND PACKAGE

**WHY VOTING  
YES  
WILL MOVE US  
FORWARD**



[TucsonChamber.org](http://TucsonChamber.org)

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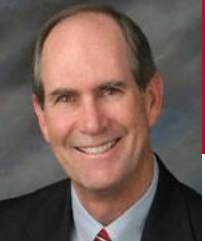
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## Chairman's Message

Thomas McGovern  
Chairman of the Board

## Be Informed and VOTE

The most important season of the year for our community is upon us. I'm not talking about football season or our seemingly endless summer, but rather the election season. The presidential election isn't until next fall, but locally we have some critically important decisions to make. Pima County voters will be deciding whether to invest in up to seven bond package propositions. City voters will be deciding elections for three Council members and the mayor. Those same City voters will be considering proposed changes to the 86 year-old city charter. All three of these ballot issues are worthy of our careful consideration, yet the election experts tell me that it is unlikely that any more than 28% of registered voters will cast votes on them. I hope they're wrong, but the voter turnout trend has been down for some time now and it doesn't seem to be improving.

The Tucson Metro Chamber has studied these elections. We've been immersed in the community's development of the packages being presented to voters. The Chamber Board of Directors has established goals of collaboration, leadership and advocacy. These matters impact those goals directly.

- We are **collaborating** with our 1450 investor companies and other business groups to provide education about the issues and advice about the impacts of each.
- We believe that the charter changes will enhance **leadership** in Tucson. We will be providing endorsements on propositions we believe will help to lead our city forward.
- Our **advocacy** for each of these issues grows out of an understanding that our investors want us to stand up and be counted. Our community needs us to do that, despite the inevitable disagreements that will arise.

The Pima County bond propositions cover areas ranging from infrastructure to open space, from tourism to flood control and from economic development to parks and recreation. Each of the propositions promises a unique contribution to the fabric of life here in Southern Arizona. Together they represent a watershed moment in our pursuit of a stronger economic and cultural future. For that reason, the Chamber's Board has endorsed all seven propositions and urges you to **VOTE Yes** on them.

The Chamber's Candidate Evaluation Committee met late in August to interview all six of the candidates for the open City Council posts. The Southern Arizona Political Action Committee has decided on endorsements of those races and advised our investors. As important as those endorsements are, this process gives all of us an opportunity to learn more about the three challengers and the three incumbents, to form our own opinions about them and of course to express those opinions by **VOTING**.

Charter changes have been presented to City voters before, but this go-round has really impressed me. The City Council itself recognized the need for a comprehensive review of the Charter, which is essentially the Constitution of the City of Tucson. They empowered a very diverse committee of citizens to look deeply into the Charter and make recommendations to the Council. The Council took those recommendations and wisely packaged several into two proposed amendments that City voters will decide on in November. The Chamber strongly endorses those proposed changes. Our leaders need to have modern, effective tools in order to do their jobs in the very best way possible. Let's give them those tools.

No matter how you feel about these issues, it is apparent that they will be decided by a minority of our community. Make sure that the vocal minority that cares enough to vote gets it right this fall – learn all you can about the issues and **VOTE!**

Thomas P. McGovern  
Chairman of the Board

### Executive Committee

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Robert Medler

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## President's Message

Michael V. Varney  
*President & CEO*

# A Question I Am Often Asked

I do a lot of public speaking. It goes with the territory. Businesses and civic groups want to know what's going on in Southern Arizona and where we are headed as a community. When I am finished with my presentation and the questions start flying, one question I am often asked is, "What can we (the audience) do to help?"

Here is the answer: show up. Members of the Chamber team and I frequently attend Tucson City Council and Pima County Board of Supervisors meetings. The audiences at these meetings are almost always unbalanced in favor of special interest groups and individuals with personal ideologies. These people often ask our elected officials to serve a narrow interest instead of the general good of the community. I am convinced many of these well-intentioned individuals do not understand how free enterprise works and how it must grow to increase personal and household income for all residents of Southern Arizona. Increasing personal and household income is the only way for a community to prosper. In addition to personal income growth, city sales taxes and county property taxes rise as the general wealth of the community rises.

While we "expect" our elected leaders to do the right thing for the greater good of the entire community, those who "show up" at public meetings (and in the offices of elected officials) can be effective in promoting policies that retard the economic prosperity of our community. That's why the business community has to find a way to make its voice and its presence known at a higher level. Sure, we are all busy making payroll and dealing with daily tasks and challenges, but our being busy doesn't count when elected leaders are deciding which way to vote.

The Tucson Metro Chamber is currently enlisting representatives of the business community to appear at City Council and County Board meetings over the next twelve months. Even if you appear at just one meeting and tell the elected leaders what's on your mind, you can make a difference. Speaking is easy. It's just three minutes (maximum) at the "call to the audience" portion of the agenda. Write your own prepared statement or just wing it. The Chamber can help you with talking points and statistics if you prefer.

Contact Vice President of Government Affairs Robert Medler to sign up or get more information. Robert can be reached at [rmedler@tucsonchamber.org](mailto:rmedler@tucsonchamber.org) or at 520-792-2250, ext. 129.

A very wise person once said, "The future belongs to those who show up." It's true. Will you help?

Michael V. Varney  
*President & CEO*



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## MISSION STATEMENT

The mission of the Tucson Metro Chamber is to promote a strong local economy resulting in business growth, ample employment and improving quality of life for all citizens.

## CORE FUNDAMENTALS

1. Promote a strong local economy
2. Provide opportunities to help you build relationships and increase access
3. Deliver programs to help your business grow
4. Represent and advocate on behalf of business
5. Enhance commerce through community stewardship
6. Increase public awareness of your business
7. Provide symbols of credibility

## VALUE PROPOSITION

The Tucson Metro Chamber provides area business owners and executives with a unique mix of products, services and advocacy to help them grow their businesses and build a better community.



## Government Affairs Message

Robert Medler  
*Vice President of  
Government Affairs*

## 2016 Set to be a Politically Entertaining Year

Contrary to how you may feel, how the media may report and how candidates stump, the 2016 election is still a ways away. In a little over a year, we will be electing a new president of the United States, numerous new United States senators and the entire House of Representatives. If you're tired of the election already, just wait for the commercials on television and the flyers in your mailbox.

While the presidential race has garnered significant attention for the last six months and will continue to do so, it is the U.S. Senate that may end up being the star of election night. The current 55-45 Democrat majority will be up for grabs. Of the 34 seats up for election next year, democrats hold only 10. Three Democrat Senators (Reid - NV, Mikulski - MD, and Boxer - CA) are retiring. While Boxer's seat in California will likely remain in Democrat hands, the other two are opportunities for the Republicans to pick them up. Republicans may have a harder time with only two retiring (Rubio - FL and Coats - IN). Numerous incumbents face challengers from within their own party. This is evident here in Arizona, where Senator John McCain is likely facing a competitive primary, followed by a general election race from Rep. Kirkpatrick.

With some of the Senate's stalwarts and leaders up for election, I expect Leahy, Murray, Schumer, Ayotte, McCain, Murkowski, Paul and Thune to all remain. They will be many of the names that drive the agenda of the Senate, regardless of who is the newly elected President. Much like we have seen over the last eight years, unless a single party controls all three, nothing much gets done.

As we have seen during the last three years, it is the Senate that has had to set an agenda and stay the course. The House of Representatives has turned into a chamber of politicking and showmanship. For example, this September the House passed a resolution to oppose the so-called 'Iran deal.' Why? Was there a change in the Constitution that now gives the House of Representatives say in a treaty? Until the leadership of both parties in the House changes their strategies and speech (or the leaders themselves), it will likely remain the same after the 2016 election – historically low approval ratings and little work done.

As for the Presidential race, at this point who knows? Between the time I've written this article and you've read it, I'm quite confident at least one other person has joined the race and three have dropped out. Trump has surprised just about everyone (except himself) and continues to surge to the front. Will it last? Will he sputter completely? Who will be the Democrat nominee? Clinton? Sanders? Does Biden sweep in as the VP and surge himself?

Regardless, 2016 is setting up to be a very entertaining year if you love politics. Predictions will come true and fall through. Though I can guarantee at least one of my predictions will hold true: the circus is just beginning.

Robert Medler  
*Vice President of Government Affairs*



The background of the entire page is a dark blue technical drawing or blueprint. It features various circular and rectangular components, dimension lines, and labels such as '18°', '45°', '70°', '5°', 'Ø47', 'Ø274', 'Ø215', 'R104.5', 'M(3)', and '77'. The drawing appears to be a cross-section or a detailed view of a mechanical part.

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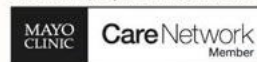
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# My Education Funding Plan: A Win for Our Schools, Our Children, Our Taxpayers, Our Future

Doug Ducey  
Governor,  
State of Arizona



Over the last several months, I've talked about how critical having quality public schools is to the future of Arizona and to our economy. Arizona children, families and our hard-working teachers deserve the best possible public education system. Getting there will depend on two major issues: reforms and resources. And this plan is about resources. How do we get more money to public education in the face of our budget challenges, and how do we do it without raising taxes on hard-working Arizonans? I am offering a plan that answers that dilemma in a fiscally-sound, responsible way. It's one that's non-partisan, won't burden our budget, won't raise taxes and won't slow our economy. My hope is that it serves as a unifying issue we can all rally behind.

More than a century ago, Arizona's leaders set up a trust – something I will refer to as the Land Trust. These are lands our nation entrusted to Arizona for the benefit of public K-12 education. The state's Land Trust currently stands at a near record high of \$5.1 billion. Thanks to Prop 118, which I championed in 2012, the trust is set to consistently feed dollars to K-12 education. Unfortunately, last year, our schools saw less than \$100 million of it. That doesn't sit right with me and it shouldn't sit right with you.

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**// Arizona children, families and our hard-working teachers  
deserve the best possible public education system. //**

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Our kids have needs today. We have \$5 billion in the bank, and up to \$70 billion in potential future value, and we're getting less than \$100 million a year from it. We can do better. When our teachers and parents are telling us they need more resources for our kids, why not take the opportunity to put billions of dollars to work on their behalf?

As a result, I am putting forth a proposal to put new money into our public schools, without raising taxes and without threatening our economic stability. Simply by raising the 2.5% distribution formula to 10% for a period of five years, that would mean at least \$325 million a year in new dollars to our schools each year, or nearly \$2 billion total over the five year period. It would protect our taxpayers, it would protect our budget, and the value of the state land trust would still be higher than if we did nothing.

We can't afford to do nothing, though. We **can** afford to use this money sitting in the bank – which was entrusted to us to spend on education – and make sure more of it gets to our K-12 classrooms. This is not only common-sense, it's crucial. Soon, it will be up to you, the Arizona voter, to decide if more than \$2 billion for Arizona public education – without a tax increase – is a good idea. I think the choice is easy. This is a plan all Arizonans can get behind and benefit from. I look forward to your support and getting it done, and getting it done right.

# Committed to a **STRONG AND HEALTHY** **ARIZONA**

For more than 75 years, we have been helping take care of Arizonans.

We focus on the health of our members and the well-being of the communities in which they live. That's why we're proud to support Tucson Metro Chamber and the work they do to foster a strong and thriving business climate now and far into the future.



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Mike Ortega  
City Manager,  
City of Tucson

## Tucson Looks to the Future

**// We are building the infrastructure for success, and we will continue to create an environment in which business can thrive. //**

Tucson is a great place to live, and my family and I truly consider it a gift to be here. In my months as city manager, I have had the privilege to speak with many local groups, meet with the mayor and City Council to learn their priorities, as well as meet and communicate with hundreds of City employees. I have been inspired by the level of community participation, and I am dually impressed by the commitment I have seen in City staff. Employees have seen increased responsibility as our workforce has declined, and they have met the challenge with innovation, increased efficiency and tremendous pride. Clearly, the people who live and work here have a deep love for Tucson and strive to make our community a better place.

It's not just the people of Tucson who give me hope, but also the direction in which the City is moving. Over the last few years, the City has taken strategic steps to set the stage for economic growth. Policies and incentives put in place by mayor and Council have been geared toward revitalizing downtown and turning it into an economic development engine. The City currently has 21 incentive tools that have made new development projects a reality in downtown. The office market - the longtime foundation for drawing people to downtown - is once again attracting businesses, and these businesses are finding the area full of the kind of energy and idea sharing that spark innovation. Downtown Tucson once again is becoming a vibrant urban core and both seasoned and young professionals want to be a part of its future.

Another recent success for the City has been the implementation of the Road Recovery Bond program. With cost savings and efficiencies we have been able to pave 40 percent more roads than in the original plan. Our roads are an important piece of infrastructure, allowing drivers, transit riders, pedestrians and bicyclists get to where they are going. They are also integral to the business community and economic development, allowing the streamlined delivery of products and services.

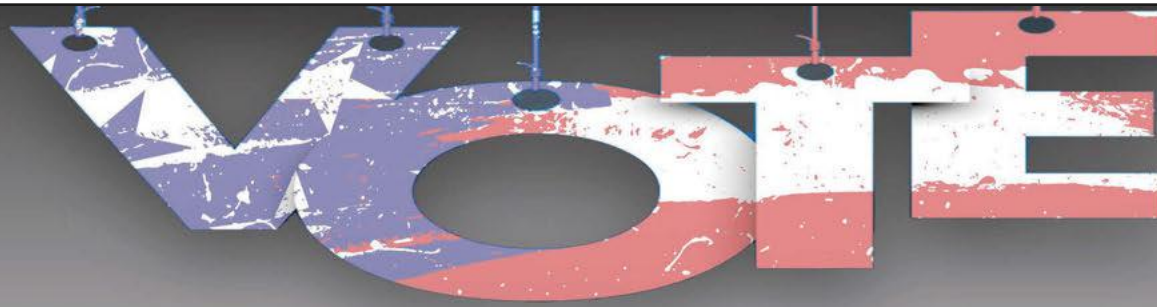
The City also continues to lead the West in water conservation. When businesses consider moving to Tucson, water reliability is not a concern, despite our desert location. Tucson Water has been awarded the Designation of Assured Water Supply, putting Tucson in a strong position to support future population growth and economic development. This has occurred through the strong leadership of current and past mayor and Council in thinking long term about our precious water supply.

We are building the infrastructure for success, and we will continue to create an environment in which business can thrive.

Tucson still has issues that need to be solved and challenges to face. Like many other municipalities, economic growth has been slow and costs continue to rise. Public and private partnerships will remain crucial to our success moving forward. In addition, per the mayor and Council direction to me when I was first hired, I also will forge alliances with regional partners to create the climate necessary to retain and attract businesses. I will build a city team to address the challenges ahead and build the necessary consensus to move the City forward.

The future of the region will be created right here in the heart of Tucson, and I believe that the City has the knowledge, leadership and will of the community to tackle the tasks at hand.





# **ENCOURAGE YOUR EMPLOYEES TO VOTE IN THIS YEAR'S ELECTION.**

## **2015 Consolidated City of Tucson and Pima County General Election Schedule**

October 5 – Voter Registration Cutoff Date

October 14 – Vote-By-Mail ballots will be mailed

November 3 – Election Day! Ballots must be in the possession of the County by 7:00 PM

## **NOT REGISTERED???**

It's easy! Register to vote:

- In person or online at the Pima County Recorder's Office ([recorder.pima.gov](http://recorder.pima.gov))
- On-line at [ServiceArizona.com](http://ServiceArizona.com) and click "Voter registration" ([servicearizona.com](http://servicearizona.com))
- In person at Pima County Public Libraries (find locations at: [www.library.pima.gov](http://www.library.pima.gov))

## **Like to Vote at Home?**

Be sure to select "Permanent Early Voting List" when completing your voter registration form.





# THE NOVEMBER ELECTION

## BE INFORMED AND VOTE

### Jonathan Rothschild

City of Tucson Mayor



I'm running for re-election to continue the good work of the last four years. Some examples:

- **Creating the Central Business District.** This allowed us to incentivize development in our city center. Now we have three hotels in the works—two downtown and one near the university—along with other projects in various stages of development.
- **Fixing our roads.** Passing Prop. 409 allowed us to repave hundreds of lane miles of major streets. And we have more to go. In my next term, I plan to work on renewing this when it expires, so we get another 5 years of road repair without having to raise taxes.
- **Focusing on education.** While the state has yet to fully fund K-12 education, my office has stepped in to work with school districts, non-profits and businesses to increase early childhood literacy, improve school attendance, bring back students who have dropped out and fund GED testing for low-income students.
- **Increasing trade.** I was honored to receive Mexico's highest award for non-citizens in response to my focus on improving trade relations with Mexico—holding a Borderlands Trade Conference attended by more than 300 business and government representatives from Arizona and Mexico, making numerous trips to Sonora, Sinaloa and Mexico City, and advocating for infrastructure to facilitate trade in Arizona and Sonora.
- **Keeping our military installations strong and relevant.** Most recently, I met with the Secretary of the Air Force in Washington, DC, to tell her the many ways our community supports DM and all our Arizona military installations.
- **Focusing economic development on the Five T's.** Technology, trade, transportation, tourism and teaching make up much of our local economy. I've worked in all these areas, even adding tourist attractions—October's Tucson Festival of Films and January's Tucson Jazz Festival—to bring tourists to town before our peak season in February.
- **Improving the city's financial position.** We've made progress but still have much to do. In my next term, I plan to work on moving transit to a regional system and reducing its reliance on the city's general fund, and on addressing the city's public safety pension issues.



# WARD 1 CANDIDATES

## Regina Romero

Democrat



It has been an honor and privilege to serve the people of Tucson. We have weathered the worst economic crisis since the great depression together, and I believe that we have emerged stronger, with the momentum and the opportunity to put Tucson on the map as THE place for arts, history, culture and high-wage, long-term jobs.

I ask for your vote to allow me to continue my work to champion innovation, prosperity and progress for all Tucsonans. Below are a few accomplishments I am proud of in my tenure at City Hall.

I led the effort to establish Tucson's economic development office. The office has developed 21 new economic incentives available to Tucson businesses which have helped to create more than 2,000 high-wage, long-term jobs and has leveraged more than \$200 million in private investment in the Old Pueblo. I created, along with Councilors Fimbres and Scott, the Global Economic Development District that gives special incentives to companies that specialize in warehousing, manufacturing and logistics.

I introduced the concept of an Economic Development Fund that competitively grants money to non-profit organizations, like Start-Up Tucson, that either conduct workforce or small business training. I fiercely advocated to fund Tech Launch Arizona in their first year because I know how important they are for future job growth in our city and region.

I pushed for broadening our cross border relationships and encouraged the Economic Initiatives Office to hire a staffer to be a primary contact for international companies looking to invest in Tucson.

I fought for regional transportation infrastructure including the 2012 city road bond, streetcar funds and the county bond package because I understand that good roads, parks and quality of life attract and retain companies that create jobs.

## Bill Hunt

Republican



I'm running for City Council because I want to see the City of Tucson prosper. When I look around the city I see roads that are in need of repair, parks that are closed and in need of upkeep, and empty retail stores. I want to make Tucson attractive to small business owners. Somewhere where families want to live and work.

I've learned a lot about the city since deciding to run for city council. Some of the things are frightening like the state of the city's finances which impacts fire and police. I believe the city should have the require number of police personnel a city of Tucson's size requires; around 980 to 1,000, not the current level of approximately 920 which is expected to decrease due to attrition. Fire and police service vehicles need to be updated.

In order to attract businesses Tucson must have fire and police protection second to none. It's not satisfactory to send a crime victim to a web site. Streets need to be in good repair. Parks need to be open to all city residents and used for their intended purpose.

Tucson needs to get its financial house in order. We need to prioritize the spending to what is called for in the city charter; public safety, parks and infrastructure. I want to start Tucson down the path of balancing the city's budget with less and less borrowing. Ultimately I would like to see the city balance its budget without the need to borrow any money. This could be achieved by increasing the tax base, by drawing small businesses to Tucson without the need to increase taxes.



# WARD CANDIDATES 2

## Kelly Lawton

Republican



I'm a business leader and results oriented professional with a reputation of building and maintaining successful relationships within the community. My education and professional background in business administration can be readily applied to ensure accountability, fiscal responsibility and transparency. I oppose the mentality of frivolous spending, borrowing and taxing. I do not settle for mediocrity; I strive for excellence.

Job creation and economic growth are my priorities. The U.S. Census Bureau ranks Tucson as the 5th poorest city in America; this is proof that the current City Council has consistently failed to effectively manage the economy, thereby hindering our ability as a city to grow and prosper. Here is another scary point, job growth in Tucson was less than one percent last year! Jobs are necessary to drive shared and sustainable economic growth. We need great jobs and awesome career opportunities. It is imperative to be business friendly and sweeten incentives to attract business and industry to Tucson.

I see a great future for Tucson under my leadership. A future that encompasses a robust economy, a city offering great jobs and awesome career opportunities; police and fire services that are second to none; better roads with year-to-year maintenance; an efficient and effective transit system serving neighborhoods, businesses, and retail centers; better parks with community events that enhance our quality of life citywide.

In order to bring my vision to fruition, I will proactively collaborate with city colleagues to achieve a structurally balanced budget and fully funded stabilization (rainy day) fund. I'm passionate about the success of Tucson and the welfare of our citizens. I will reduce spending and demand budgetary solutions that lead to long term strategic viability, thereby targeting and improving the financial health of Tucson as well as its image and credibility our citizens', bond rating agencies and investors.

## Paul Cunningham

Democrat



I am running for re-election to continue to make Tucson an attractive place to do business while improving the quality of life for residents. This requires a comprehensive approach to decision-making that includes all aspects of our community. My previous work in the non-profit sector, law enforcement, running a small business and currently as a classroom teacher has enabled me to engage in a variety of interests to find solutions.

In my time on the council, I have led the effort to create a broad set of business incentive packages that have brought new employers such as Sante to Tucson. Because of such efforts, more Tucsonans are cashing a paycheck than at any point in our city's history.

After I am re-elected, I plan to continue to build the sort of consensus we found on the Schoolyard project at the Wrightstown School. The cooperation between the developer and neighbors is a model that we should continue to follow to ensure smart growth.

My office spearheaded the plan to make Tucson a preseason hub for Major League Soccer. MLS preseason brings 20,000 visitors to Tucson every February and is part of our vibrant sports tourism economy. In the future we aim to bring more tourism opportunities to Tucson, particularly in the winter months.

We have paved 250 miles of roadway in the last two years and I worked with the RTA to re-schedule work on east Broadway. As we move into the next year, I will work to make sure that all our roads are up to standard.

Lastly and most importantly, I plan to continue my leadership to make sure that our water supply is secure. Sensible water policy should be something business, neighbors and everyone can agree on. Our future depends on it.

# WARD CANDIDATES 4

## Shirley Scott

Democrat



My husband and I owned and operated a local Tucson business for 35 years. I know first-hand what it takes to start up a business, make payroll and exceed customer expectations. I have carried that experience into my 20 years serving the City of Tucson community as the Ward IV Council Member.

We are coming out of the biggest recession since the great depression and rebuilding Tucson is something I am passionate about. With my leadership, the City of Tucson has streamlined development permitting and review processes and revised the Infill Incentive District. We created incentive districts like the Downtown Gateway Redevelopment Area, Central Business District, Main Gate Urban Overlay District and the Global Economic Development District. We established a diverse business incentives package which helped create over 3,000 new high wage jobs to Tucson and more than \$300 million in capital investment. Due to Mayor and Council's actions, we have seen Downtown Tucson redevelopment and revitalization offering thousands of new jobs and over \$1 billion dollars in investment. We encouraged over 40 annexations which is estimated to bring in \$70 million annually in State Shared Revenue. I have personally flown to Washington, DC to speak to members of Congress about the importance of ensuring we have a mission operating out of Davis Monthan Air Force Base. But this isn't enough, we need to keep moving Tucson forward.

The only way to continue improving the quality of life is to grow the economy by enacting policy decisions to encourage economic development, job growth and annexation. I understand our City's unique assets and I will continue working on economic development with a focus on job growth. I have the knowledge, a proven record of achievement, and I ask for your vote.

## Margaret Burkholder

Republican



Tucson has serious challenges and needs new ideas and proven leadership! I have lived in Tucson for twenty years and as a teacher and small business owner I have dedicated my life to helping others. In 2004 I was elected to the Vail School Board where we dramatically improved student achievement and now our schools are ranked highest in the state. This was accomplished while simultaneously managing considerable cuts to our operating budget – proving I know how to do more with less.

Likewise, making the necessary tough choices and strategically appropriating funds can allow Tucson to become a great place to live and work. The current city council cowers from tough budget issues, bows to special interest groups whom only represent small portions of our community and they discourage business growth and job creation. The incumbents have not demonstrated good financial stewardship and they do not represent great leadership. Can this city survive more MILLION DOLLAR BLUNDERS like a baseball field with no team, Rio Nuevo and a falling credit rating? Is bankruptcy looming on the horizon?

I am Tucson's first Nationally Board Certified math teacher. I know how to solve problems and Tucson has a huge math problem! Businesses are closing their doors, roads are crumbling, our emergency responders are having to make do with less. Our parks are not what they could be and the job market is lackluster. We need to address these issues and more and we need to address them NOW, because IF NOTHING CHANGES, NOTHING CHANGES!

I ask for your vote this fall in support of my mission to better our roads, strengthen our economy and support thriving families living in safe neighborhoods!

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# PIMA COUNTY BOND PACKAGE

## A SOLID INVESTMENT IN OUR FUTURE

### PROP 425

#### Road and Highway Improvements



Thomas McGovern  
*Regional Director,  
PSOMAS;  
Tucson Metro  
Chamber Chairman  
of the Board;  
Co-Chair, Yes on  
Pima County Bonds*

It has been almost a decade since the last major investment in Pima County's infrastructure. In the last 10 years, Pima County's population has grown by over 10% and is expected to grow another 11% in the coming decade. Notwithstanding this population growth the state has cut funding to repair local roads and highways.

Consequently, a YES vote on the Pima County bonds is desperately needed. These bonds will fund long overdue repair and improvements to local roads that are outdated and deteriorating.

We cannot wait any longer to make this critical investment in our infrastructure. Delaying these improvements will only cost

taxpayers more in the long-term as the roads continue to deteriorate.

As our population continues to grow, so does our need to build new roads to support economic development. Proposition 425 will build the Sonoran Corridor Highway as well as expand Science Park Drive at the UA Tech Park. These two projects will facilitate mobility in major economic growth centers that drive Pima County's aerospace, defense, technology and research industries.

The Arizona Auditor General has thoroughly examined Pima County's Bond program and said that the previously voter-approved projects benefit residents, and the funds are used consistent with the voters' intent. Moreover, bond-rating agencies give the Pima County program high marks.

All of the Pima County bonds are worthwhile investments. A Yes vote will improve essential infrastructure, create jobs, and make our community a more attractive location for high-wage employers.

I encourage you to join me in voting YES for the Pima County Bonds and Prop 425.

### PROP 426

#### Economic Development, Libraries and Workforce Training



Mara G. Aspinall  
*CEO,  
HealthCatalysts;  
Chair, Arizona  
Bioscience Board;  
Co-Chair, Yes on  
Pima County Bond*

All seven Pima County Bond Propositions are essential to a comprehensive and balanced economic development strategy and should be supported.

In today's competitive economic development climate, the quality of a location is a critical factor in determining where new jobs are created and existing jobs are retained. Communities that provide recreational, educational, cultural facilities and an efficient infrastructure will be the winners.

Of the seven measures on the ballot, Proposition 426 focuses on economic development. It includes investments in:

- Two biosciences and technology start-up facilities that strengthen our region's standing as a leader in those industries;
- Pima County Public Libraries that facilitate economic development through job assistance, tutoring services, English language learning, and reading instruction;
- Expansion of workforce training programs essential to the creation and preservation of well-paying jobs;
- A redevelopment and pedestrian improvement project along South 12th Avenue that will create job opportunities and increase tax revenues to Pima County, Tucson, and South Tucson;
- The Southern Arizona Regional Orientation Center that will guide visitors through the region's cultural, historical, and natural attractions. In Pima County, tourism has a \$2.6 billion economic impact and employs over 20,000 people; and,
- Maintaining Davis-Monthan Air Force Base's critical role in our national security is vital to its continuing contributions to our local economy. Davis-Monthan has a \$1.5 billion economic impact and has over 10,000 civilians and military personnel.

Pima County must invest in economic development to remain a healthy and robust community. Proposition 426 and the other Pima County Bonds, do just that.

# WHY VOTING YES WILL MOVE US FORWARD

## PROP 427

### Tourism Promotion



Nancy J. Schlegel  
*President,  
Reid Park Zoological  
Society;  
Co-Chair, Yes on  
Pima County Bonds*

Tourism is a key part of our economy. It generates \$2.6 billion and employs 20,000 of our neighbors. We know that employers give important consideration to arts and culture facilities for their employees before deciding to relocate.

These projects are all representative of keeping Pima County vibrant for our tourists and for all of us who live here. These projects will be completed with significant private funding in addition to the bond funding bringing more growth. Here is what the future holds if this proposition passes:

- Reid Park Zoo visitors will watch hippos swimming underwater and visit the air conditioned comfort of an African Safari Lodge.
- Visitors to the Arizona-Sonora Desert Museum will learn about the plant and animal life from the Sea of Cortez to the top of the mountains.
- The beautiful domed Pima County Courthouse will be restored with Tucson Museum of Art's Art of the American West displayed.
- Important renovations to the Tucson Convention Center's Music Hall, Leo Rich Theater and the landscape surrounding the Convention Center in the heart of downtown.
- Remodel and construction of an expanded Children's Museum Tucson, renovations to the Temple of Music and Art, a new hangar representing the Jet Age and Cold War era at Pima Air & Space Museum and much more.

We cannot allow our facilities to become worn, especially in an economy that is so competitive for tourism. Our tourists deserve better if they are to continue to come but just as important, we deserve better. Join me in investing in ourselves.

## PROP 428

### Parks and Recreation



Joseph Blair  
*President/Founder  
Blair Charity Group;  
Co-Chair, Yes on  
Pima County Bonds*

Having available and diverse sports and recreation opportunities strengthens our community. It makes us healthier, safer, more prosperous and unified. The Pima County Bond Package on the ballot this fall directly provides us with those opportunities.

If voters approve the bond package and Proposition 428 specifically, Pima County residents will have around 30 new sports fields for public use. More than 30 local parks will be expanded, improved, or created, and more than 50 sports fields will get necessary lighting for extended use.

The package also includes projects for two YMCAs and six community centers.

Many of these community centers are the place where neighbors become community and will raise Pima County to a new level in serving our youth and local neighborhoods. From improved swimming pools to soccer fields, to BMX parks, current and future generations will be active, healthy, and engaged in our community.

Improving our sports and recreation facilities is also good for business. Sports tournaments and events will draw out-of-towners as well as locals and are a tremendous opportunity for local businesses. Nationwide, youth sporting events are estimated to generate over \$7 billion in annual economic activity. The bond investments will enable us to compete for that business.

Investing in sports and recreation is an investment into our entire community. The economic and health benefits make the bond package not only a good investment but a necessary one.



# PIMA COUNTY BOND PACKAGE

## A SOLID INVESTMENT IN OUR FUTURE

### PROP 429

#### Public Health, Welfare, Safety, Neighborhoods and Housing



Lisa Lovallo  
Market Vice  
President for  
Southern Arizona,  
Cox  
Communications;  
Co-Chair, Yes on  
Pima County Bonds

A strong and economically vibrant community has robust health care delivery, safe and secure neighborhoods and affordable housing. The Pima County Bonds that voters will consider this fall invest in these community elements and will make our community a stronger and better place to live and work.

Pima County's population is expected to grow by 11% over the next decade. Putting off critical investments in health care and other community facilities will lead to further deterioration and increased costs. Quality, local health care facilities that serve our growing community and the aging baby boomer generation will create jobs and incentivize high-wage employers to locate here.

Specifically, Proposition 429 will upgrade local community hospitals and clinics to improve patient care and reduce emergency room wait times, providing residents with access to quality health care. Proposition 429 will expand the Banner-University Medical Center South Campus. Formerly known as Kino Hospital and owned by Pima County, it is the only full-service hospital south of Broadway. Prop. 429 also invests in other community health facilities elsewhere in Pima County.

Proposition 429 will also improve public safety by building a new Sheriff substation in Vail and improve infrastructure such as street lighting, speed bumps and sidewalks.

Prop. 429 supports the County's affordable housing program that provides families with an affordable and stable place to live.

A YES vote on the Pima County bonds is an investment in the health, safety and quality of life for residents while generating significant economic benefits.

### PROP 430

#### Natural Area Conservation and Historic Preservation



Carolyn Campbell  
Executive Director,  
Coalition for  
Sonoran Desert  
Protection;  
Co-Chair, Yes on  
Pima County Bonds

Pima County's \$2.6 billion tourism industry relies heavily on the Sonoran Desert's beauty. Fresh air, spectacular views, abundant wildlife, and easy access to outdoor recreation are the top reasons Tucson is a tourist destination. More than 60% of visitors participate in outdoor activities, and even more cite this as a reason they return. In 2011, watchable wildlife recreation activities (e.g., birding) in Pima County created \$304 million in retail and indirect sales supporting 2,700 jobs.

Conservation is also important to residents and businesses. A 2012 local survey determined that the top three factors when considering future growth were clean and sustainable water resources (83%), clean air (75%), and environmental conservation (70%).

As part of their regional growth plan, Pima County is finalizing its voluntary participation in a habitat conservation plan. This plan will provide Endangered Species Act certainty for the permitting of capital improvement projects and private development. It enables us to plan for economic growth while also protecting our most valuable desert and riparian areas.

Over the last two decades, Pima County has protected natural open space with bond funding - a legacy of which we can be proud. Yet, we must continue by "filling in the gaps" to connect the land we've already protected. Without this connectivity, wildlife populations will become isolated. Genetic diversity will decline. And that's how species eventually disappear.

Proposition 430 will provide benefits to by funding new trailheads, ensuring access for both residents and tourists. Proposition 430 also allocates over \$17 million for the preservation of cultural and historic areas such as the San Xavier Mission, Dunbar School, and Steam Pump Ranch, and other iconic legacies of our heritage that contribute to our unique sense of place.

Vote YES on Proposition 430: Natural Area Conservation and Historic Preservation. Our economy depends on it.

# WHY VOTING YES WILL MOVE US FORWARD

## PROP 431 Flood Control and Drainage



Raul Pina, P.E.  
Principal,  
CPE Consulting

We live in a desert, which means we have two “seasons” - we are either wishing for rain, or trying to find a way to deal with too much rain.

During our rainy seasons, we are exposed to the damage and destruction of floods. In 1983, the Tucson region was ravaged by severe flooding along the Rillito and Santa Cruz Rivers. 154 residences were destroyed, 160 suffered major damage. 19 businesses suffered major damage and another 22 incurred minor damage. Lives were lost.

Fast forward to 1993 and 2004. Storms of even greater magnitude hit Pima County those years. Because of the major flood control improvements built by voter approved bonds, very little damage resulted along these waterways from the major storm systems that hit Pima County in 1993 and 2004.

Flood control and drainage improvements made along the Santa Cruz River and Canada del Oro Wash removed substantial property from the flood plain in the older residential areas of Oro Valley and throughout much of Marana protecting homes and businesses.

Improvements will be made in the Altar Valley watershed reducing flooding downstream in Marana.

Prop 431 invests in major flood control improvements to protect I-10 at the confluence of the Santa Cruz, Rillito and Canyon del Oro rivers. Other improvements will be made to keep Mission Road accessible during major floods and other projects to protect lives, homes and property.

Prop. 431 will prevent Pima County residents from facing significant financial loss, protect public safety, and stop the disappearance of rare desert waterways. Vote YES on the Pima County Bonds and Prop. 431.

## Pima County Bonds Accountability and Citizen Oversight



Lawrence M. Hecker  
Hecker PLLC;  
Co-Chair, Yes on  
Pima County Bonds

The taxpayers of Pima County can rest assured the bond funding they approve on November 3, will be used to build the 99 projects included in the seven Bond Propositions. A 25-member citizen committee will oversee the implementation of the County Bond Program. This committee meets regularly to review the status of each voter-approved project and the allocation of County bond funds.

The scope, scheduling and/or cost of a project cannot change in any material way without the prior approval of the sponsoring jurisdiction, the Pima County Bond Committee and, after public notice and a public hearing, the Board of Supervisors. Moreover, funds allocated to one project cannot be shifted to another.

The ordinance governing the County bond program imposes several layers of citizen participation, transparency and accountability on the use of taxpayer dollars. The process is open to the public and information concerning each bond project, and the use of bond funds is readily available at <http://www.pima.gov/bonds2015>.

The Pima County bond program is a best-practices model of public oversight and cooperation. The Arizona Auditor General did a full audit of the bond program in 2013 and reached three significant conclusions:

1. Bond funds were used for their voter-approved purpose;
2. Bond funds were equitably distributed among the various jurisdictions and unincorporated areas of Pima County; and
3. The bond program represents a unique collaboration between Pima County and its cities, towns and tribes.

The future of this community is in our hands, and it will remain there with the community oversight and protections imposed on the use of our money.

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### 1 LEAD GOVERNMENT RELATIONS AND PUBLIC POLICY ADVOCACY

- 1. Support public policy that promotes a strong local economy**
  - Convene a sign code task force to address the City of Tucson's oppressive sign regulatory environment
  - Promote expanded international trade
  - Support improvements to transportation and infrastructure
- 2. Collaborate on changing the City of Tucson Charter**
  - Work with other groups in the community to create better governance for the City
- 3. Advocate for the passage of the Pima County Bond Package**
- 4. Elect business friendly candidates to public offices**
  - Southern Arizona Business Political Action Committee (SAZPAC) candidate endorsements
  - Politically-balanced Candidate Evaluation Committee
  - Publish elected official voting records
  - Candidate meet and greet opportunities
- 5. Collaborate to increase the voice of business with presentations by business people at every Tucson City Council meeting and every Pima County Board of Supervisors meeting**
- 6. Create State Legislative Agenda and advocate for pro-business public policy with state legislature**
- 7. Advocate for the preservation and expansion of funding for the Joint Technical Education District (JTED)**
- 8. Advocate for issues important to Southern Arizona with federal officials in their Washington, DC offices**

### 2 DEVELOP THE LOCAL ECONOMY

- 1. Execute the Project Prosperity program**
  - Advocate for specific changes in government systems, culture and policies that will improve the public-private interface to help grow our local economy and create more jobs
- 2. Advocate for enabling state legislation to create a "new" EIS – Economic Impact Statement statute**
  - Require local government to complete an economic impact statement to be sure new government actions do not cause local businesses undue hardships
- 3. Improve Air Service**
  - Collaborate to bring more non-stop flights into and out of Tucson International Airport to make Southern Arizona a more attractive community for business and for tourism

### 3 CHAMPION SMALL BUSINESS

- 1. "We Can Help" online help desk**
  - Make the Tucson Metro Chamber your "go to" resource to help you solve your business problems
- 2. Make money/save money**
  - Federal procurement "how-to" workshops (by Military Affairs Committee)
  - Office Depot discounts
  - CopperPoint Mutual Insurance discounts
- 3. Build relationships**
  - Chamber XChange events
  - Peerspectives CEO support groups
- 4. Online resources to grow your business**
  - Tools for Business comprehensive business resource
  - Affordable Care Act information
- 5. Small Business Leads Group to increase connections and sales**
  - Chamber-sponsored groups meet regularly to exchange sales ideas and qualified leads
- 6. Small Business Survey to assess small business needs and challenges**
  - Chamber volunteers survey small businesses to determine areas of need and opportunity so the Chamber can use this information to increase programs and support for small businesses
- 7. Small Business Council**
  - Small business owners help the Chamber identify and deliver products and services needed most by small businesses

### 4 IMPROVE WORKFORCE READINESS AND EDUCATION

- 1. Improve workforce readiness**
  - Support the Cradle to Career program to create better alignment between education and private sector employment needs
- 2. Drive the new AZ Earn to Learn program**
  - Provide work experience and scholarship funding to U of A students to keep good talent in Southern Arizona
- 3. Develop future business leaders by collaborating with the Emerging Leaders Council**
  - Integrate young executives into positions of leadership through mentoring and professional development
- 4. Collaborate with Greater Tucson Leadership**

# CITY OF TUCSON

## PROPOSITION 403

## It's Time Tucson...to Update the City Charter!



Richard Miranda  
former City Manager,  
City of Tucson

In 1929, Tucson was a community with a population of 35,000. The Pioneer Hotel had recently opened on Stone Avenue, and the Fox Theater was just being planned for development. That was also the year the charter for the City of Tucson was adopted by the mayor and Council. Since 1929, Tucson's charter has remained virtually untouched, unchanged and unmodified.

In 2015, Tucson is a vibrant community that today has a citizenry of more than 535,000. Our mayor and City

Council now preside over a larger and more complex governmental structure with issues requiring integrated and transparent decision making. The implementation of Council policy direction is the responsibility of the city manager, who is ultimately accountable for the day-to-day operations of city government. In 2015 each Council member and the city manager serve a population that is greater in size and more diverse than when the charter was first adopted. **IT'S TIME, TUCSON...TO UPDATE THE CITY CHARTER!**

Certainly the issues and problems that faced our city in 1929 have changed. But the charter that governs our city has not. With that said, the current mayor and Council directed that a commission comprised of 15 City of Tucson residents be established to review the charter and make recommendations for change. The result of that review was the mayor and Council unanimously referring two charter changes to City voters in 2015 as a first step in charter reform. These two changes appear on the November ballot.

### Proposition 403

This proposed change to the charter would bring the mayor of the City of Tucson up to voting parity (equality) with the other members of the City Council. Per the charter, the mayor does not have the same voting authority as the other members of Council. Also, the mayor's presence does not count toward the required number of members in attendance needed to actually hold a mayor and City Council meeting (quorum requirement).

The mayor is elected by all the voters in Tucson and he or she certainly should have the same voting authority as the Council members. This proposed change to the charter would give the mayor equal voting authority with Council members and he or she would count toward establishing a quorum. It is a fundamental issue of **FAIRNESS** to

**VOTE YES ON PROPOSITION 403!**

### Proposition 404

A modern city the size of Tucson today deserves professional management of the services it provides its residents. Tucson has relied on a council-manager form of government to give this professional oversight. However, the city charter creates a situation where the city manager does not have direct hiring and firing authority over some of the department directors who are responsible for managing and providing city services.

Proposition 404 would correct that. All department directors, other than the city clerk and the city attorney, would be hired through a process constructed by the city manager as directed by the mayor and Council. This change would give the city manager more authority and accountability for hiring department heads to ensure quality service delivery by city departments. The proposition also would make the city manager the final authority upon termination of a department head, by exempting department heads from the Civil Service System, a process that applies and would remain for most employees below the authority and responsibility of department heads. Approval of this proposition would create a **MORE ACCOUNTABLE, MORE EFFICIENT, AND TRANSPARENT CITY STRUCTURE**. All of this can be accomplished if you

**VOTE YES ON PROPOSITION 404!**

*It's time, Tucson!*

**YES on  
403 & 404**

[www.itstimetucson.com](http://www.itstimetucson.com)



# CHARTER CHANGE

## PROPOSITION 404

## Why Changing the Tucson City Charter is Important



Kasey C. Nye  
Attorney/Owner,  
Law Office of Kasey  
C. Nye

Since statehood, Arizona's Constitution has included a "home rule" provision authorizing eligible cities to adopt charters that frame their own organic law, including the power to determine "who shall be its governing officers and how they shall be selected."

Tucson became a charter city entitled to home rule when it adopted its charter in 1929. The charter – which can only be changed by the voters in an election — determines fundamental things about how our city government operates such as

Tucson's power to tax, borrow money, determine who manages city government, how department directors and the police and fire chief are hired or removed, determine the responsibilities of the mayor and members of the city council as well as how they are elected.

Tucson's charter is unique and, for the past 30 years, has been controversial. There have been two committees that recommended reforms to Tucson's charter that were never sent to the ballot. There have been three initiatives to change Tucson's charter that failed at the ballot box. Additionally, in recent years the State Legislature has passed several laws to try to change the way Tucson government is organized and conducts its elections. Just over two years ago the Arizona Supreme Court reaffirmed Tucsonans' rights to self-determination with respect to municipal government by invalidating the State Legislature's attempts to overrule Tucson's charter. Even the strongest advocates for Tucson's right to home rule under its charter have recognized that Tucson's charter has certain problems.

In April 2014 mayor and Council formed a committee to review the charter and make recommendations for changes that could be referred to the voters in this November's election. The charter review committee began meeting in August 2014. The committee is comprised of 15 members, and is as diverse as Tucson. It has long-time Tucsonans and recent transplants, a former city manager and police chief, former fire fighter, former state legislators, a former Chief of Staff to a sitting city councilman, neighborhood activists, business leaders, university leaders, non-profit leaders, arts leaders, downtown activists, religious leaders and even the Chairman of the No on 401 Campaign against the last charter change initiative in 2010.

Since the committee began working in August 2014, they have deliberated for more than 33 hours at 11 public meetings. The committee began by reviewing the entire charter, discussing perceived problems and brainstorming topics that merit possible revision. They observed a theme of lack of trust in city government by the public around issues of effectiveness, responsiveness, accountability and responsibility. The committee decided to conduct an in-depth review of form of government, elections, fiscal and administrative authority and access to government provisions in the charter. After establishing goals for its recommendations, the committee undertook a systematic process that permitted every topic to be publicly deliberated at no less than two separate public meetings. The committee then published recommendations for public comment.

The committee adopted the following goals for its recommendations:

- The charter structure city government to provide a sense of trust in city government and city leaders.
- The charter provide for accountability to and representation of voters, residents and taxpayers.
- The charter provide that city government be carried out through transparent processes with clarity about responsibility.
- The charter strengthens city government's capacity to position Tucson for a prosperous future.
- The charter structure city government to give elected and appointed officials appropriate authority, tools and flexibility to effectively serve people that live, work, visit, or do business in Tucson.
- The charter structure city government to attract high quality elected and appointed officials.
- Ensure that the charter reflects the diversity and values of our community (multi-cultural, multi-partisan, value the arts, neighborhoods, environment, businesses and people, etc.).

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David Godlewski  
*President,*  
*SAHBA;*  
*President,*  
*Southern Arizona*  
*Defense Alliance*

# Supporting Southern Arizona's Military: We Need Your Help!



Southern Arizona's identity as a military community is inescapable. The region's ties to our nation's defense date back to the mid 1800's. The U.S. Army's presence in Yuma dates back to 1850 and to 1877 in Sierra Vista. In Tucson our roots with Davis-Monthan Air Force Base go back to 1927, when the local landing field was named Davis-Monthan after two World War I pilots and Tucson natives Lieutenants Samuel Davis (a former U of A student) and Oscar Monthan.

Back then, Tucson was a small town of about 20,000 people. Today, more than 500,000 people call Tucson home. The military and civilian communities have lived as one for almost a century. It's almost impossible to consider what the community would be like without a military presence.

What we do remember is the role Southern Arizona's military installations play in protecting our national security and contribution to our local economy. According to a 2008 study, Davis-Monthan Air Force Base, Fort Huachuca, the Air National Guard's 162nd Fighter Wing, Marine Corps Air Station Yuma, Yuma Proving Ground and Arizona National Guard Silverbell Army Heliport in Marana provide nearly 62,000 direct and indirect jobs and pump \$5.4 billion into our economy every year.

Imagining a future without the military in Southern Arizona seems bleak. Today federal budget reductions present us with a stark reality. These budget restrictions have already prompted the Air Force's decision to retire its fleet of A-10 "Warthogs" -- the foundation of D-M's primary mission. While operational for the near future, it's a matter of "when," not "if" they'll be mothballed. We could even see a round of base realignments or closures in the near future.

Southern Arizona is many things. It's a foodie haven. It's a tourist destination and a gem of desert nature. But more than any of those things, Southern Arizona is inextricably tied to the military.

We smile when we hear the unique pitch of an A-10 flying overhead. We get a jolt of surprised glee when it's the roar of an F-16. When we see them, we thank airmen, soldiers, and Marines for their service.

Now is the time to do more. Mission Strong was launched by organizations like the Tucson Metro Chamber, Southern Arizona Home Builders Association, SALC, U of A and DM-50 to rally the community across our region to send a loud and clear message to Washington that this community is fully behind all its military assets and supports any future missions the Department of Defense deems best suited for our military installations.

In order to be successful, Mission Strong needs your help. It's going to take a collective effort from the business community. Several Chamber members have already stepped up their support to help by donating money, "in-kind" services and their time.

At a minimum, here are three specific things we would like you to consider:

- 1) Sign-up your company and employees as supporters,
- 2) Make a donation (no matter how large or small) and
- 3) help us identify speaking engagements so we can spread the word.

More ways to help can be found online.

It's time to step up our support effort to keep our military installations Strong. If they disappear not only will we lose the economic impact but also our identity.

Visit <http://www.missionstrongaz.org/join-us/> or <http://www.missionstrongaz.org/join-us/take-action/> to help today.



**Sherry Janssen Downer**  
Attorney/Director (Partner)  
Fennemore Craig PC



**David Lopez-Monroy**  
Partner  
BeachFleischman PC

**EDUCATION:**

- J.D., University of Arizona, James E. Rogers College of Law
- B.A., cum laude, University of Arizona

**ORIGINALLY FROM:** St. David, Arizona

**IN TUCSON AREA SINCE:** 1995

**FAMILY:** Husband, Randy Downer Jr., owner of private investigative company Inter-State Investigative Services; daughter, Ava, age 5.

**PROUDEST ACCOMPLISHMENTS:**

(1) My family; (2) helping Tucson's businesses navigate employment and business issues through my legal work; and (3) serving the Tucson community through different organizations including the Tucson Metro Chamber.

**BIGGEST PROFESSIONAL CHALLENGE:**

Finding enough time to accomplish everything I want to do each day.

**WHAT I WOULD SAY IN TWO MINUTES IF I COULD  
SPEAK TO EVERYONE IN GREATER TUCSON:**

Tucson is a special place, a place with unique treasures that we can preserve while we simultaneously plan and build for future growth and prosperity. Let's lay the groundwork now to ensure Tucson is a thriving place for our children and grandchildren.

**TOP THREE THINGS ON MY BUCKET LIST:**

1. Spend as much time as possible with my family
2. Travel, cook and snow ski around the world
3. Make a positive difference in the lives of others

**EDUCATION:** University of Arizona, BS in Business Administration - Accounting, Finance

**ORIGINALLY FROM:** Nogales, Sonora

**IN TUCSON AREA SINCE:** 1995

**FAMILY:** Cristina, wife of 20 years; two daughters; one son

**PROUDEST ACCOMPLISHMENTS:**

Forging a tight-knit family with three beautiful kids that we are very proud of. Professionally, launching and leading the growth of our firm's international tax and consulting practice, which has become key in assisting our clients with their cross border business pursuits.

**BIGGEST PROFESSIONAL CHALLENGE:**

Staying abreast of the ever changing and complex U.S. tax law and foreign tax regulations.

**WHAT I WOULD SAY IN TWO MINUTES IF I COULD  
SPEAK TO EVERYONE IN GREATER TUCSON:**

We are very lucky to call this home; we have great people, beautiful weather and a strong sense of community. Let's all work hard to grow our economy and embrace change so that our kids have the same desire to call this home in the future.

**TOP THREE THINGS ON MY BUCKET LIST:**

1. See that all my kids graduate college
2. Travel
3. Attend a Real Madrid soccer game with my son, in Madrid





**Steve Rosenberg**  
Owner & Publisher  
BizTucson Magazine

**EDUCATION:** University of Arizona

**ORIGINALLY FROM:** Tarzana, California

**IN TUCSON AREA SINCE:** 1977

**FAMILY:** Wife: Rebecca. Children: Sara and Matt, twins (freshmen at the University of Arizona)

**PROUDEST ACCOMPLISHMENTS:**

My family; launching BizTucson; creating a magazine that celebrates the positive attributes of the business community and the region, while also spotlighting the great philanthropic work of business leaders and corporate Tucson; receiving the honors of: Father of the Year Award and Tucson Metro Chamber Sonoran Spirit Award; founding Chair of the Father's Day Council Tucson, supporting the UA Steele Children's Research Center, with nearly \$4 million donated.

**BIGGEST PROFESSIONAL CHALLENGE:**

In 2009, launching a new business magazine in the midst of the worst economic downturn in 80 years. With a solid business plan and a team that includes an exceptional creative director, gifted editors, writers and photographers, we filled a void in the market by creating a broad-scope, high-quality magazine that engages the business community and showcases the impressive assets of this region.

**WHAT I WOULD SAY IN TWO MINUTES IF I COULD SPEAK TO EVERYONE IN GREATER TUCSON:**

We live in a place filled with extraordinary potential to become a world-class city. Surrounded by natural beauty, this region is home to a world-class research university, top-tier global powerhouses, U.S. military installations and world-class resorts. Forbes rated Tucson in the nation's Top 20 Most Innovative Cities. These are the reasons that local governments and business leaders should continue to invest time and financial resources in organizations that foster a more business-friendly environment, champion economic development and, most importantly, demand an improved K-20 education system. Investment in these areas is vital to the long-term success and prosperity of our region.

**TOP THREE THINGS ON MY BUCKET LIST:**





1. Travel to Europe and Asia with my family
2. Run a marathon
3. Start playing tennis again



## TOOLS FOR BUSINESS

Your **24/7** RESOURCE  
to Solve Problems and Improve Operations

### Inside The Toolbox

-  Get free help with forming a business entity
-  Find your way through the maze of government forms and requirements
-  Find local, state and federal resources to grow your business
-  Access tools and resources to easily hire, manage and train employees
-  Keep up with changing business and customer expectations

**[TucsonChamber.org/Tools](http://TucsonChamber.org/Tools)**



**TUCSON  
METRO  
CHAMBER**



## DESERT GEM

For booking information, please call:

Kate Breck Calhoun

520.837.4757

Kate.Calhoun@tucsonaz.gov

TucsonConventionCenter.com

smgworld.com

## DISCOVER IT AGAIN.

Now professionally managed by SMG, the worldwide leader in venue management, the Tucson Convention Center offers a new level of expertise and depth of resources to a recently completed, multi-million dollar state-of-the-art renovation — designed to enhance the customer experience and ensure your business in Tucson is a success.

In the heart of Tucson's downtown revitalization, Tucson Convention Center offers 205,000 square feet of flexible meeting space, two performing arts venues and an 8,000 seat indoor arena.

Isn't it time to re-discover a desert gem?  
Tucson Convention Center.



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## Old Pueblo Community Services



TOM LITWICKI  
CHIEF EXECUTIVE OFFICER



**Describe your organization and your organization's purpose. Who does your organization serve? How do you serve?**

Old Pueblo Community Services was founded in 1996 in an effort to ensure that all persons in Tucson Arizona have access to safe, affordable and dignified housing. Our mission is to end homelessness by providing housing, counseling and employment services to those most vulnerable in our community. This includes humanitarian outreach to those still living on the streets, diversion services for those with addiction and mental health concerns in the criminal justice system, transitional housing for those leaving institutions, outpatient counseling services for persons in our community struggling with mental health and addiction concerns, and rental assistance for those working in poverty and in danger of eviction or foreclosure. We also encourage housing stability through first time homebuyer down payment assistance programs and no-cost home renovations designed to help our seniors and those experiencing disabilities remain in their home.

**What are some of the challenges that your organization faces?**

Tucson currently experiences twice the national average for homelessness, with 1 in every 132 Tucsonans experiencing homelessness at some point in their life. This high degree of need puts Tucson at a disadvantage, stretching already limited local and federal resources dedicated to eradicating homelessness.



**How would you like to interact with the business community on a higher level?**

We strive to engage the for-profit business sector in proven solutions to reduce homelessness and increase wellness and prosperity in Tucson. For example, businesses can promote housing models such as Housing First and Low Demand Compassionate Shelter. Supporting these models will more rapidly reduce street homelessness, as well as the immediate financial costs to community through reduced need for emergency medical and police services.

## Girl Scouts of Southern Arizona



DEBBIE RICH  
CHIEF EXECUTIVE OFFICER



**Describe your organization and your organization's purpose. Who does your organization serve? How do you serve?**

Girl Scouts of Southern Arizona (GSSoAz) has been serving girls for more than 80 years. In that time we have become the foremost expert on girls. Our programs, staff and volunteers are focused on developing girls of courage, confidence and character who make the world a better place. GSSoAz engages 14,000 girls per year, (ages 5 – 17), in our proven, research-based leadership development program that includes health and wellness, STEM, financial literacy, environmental awareness and arts and culture. Through an array of life-changing activities and experiences we help girls gain knowledge, skills, attitudes and behaviors that will help them succeed in a difficult and complex world.

GSSoAz believes that every girl deserves equal access to opportunity regardless of her socio-economic or "at-risk" status. Volunteer-led troops are extremely important to Girl Scouts, but if we were content with this model we would only reach a fraction of the girls who want to be Girl Scouts each year, leaving out those who are the most vulnerable including girls in crisis, girls with incarcerated mothers, girls in foster care group homes and shelters, girls in detention or on the brink of incarceration and those in impoverished areas.

**What are some of the challenges that your organization faces?**

Identifying adequate sources of funding for operational needs and for outreach programming. Only 7% of all philanthropic dollars are invested specifically in programs for girls and women.



Retention of girls and adult leaders. GSSoAz develops relevant and contemporary programs, but still sees a loss of older Girl Scouts, particularly among 7th to 9th grades. Approximately 50% of all new leaders don't return after the first year due to family and personal economic restraints.

**How would you like to interact with the business community on a higher level?**

GSSoAz welcomes corporate collaborators that will help us identify community needs and education gaps that can be addressed through experiential learning outside of the classroom. We want to work with businesses to expand our programs and further our reach. We welcome access to professionals who are willing to mentor girls and assist with program delivery to help develop a generation of leaders who are prepared for 21st century careers.

# New Members

## August

### Engberg Anderson Architects

P (520) 882-6900

[www.engberganderson.com](http://www.engberganderson.com)

ARCHITECTS AND/OR DESIGNERS AND/OR PLANNERS

### Catalunya Apartments

P (520) 790-2772

[www.paulashmgt.com](http://www.paulashmgt.com)

HOUSING - LOW INCOME

### Eastwick Strategy Group

P (520) 750-7299

[www.eastwickstrategygroup.com](http://www.eastwickstrategygroup.com)

CONSULTANTS - BUSINESS AND/OR MANAGEMENT

### GSW Telecom

P (520) 733-4142

[www.gswtelecom.com](http://www.gswtelecom.com)

TELECOMMUNICATION COMPANIES

INTERNET PRODUCTS AND/OR SERVICES

### Guadalajara Mexican Grill

P (520) 296-1122

[www.guadmexican.com](http://www.guadmexican.com)

RESTAURANT - MEXICAN

### Heartland Hospice

P (520) 325-2790

[www.heartlandhospice.com/Tucson](http://www.heartlandhospice.com/Tucson)

HOSPICE SERVICES

### Miraflores Apartments

P (520) 887-5828

[www.paulashmgt.com](http://www.paulashmgt.com)

HOUSING - LOW INCOME

### Sonora Quest Laboratories

P (520) 623-5972

[www.SonoraQuest.com](http://www.SonoraQuest.com)

LABORATORIES

St. Mary's/Anklam

### Sonora Quest Laboratories

P (520) 807-1168

[www.SonoraQuest.com](http://www.SonoraQuest.com)

LABORATORIES

Valencia/Midvale Park

### Sonora Quest Laboratories

P (520) 296-0426

[www.SonoraQuest.com](http://www.SonoraQuest.com)

LABORATORIES

Wilmot/5th St

### Sonora Quest Laboratories

P (520) 751-0904

[www.SonoraQuest.com](http://www.SonoraQuest.com)

LABORATORIES

Carondelet/Wilmot

### Sonora Quest Laboratories

P (520) 297-7526

[www.SonoraQuest.com](http://www.SonoraQuest.com)

LABORATORIES

LaCholla/Rudasill

### Sonora Quest Laboratories

P (520) 575-1533

[www.SonoraQuest.com](http://www.SonoraQuest.com)

LABORATORIES

LaCholla/Ina

### Sonora Quest Laboratories

P (520) 825-2143

[www.SonoraQuest.com](http://www.SonoraQuest.com)

LABORATORIES

Innovation Park/Tangerine

### Sonora Quest Laboratories

P (520) 399-1150

[www.SonoraQuest.com](http://www.SonoraQuest.com)

LABORATORIES

LaCanada/Continental

### Sonora Quest Laboratories

P (520) 586-6176

[www.SonoraQuest.com](http://www.SonoraQuest.com)

LABORATORIES

4th St/Appaloosa

### Sonora Quest Laboratories

P (520) 515-0710

[www.SonoraQuest.com](http://www.SonoraQuest.com)

LABORATORIES

Highway 92/Foothills

### Sonora Quest Laboratories of Tucson

P (520) 322-8264

[www.SonoraQuest.com](http://www.SonoraQuest.com)

LABORATORIES

Alvernon/5th St

### Strategic Issues Management Group

P (520) 321-1111

[www.simginc.com](http://www.simginc.com)

PUBLIC RELATIONS

### The Joint...the chiropractic place

P (520) 477-0024

[www.thejoint.com](http://www.thejoint.com)

CHIROPRACTORS

1st Ave/Wetmore

### Walmart Neighborhood Market

P (520) 329-6156

[www.walmart.com](http://www.walmart.com)

GROCERS

Ina/Thornydale

## July

### American Resource and Services, Inc.

P (520) 940-4518

JANITORIAL AND/OR CLEANING SERVICES

### Arizona Ironwood

P (520) 647-3453

[www.arizonaironwood.com](http://www.arizonaironwood.com)

HARDWOODS

### Brain Injury Alliance of Arizona

P (888) 500-9165

[biaaz.org](http://biaaz.org)

ORGANIZATIONS AND/OR ASSOCIATIONS

### EMS Realty, Inc.

P (520) 544-2727

[www.emsrealty.com](http://www.emsrealty.com)

REAL ESTATE SERVICES

### Epoch Health

P (520) 448-0401

[www.epochmenshealth.com](http://www.epochmenshealth.com)

HEALTH CARE AND/OR MEDICAL SERVICES

### Gus Mare Plumbing & Air

P (520) 303-6500

[www.gusmare.com](http://www.gusmare.com)

CONTRACTORS - AIR CONDITIONING AND/OR HEATING

CONTRACTORS - PLUMBING

### Happy Cooling & Heating

P (520) 257-4450

[www.happycoolingandheating.com](http://www.happycoolingandheating.com)

CONTRACTORS - AIR CONDITIONING AND/OR HEATING

### Kneaders Bakery & Cafe

P (520) 352-0136

[www.kneaders.com](http://www.kneaders.com)

BAKERS

### Pima Council on Aging

P (520) 790-0504

[www.pcoa.org](http://www.pcoa.org)

SOCIAL SERVICE ORGANIZATIONS

### Sunquest Information Systems

P (520) 570-2000

[www.sunquestinfo.com](http://www.sunquestinfo.com)

INFORMATION MANAGEMENT SERVICES

### The Container Store

P (520) 205-8320

[www.containerstore.com](http://www.containerstore.com)

ORGANIZING PRODUCTS & SERVICES

### The Joint...the chiropractic place

P (520) 326-0978

[www.thejoint.com](http://www.thejoint.com)

CHIROPRACTORS

Grant/Swan

### Tucson Youth Development

P (520) 623-5843

[www.tucsonyouth.org](http://www.tucsonyouth.org)

ORGANIZATIONS AND/OR ASSOCIATIONS



## June

### **Affordable Power Washing, LLC**

P (520) 442-8076

PRESSURE WASHING SERVICE

### **Clothes Encounters**

P (520) 638-7876

[www.clothesencounters.org](http://www.clothesencounters.org)

CONSULTANTS - IMAGE

### **DSA Vacations**

P (520) 696-9822

[www.dsavacations.com](http://www.dsavacations.com)

TRAVEL AGENCIES

### **First Command Financial Services**

P (520) 886-4068

[www.firstcommand.com](http://www.firstcommand.com)

FINANCIAL PLANNING AND/OR INVESTMENT SERVICES

### **Fry's Food Stores**

P (623) 907-4980

[www.frysfood.com](http://www.frysfood.com)

GROCERS

### **Houghton Family Dental Care**

P (520) 207-2217

[www.HoughtonFamilyDentalCare.com](http://www.HoughtonFamilyDentalCare.com)

DENTISTS

### **Live the Solution**

P (520) 260-7379

[www.livethesolution.org](http://www.livethesolution.org)

EDUCATION - CONSULTANTS & SERVICES

### **Pop-A-Lock**

P (520) 629-4357

[www.popalock.com/franchise/tucson\\_az\\_locksmith.php](http://www.popalock.com/franchise/tucson_az_locksmith.php)

LOCKS AND/OR LOCKSMITHS

### **Ramada Tucson Foothills Resort**

P (520) 886-9595

[www.ramadafoothillstucson.com](http://www.ramadafoothillstucson.com)

HOTELS AND/OR MOTELS

### **The Common Group, LLC**

P (520) 909-5515

[www.thecommongroup.com](http://www.thecommongroup.com)

REAL ESTATE DEVELOPERS

CONSULTANTS - REAL ESTATE

### **The Investor Hub**

P (602) 840-3073

[www.theinvestorhub.com](http://www.theinvestorhub.com)

REAL ESTATE SERVICES

### **Tucson Desert Art Museum**

P (520) 202-3888

[www.tucsondart.com](http://www.tucsondart.com)

MUSEUMS

### **Undisputed Fitness & Training Center**

P (520) 882-8788

[www.undisputedaz.com](http://www.undisputedaz.com)

HEALTH CLUBS

# WHEN YOU BUY-

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**[TucsonChamber.org/investors](http://TucsonChamber.org/investors)**



# Member Anniversaries

## August

### 53 YEARS

Harlow Gardens

### 52 YEARS

Tucson Airport Authority

### 49 YEARS

Evergreen Mortuary  
Cemetery & Crematory

### 47 YEARS

Pima Community College

### 5 YEARS

Vantage West Credit Union  
Grant/Arcadia

### 44 YEARS

Sasiadek's Information  
Technologies

### 43 YEARS

Ralph Hays Roofing Co.

### 38 YEARS

Royal Automotive Group

### 34 YEARS

Arizona Theatre Co.

### 33 YEARS

Hilton Tucson El Conquistador  
Golf & Tennis Resort

### 30 YEARS

Calvert & Ivester, PLLC  
Hamstra Heating & Cooling,  
Inc.

### 25 YEARS

W W Williams

### 23 YEARS

Salt River Project

### 22 YEARS

Amerson Surveying, Inc.  
Arizona Historical Society  
Frontier Towing, Inc.

### 20 YEARS

Wright Flight, Inc.

### 19 YEARS

Williamson's Heating &  
Cooling, Inc.

### 18 YEARS

CopperPoint Mutual  
Insurance Company  
Granite Construction  
Company  
Raim & Associates, LLC

### 17 YEARS

Reed's Compounding  
Pharmacy

### 15 YEARS

Tucson Gem and Mineral  
Society

### 14 YEARS

Expert Global Solutions  
Iron Mountain

### 13 YEARS

Star Glass Company

### 12 YEARS

Varitech Commercial Services,  
Inc.

### 9 YEARS

Agero  
The Home Depot  
Broadway/Pantano

### 8 YEARS

4 Wheel Parts

### 7 YEARS

Jackson Hewitt Tax  
Services, Inc.  
Lutheran Social Services  
of the Southwest  
SA Recycling

### 5 YEARS

Crest Insurance Group,  
LLC  
Providence Service  
Corporation

### 4 YEARS

390th Memorial Museum  
Bon Voyage Travel  
Foothills Properties  
PhotoFunBooth  
UA Presents  
WSM Architects, Inc.

### 3 YEARS

ACH Retirement Plan  
Consultants, Inc.  
Antech Corporation  
Capistrano Apartments  
Chase Bank  
Congress/Stone  
Campbell/Water  
Oracle/Rudasill  
Oracle/Roger  
Campbell/River  
Tanque Verde/Sabino  
Canyon  
Oracle/Magee  
Sunrise/Swan  
Thornysdale/Ina  
Grant/Silverbell  
Oracle/Rancho Vistoso  
Park/1st Street  
Broadway/Country Club  
Sixth/29th

Speedway/Swan  
22nd/Wilmot  
Ajo/16th Ave  
Broadway/Camino Seco  
Broadway/Wilmot  
Golf Links/Harrison  
Valencia/Cardinal  
Irvington/Campbell  
22nd/Alvernon  
Ina/Thornysdale  
Grant/Alvernon  
Grant/1st Ave  
Speedway/Pantano  
Golf Links/Kolb  
22nd/Harrison  
Silverbell/Cortaro  
Broadway/Houghton  
Houghton/Rita Ranch  
Jenna Nicole/Cortaro  
Sunrise/Kolb  
River/La Cholla  
Oracle/Golder Ranch  
Dark Horse Media  
Effortless HR, Inc.  
Horizon Financial Group, LLC  
National Kidney Foundation  
of Arizona  
Native Grill and Wings  
Southern Arizona Logistics  
Education Organization  
Stewart Title & Trust of Tucson  
TM International

### 2 YEARS

Ace Vending  
Agape Hospice & Palliative  
Care  
HBS Management Solutions  
Pima Lung & Sleep, PC  
Poly Print, Inc.  
Square & Compass Children's  
Clinic  
Union Public House  
Uphill Pictures, LLC  
Vipeq USA

### 1 YEAR

Arizona Army National Guard  
Arizona State Credit Union  
Alvernon/Paseo Dorado  
Arizona Vein & Vascular  
Center  
Countertop Designs  
Faith Christian Fellowship of  
Tucson  
G2Mobile  
Jason's Deli  
Oracle/Auto Mall  
Broadway/Wilmot  
Le Visage Swiss Heritage  
Park University  
Pima Dermatology, PC  
Seellie Studios  
The Melting Pot of Tucson  
Tucson Botanical Tucson  
Unified School District  
U.S. Lawns of Tucson North  
Watermill Express, LLC

Wells Fargo Bank  
Golf Links/Kolb  
Houghton/Broadway  
Zerorez

## July

### 75 YEARS

Atmosphere Commercial  
Interiors

### 56 YEARS

Wells Fargo Bank  
Stone/Alameda

### 53 YEARS

Caid Industries  
CenturyLink, Inc.  
Citizens Transfer & Storage  
Co., Inc.

### Kalil Bottling Co.

Quebedeaux Buick GMC  
Raytheon Missile Systems  
Shamrock Dairy  
Suddath Relocation Systems  
Tanque Verde Guest Ranch  
The Ashton Company, Inc.  
Tucson Electric Power Co.  
White Stallion Ranch

### 52 YEARS

Arizona Daily Star  
ASARCO, LLC  
BBVA Compass  
Broadway/Craycroft

### 50 YEARS

Holmes Tuttle Ford  
KVOA Communications, LLC

### 49 YEARS

Konica Minolta Business  
Solutions USA, Inc.

### 46 YEARS

CBRE INC.  
Long Realty Company  
RE Darling Co., Inc.  
Sundt Construction, Inc.

### 43 YEARS

Brown Mackie College Tucson

### 42 YEARS

DoubleTree by Hilton Tucson  
- Reid Park

### 41 YEARS

Golden Eagle Distributors, Inc.  
Tucson Association of  
Realtors

### 40 YEARS

Arizona State Credit Union  
Park/1st St

### 39 YEARS

Waste Management, Inc.

### 38 YEARS

The Estes Co.

### 33 YEARS

O'Rielly Chevrolet, Inc.

### 32 YEARS

Mercedes-Benz of Tucson

### 26 YEARS

Iheart Media  
Kaneen Advertising & Public  
Relations

### 25 YEARS

Unicom Grafix, Inc.

### 24 YEARS

Len's Auto Brokerage

### 20 YEARS

Robert Half International

### 19 YEARS

Tofel Construction

### 18 YEARS

The Place at Tierra Rica  
Reid Park Zoological Society

### 17 YEARS

Office of Pima County School  
Superintendent  
Perfection Plastic Surgery and  
Skin Care

### 16 YEARS

InTegriLogic Corporation

### 14 YEARS

CARF  
Women's Empowerment  
Partnership, Inc.

### 12 YEARS

A-O Painting, Inc.  
JW Marriott Starr Pass Resort  
& Spa  
Simpleview

### 10 YEARS

Casino Del Sol Resort - AVA  
Amphitheater  
Tucson Parks & Recreation  
Department

### 9 YEARS

East Lawn Palms Mortuary &  
Cemetery  
Funeraria Del Angel South  
Lawn  
Shepard Exposition Services

### 8 YEARS

Arizona Technology Council

### 7 YEARS

AARP  
Catholic Tuition Support  
Organization



## 6 YEARS

CareMore  
Kelly Services  
LeeShanok Network Solutions  
MEB Management Services  
Tucson Appliance Company  
Walmart Neighborhood Market  
Grant/Alvernon  
Oracle/Magee  
Ruthrauff/La Cholla  
22nd/Craycroft  
Valencia/Cardinal

## 5 YEARS

BJ's Restaurant & Brewhouse  
Linkages  
Minkus Advertising Specialties  
Perfect Teeth  
Perfect Teeth ABC  
Sign Magic  
Tucson Tamale Company  
Youth On Their Own

## 4 YEARS

Envision Eyecare Center, P.C.  
Interfaith Community Services  
Junior Achievement of Arizona, Inc., Southern District  
Tucson Business Centre

## 3 YEARS

American Family Insurance  
Theodora Korte Agency  
Arizona State Credit Union  
Oracle/Orange Grove  
Bank of America  
Comanche/Craycroft  
Downtown Tucson Partnership  
Graybar  
Micro Import Service  
Molina's Midway  
Premier Auto Center  
Tech Parks Arizona  
Teen Outreach Pregnancy Services  
The Place at Creekside  
Tucson Scottish Rite

## 2 YEARS

Arizona Virtual Academy and Insight Academy of Arizona  
Clarion Hotel & Conference Center  
Climatec BTG  
Donor Network of Arizona  
Drive Electric, LLC  
Frost, A Gelato Shoppe  
Jim Click Kia  
MC Companies  
Mission Management & Trust Co.  
O'Leary Construction, LLC  
Realty Executives

Securaplane, a Meggitt Company  
Sockwise, Inc.  
The Place at Edgewood  
The Place at Village at the Foothills  
Univision Communications

## 1 YEAR

Amphitheater Public Schools  
Boys & Girls Clubs of Tucson  
Encantada at Dove Mountain  
Encantada at Riverside Crossing  
Encantada at Steam Pump  
Fresenius Medical Care  
Mr. Beer  
Old Pueblo Community Services  
R&S Mattress  
Refugee Focus  
Sunset Embroidery and Screen Print  
The Cellular Connection  
Tucson Grill Cleaning  
University of Arizona South  
Vantage West Credit Union

Oracle/Pinto  
Craycroft/Broadway  
Cortaro/I-10  
Magee/Oracle  
Nexus/Valencia  
Valencia/Country Club  
Tanque Verde/Sabino Canyon  
Speedway/Euclid  
Craycroft/29th  
Wilmot/Speedway  
1st/Limberlostww  
Broadway/Old Spanish Trail  
Walmart Supercenter  
Houghton/Old Vail  
YWCA of Tucson  
Zucarmex USA

## June

### 41 YEARS

Oracle Road Rent-All & Sales

### 35 YEARS

Tucson Federal Credit Union

### 30 YEARS

Cash Box Jewelry & Pawn Co.  
Donna Durns, Life Member

### 27 YEARS

Pantano Vista/Harrison Hills  
Mobile Home Park

### 26 YEARS

Cottonwood Tucson

### 24 YEARS

Judith A. Weddle, Life Member

## 23 YEARS

Thomas Promotions, Inc.

## 22 YEARS

CBIZ Benefits & Insurance Services, Inc.  
Intuit  
Pima County Public Library

## 16 YEARS

Northwest Exterminating Company, Inc.  
Outlet Electrical Supply, Inc.

## 15 YEARS

Arico Plumbing  
CTI, Inc.

## 14 YEARS

The Hotel Congress  
Med Tech - Tools for Mature Living

## 13 YEARS

Fairview Manor

## 12 YEARS

Swan Lake Estates

## 11 YEARS

Geico  
ISS Facility Services  
San Miguel High School

## 10 YEARS

Chapman Automotive Group  
HealthSouth Rehabilitation Institute of Tucson  
Porsche of Tucson

## 9 YEARS

Tucson Recycling & Waste Services

## 8 YEARS

Institute for Better Education

## 6 YEARS

ACS Air Conditioning Services  
Hampton Inn & Suites Tucson East  
Marshall Home For Men  
Walmart Supercenter  
La Cholla/Magee

## 5 YEARS

Amity Foundation  
CORE Construction  
Madden Media HyperLocal Online Solutions

## 4 YEARS

Alliance Bank of Arizona  
Camp Lowell/Swan  
Craycroft/Broadway  
Bancroft & Associates  
C. H. Robinson Worldwide, Inc.  
Edward Carter and Associates  
Shaffer Dry Cleaning & Laundry

## 3 YEARS

Bank of America  
Tangerine/1st  
Cortaro/I-10  
Tanque Verde/Catalina Hwy  
Ina/La Cholla  
Ajo/Mission  
Continental/La Canada  
Oracle/1st Ave  
Stone/Speedway  
Stone/Pennington  
Broadway/Wilmot  
Oracle/Ina  
Broadway/Randolph  
Swan/Sunrise  
Tanque Verde/Sabino Canyon  
Broadway/Camino Seco  
Campbell/Adelaide  
Grant/Craycroft  
Valencia/Midvale Park  
Oracle/Limberlost  
Irvington/Campbell  
Houghton/Rita Ranch  
Nogales Hwy/Calle Arroyo Sur  
Thornycroft/Linda Vista  
Campbell/Skyline  
Bank of America - Corporate  
Catalina State Park  
Collectron International Management  
Film Creations  
Focus HR, Inc.  
Hacienda Del Sol Guest Ranch Resort  
Kartchner Caverns State Park  
Plumbing Suppliers, Inc.  
RBC Wealth Management  
The Diaper Bank of Southern Arizona  
Walmart Supercenter  
Tangerine/Oracle

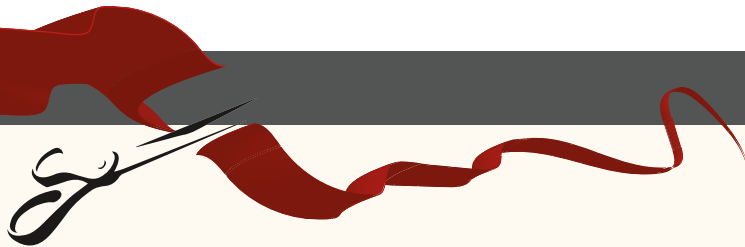
## 2 YEARS

Aerotek  
Albar Packaging, LLC  
Anchor Wave Strategic Website Solutions  
Expect More Arizona  
McDonald's  
Golf Links/Harrison  
Speedway/Kolb  
Speedway/Swan  
Oracle/Lamb  
Speedway/Alvernon  
Tangerine/Oracle  
Rex Allen/ Bisbee  
AZ 90/I-10  
Fry/Coronado  
Crawford/Sonoita  
Mariposa/Congress  
5th St./Chiricahua  
Canyon De Flores/Hwy 92  
White Park/Grand  
Hwy 90/Avenida Escuela  
Oracle/1st Ave  
22nd/Randolph Pkwy

Craycroft/Golf Links  
Valencia/Country Club  
Irvington/I-19  
Valencia/Midvale Park  
Campbell/Ft. Lowell  
Valencia/12th Ave  
Swan/Sunrise  
Valencia/Cardinal  
Palo Verde/Corporate  
Grant/1st Ave  
Swan/Camp Lowell  
Broadway/Wilmot  
Broadway/Camino Seco  
Continental/I-19  
Tanque Verde/Grant  
Houghton/Broadway  
Speedway/Craycroft  
Tanque Verde/Catalina  
Broadway/Park Place  
Valencia/Nexus  
Park/Benson  
6th Ave/29th St.  
Oracle/Wetmore  
Ina/Thornycroft  
Magee/Oracle  
Cortaro/I-10  
Linda Vista/Thornycroft  
Cortaro/Arizona Pavilions  
Tangerine/Thornycroft  
Ajo Way/Old Ajo Way  
River/La Cholla  
Sahuarita Rd/Rancho  
Sahuarita Blvd  
22nd/Kolb  
Ironwood Hill/Silverbell  
Southern Arizona McDonald's Coop  
Tucson Medical Center  
Walmart Neighborhood Market  
Broadway/Camino Seco  
Walmart Supercenter  
Houghton/Golf Links  
Broadway/Country Club  
Zinda & Davis, PLLC

## 1 YEAR

Alfonso Gourmet Olive Oil & Balsamics  
Arizona Association of Community Managers  
Arizona Luxury Lawns & Greens  
Capital Connect  
Culver's at Kino  
Engineering and Environmental Consultants, Inc.  
Handi-Dogs  
Solana Outdoor Living, LLC  
Sundance Press  
Titan Alarm, Inc.  
Tucson Insurance Associates



## CHANGEMAKER HIGH SCHOOL

1300 S. Belvedere Avenue • 520.615.2200

Mayor Jonathan Rothschild, Pima County Supervisor Ramon Valadez and Council Member Richard Fimbres helped celebrate the reopening of Changemaker High School, a tuition-free school that was selected as one of four in the U.S. by the international social-entrepreneurship organization, Ashoka. They are proud to offer a Changemaker education in Tucson.

## CODAC BEHAVIORAL HEALTH SERVICES

1075 E. Ft. Lowell Road • 520.327.4505

CODAC celebrated the grand opening of their newest integrated treatment center, providing outstanding care in a gorgeously remodeled 19,000 square foot facility. Mayor Rothschild and Representative Victoria Steele provided their congratulations and support during the formal program. At this new facility, clients have access to specialty behavioral health care with a team of professional staff; primary care services coming in October, 2015; individual, family and group therapy; peer and wellness support; a full pharmacy by Genoa a QoL Healthcare Company; and more! For more information visit [www.CODAC.org](http://www.CODAC.org).



## EPOCH HEALTH

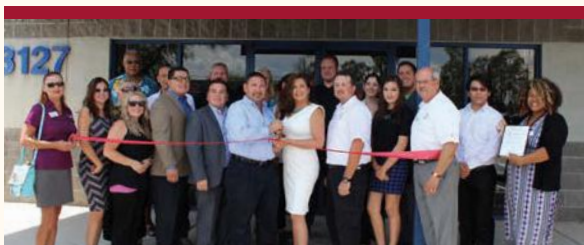
4951 E. Grant Road #103 • 520.448.0401

Epoch Health is owned by 12 Tucson Urologists. They provide a 100% FREE men's health screening (\$1,600 value) to men in their clinic, in the community and at corporate events. No appointments necessary. Let's work together to get the men of Tucson healthy and feeling like themselves again.

## GUILD MORTGAGE COMPANY

1825 E. River Road #201 • 520.241.4647

Guild Mortgage Company has opened a new location at 1825 E. River Road. Guild Mortgage Company is the leading privately-held mortgage company in the United States. Guild was founded in 1960 in San Diego. With a strong presence in Tucson for five years, they are excited to expand.



## HAPPY COOLING AND HEATING, LLC

3127 N. Stone Avenue #101 • 520.257.4450

At Happy Cooling & Heating, their HVAC technicians are skilled, knowledgeable, reliable and courteous. They are happy to answer your questions and give you the expert advice that you need to make the right decisions for your home. Offering free second opinions. Visit their website for additional savings at [www.happycoolingandheating.com](http://www.happycoolingandheating.com).

## HOUGHTON FAMILY DENTAL CARE

9160 S. Houghton Road #100 • 520.207.2217

Houghton Family Dental Care is a family dentist seeing patients of all ages including children. They offer payment plans, emergency appointments and evening appointments. Their services include smile makeovers, Invisalign, crowns, bridges, dental implant crowns, extractions including wisdom teeth, oral cancer screenings, digital x-rays and more.





### KNEADERS BAKERY & CAFÉ

135 S. Wilmot Road • 520.352.0136

*Kneaders celebrated their grand opening in Tucson with a ribbon cutting ceremony. Kneaders uses only natural, healthy ingredients to create their freshly baked breads, delicious sandwiches, homemade pastries, hearty soups, and refreshing salads. Visit Kneaders Bakery & Cafe and experience fresh, homemade food that's good for your whole family.*



### SANTÉ of TUCSON

2040 N. Wilmot • 480.563.2402

*A groundbreaking ceremony took place on Friday, June 5, at the future site of Santé of Tucson at 2040 N. Wilmot. Santé will offer post-hospital rehabilitation as well as short-term memory care at the 68,000 square foot facility. For more information, visit [www.santecares.com](http://www.santecares.com).*

### SUN SOUNDS OF ARIZONA

7290 E. Broadway Boulevard #166 • 520.296.2400

*Sun Sounds of Arizona, celebrating 30 years of service in Tucson, for the print disabled.*



### TANQUE VERDE AUDIOLOGY

4380 N. Campbell Avenue • 520.751.3901

*Same great service, new location! Tanque Verde Audiology has been a staple in the Tucson community for the past fifteen years. They provide professional assessment and objective measurement as they embark on the journey toward better hearing healthcare alongside their patients and their families.*

### THE INTERNATIONAL RESCUE COMMITTEE (IRC) IN TUCSON

2100 N. Kolb Road #103 • 520.319.2128 ext. 130

*The IRC in Tucson is one of 22 U.S. offices that work locally to best provide culturally and linguistically appropriate services that reflect the unique challenges refugees face. Their mission is to provide opportunities for refugees – survivors of violent conflict, and often torture – to rebuild their lives and regain self-reliance.*







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# CONGRATULATIONS 2015 WINNERS

## Blue Cross Blue Shield of Arizona Best Place to Work

3-25 Employees

**LeCroy & Milligan Associates**

26-50 Employees

**Maximum Impact  
Physical Therapy Services**

51-75 Employees

**Lovitt & Touché**

76-250 Employees

**HDS Companies**

## Cox Business Growth

3-25 Employees

**El Con Health and Wellness**

26-50 Employees

**BODYCENTRAL Physical Therapy**

51-75 Employees

**Agape Hospice and Palliative Care**

76-250 Employees

**The Lodge at Ventana Canyon  
Golf & Racquet Club**

## Tucson Electric Power Charitable Non-Profit Business

\$50,000 - \$499,999 Total Revenue

**Handi-Dogs**

\$500,000 - \$1,999,999 Total Revenue

**Ben's Bells**

\$2,000,000 - \$4,999,999 Total Revenue

**Aviva Children's Services**

\$5,000,000 - \$9,999,999 Total Revenue

**Southern Arizona AIDS Foundation**

## Nextrio Innovation through Technology

3-25 Employees

**Marcus Engineering**

26-50 Employees

**Prototron Circuits**

51-75 Employees

**Andersen, Randall & Richards**

76-250 Employees

**Truly Nolen Pest Control**

## CopperPoint Small Business Leader of the Year

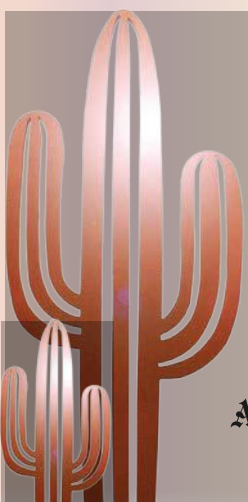
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